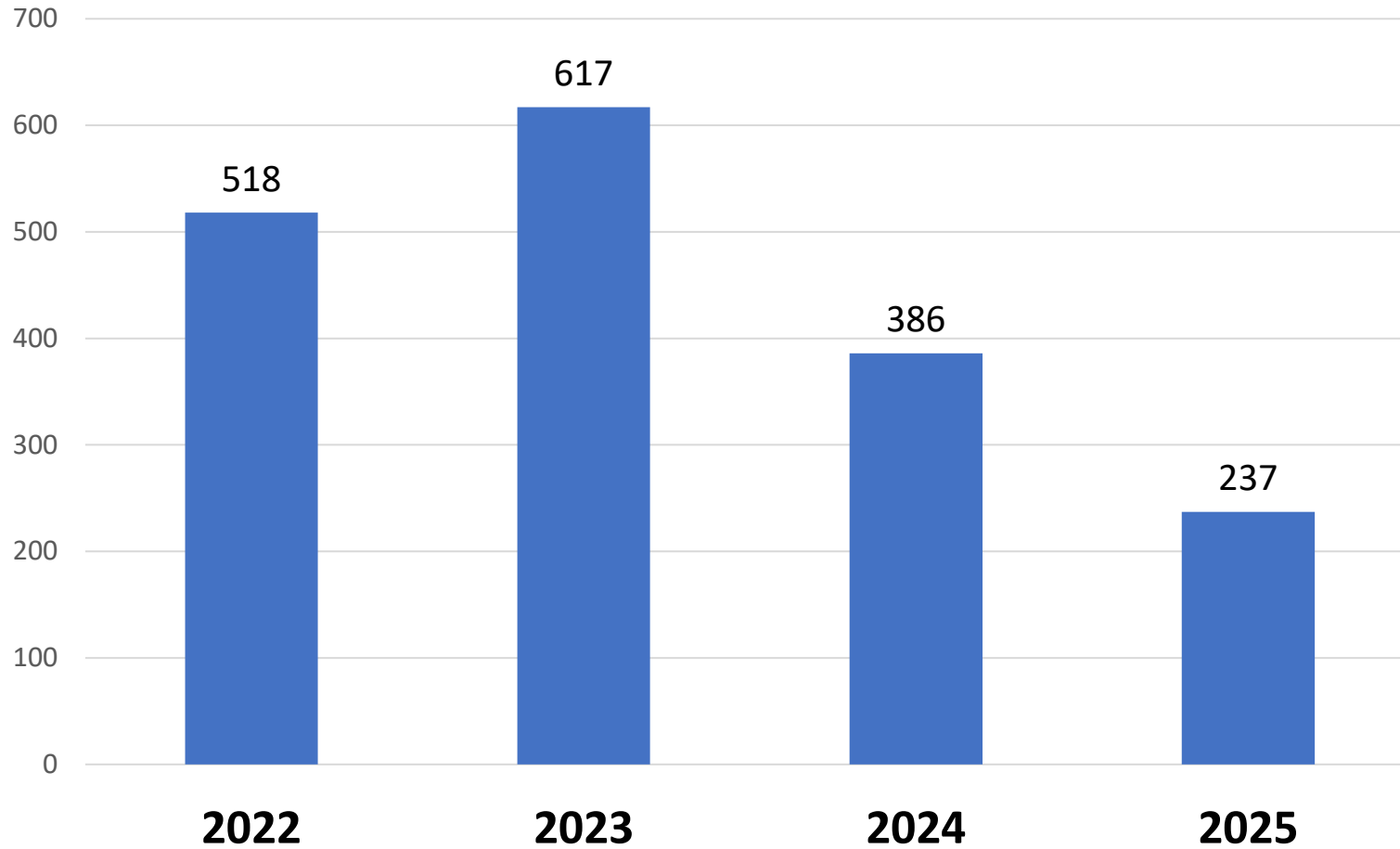




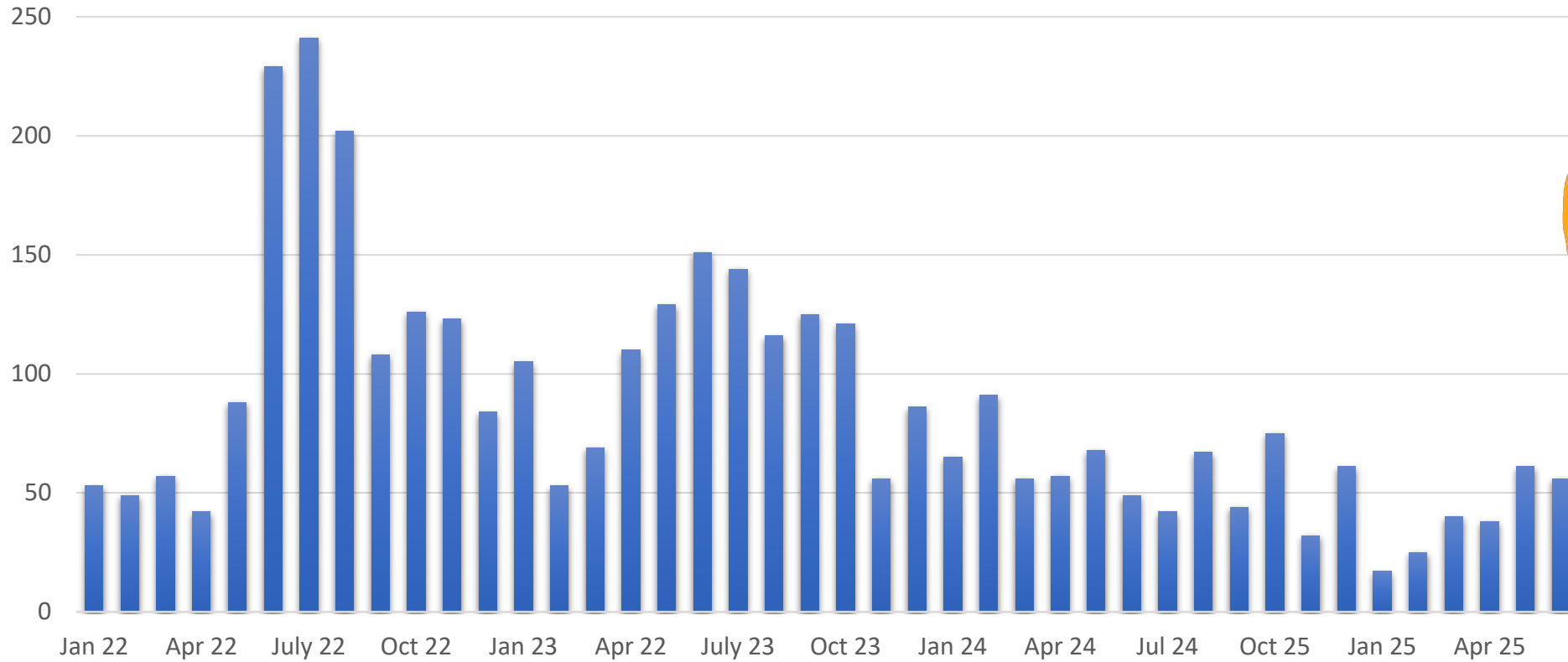
Grand Rapids
Police Department
Public Safety
Committee Update

July 29, 2025

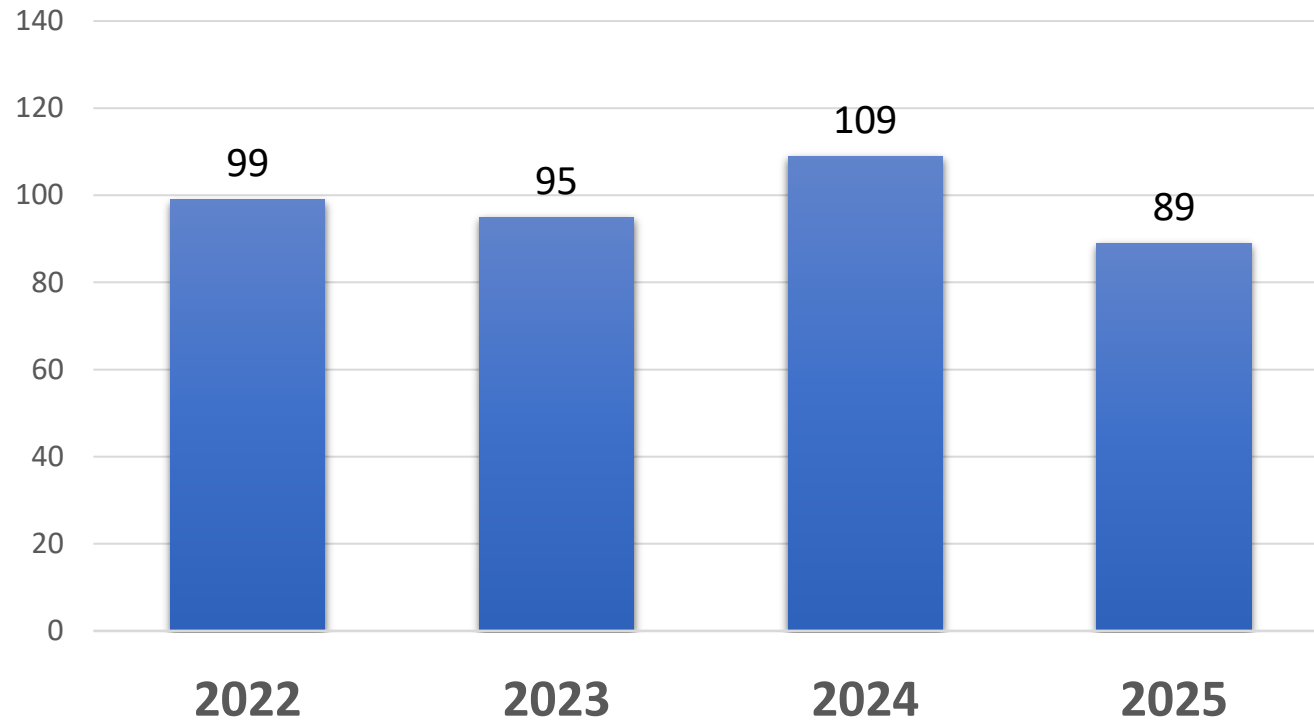
Auto Theft Totals January – June



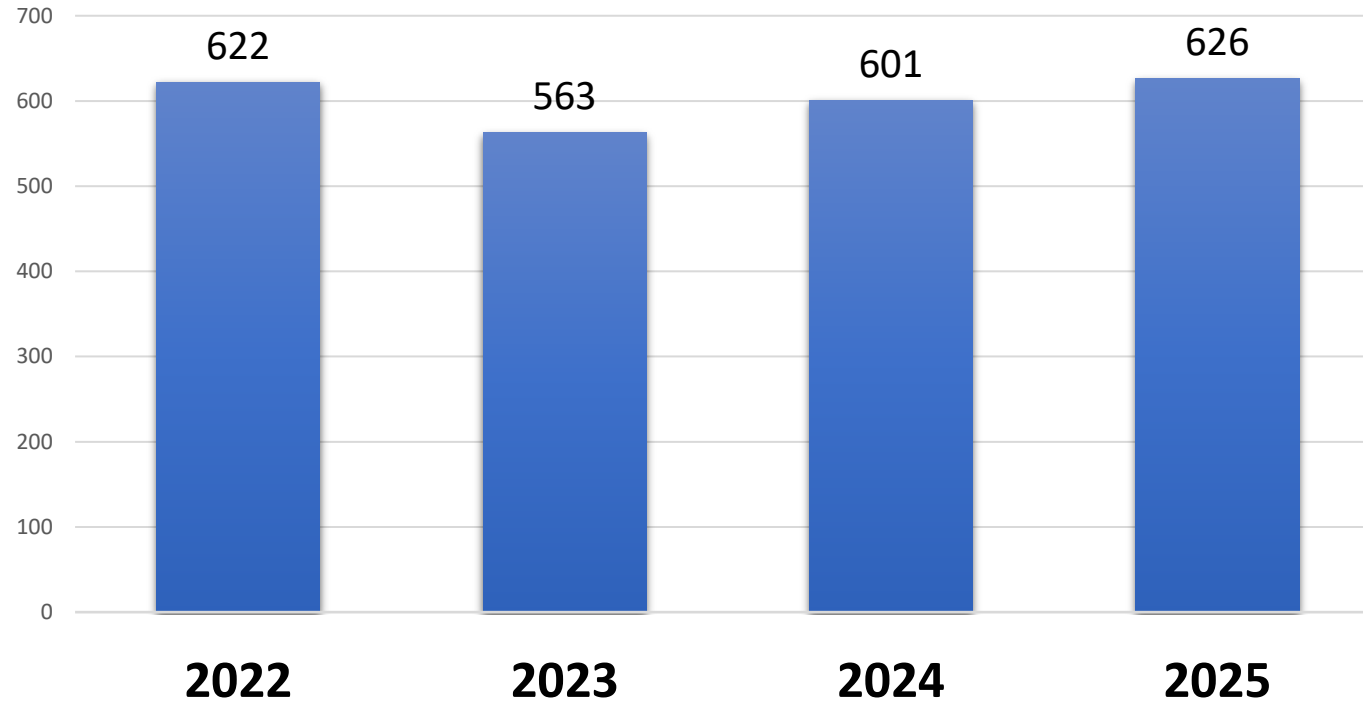
Auto Thefts – Monthly



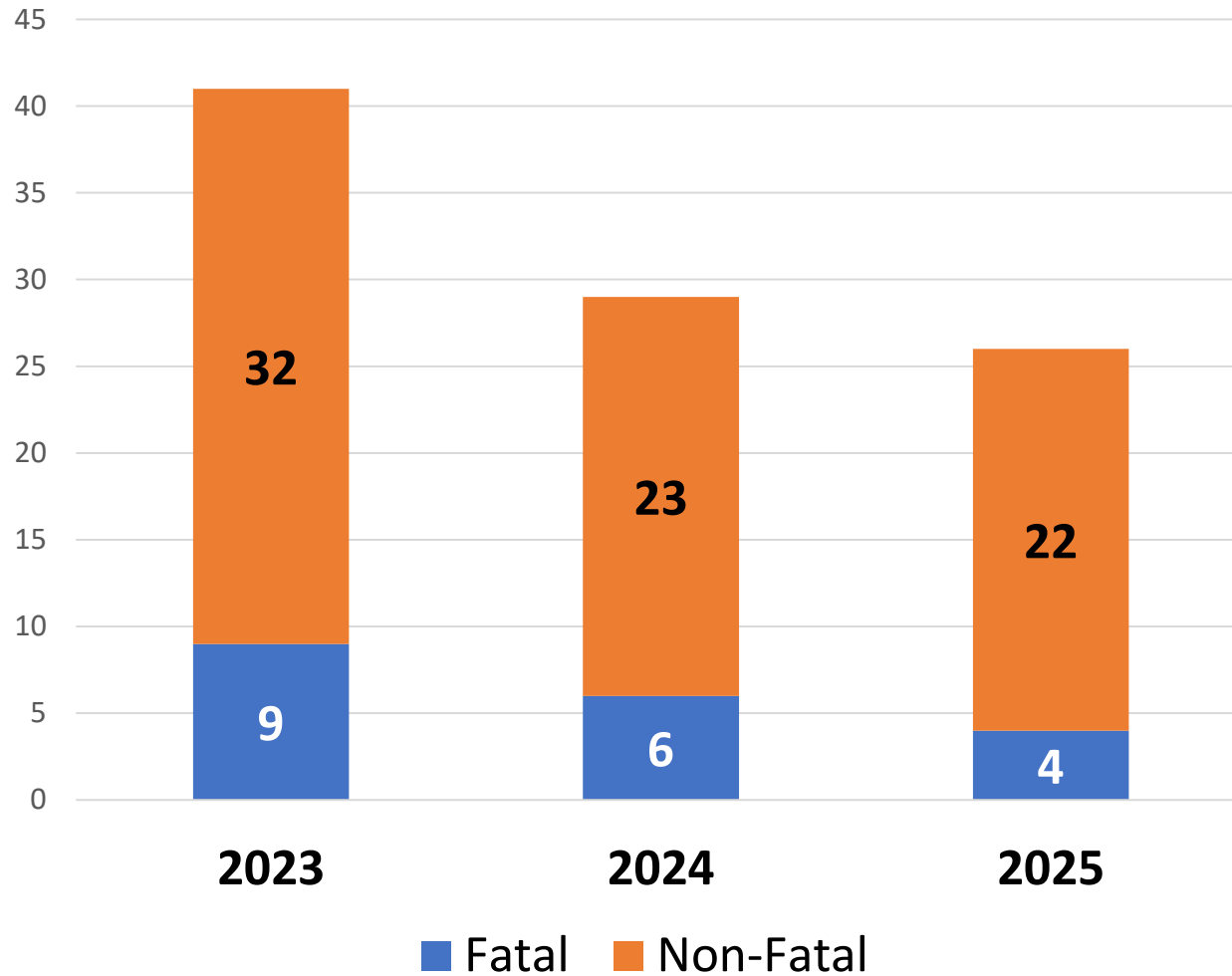
Robbery Totals January – June

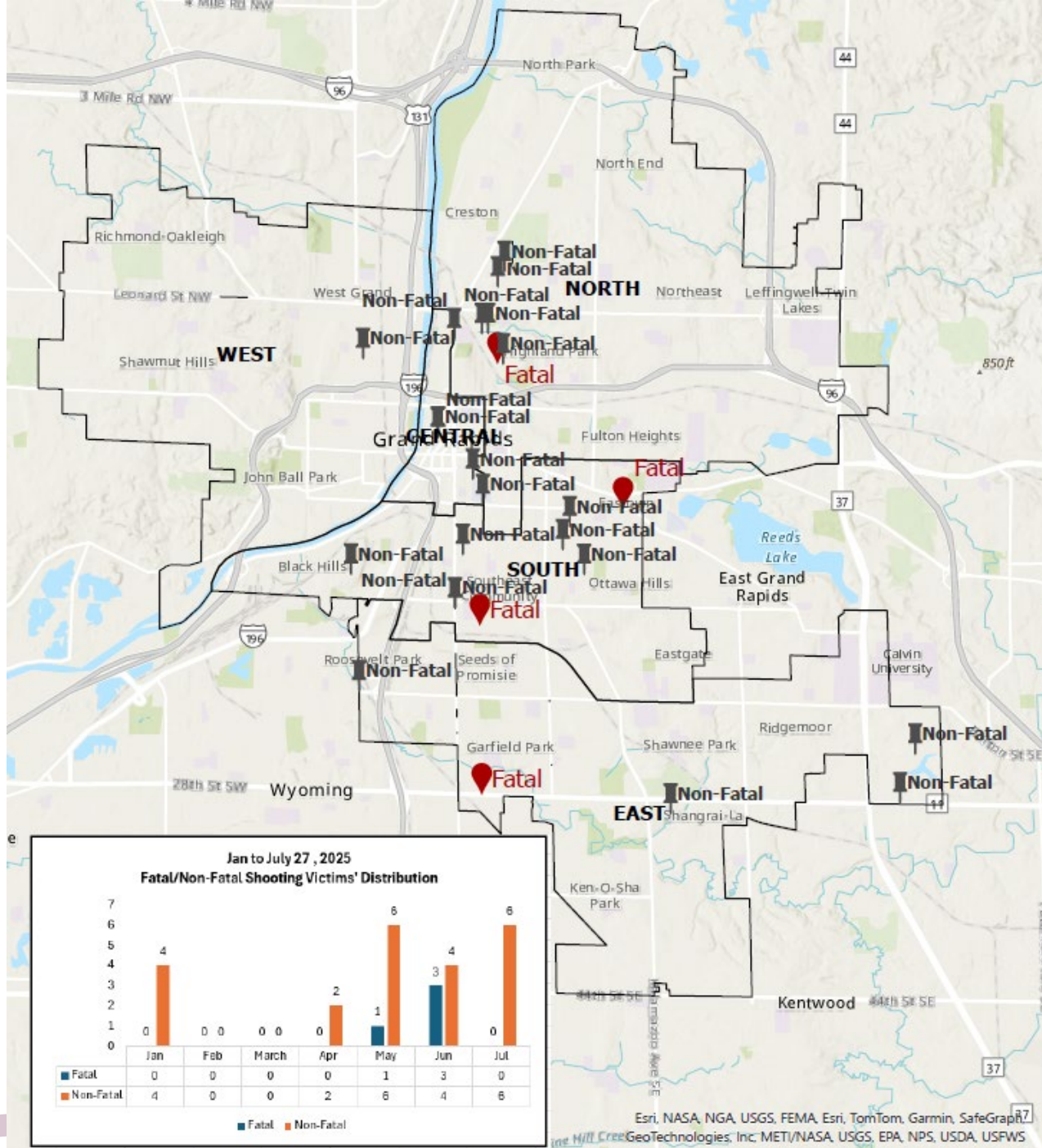


Aggravated Assault Totals January – June



Persons Shot January – July





2025 We Remember

Shamiya Stewart, 12 years old - January 27

Aleta Lung, 61 years old - February 12

Monteness Lowe, 31 years old - May 23

Damarius Cochran, 26 years old - June 7

Myasia Johnson, 15 years old - June 12

Semaj James, 30 years old - June 13



Other Updates

Cleared Homicides

- National Average: 55%
- GRPD 2021 Clearance rate: 79%
- GRPD 2022 Clearance rate: 77%
- GRPD 2023 Clearance rate: 71%
- GRPD 2024 Clearance rate: 77%
- All 2025 homicides cleared by arrest

Other

- 9 recorded fatal overdoses year-to-date
- 261 illegally possessed guns recovered year-to-date

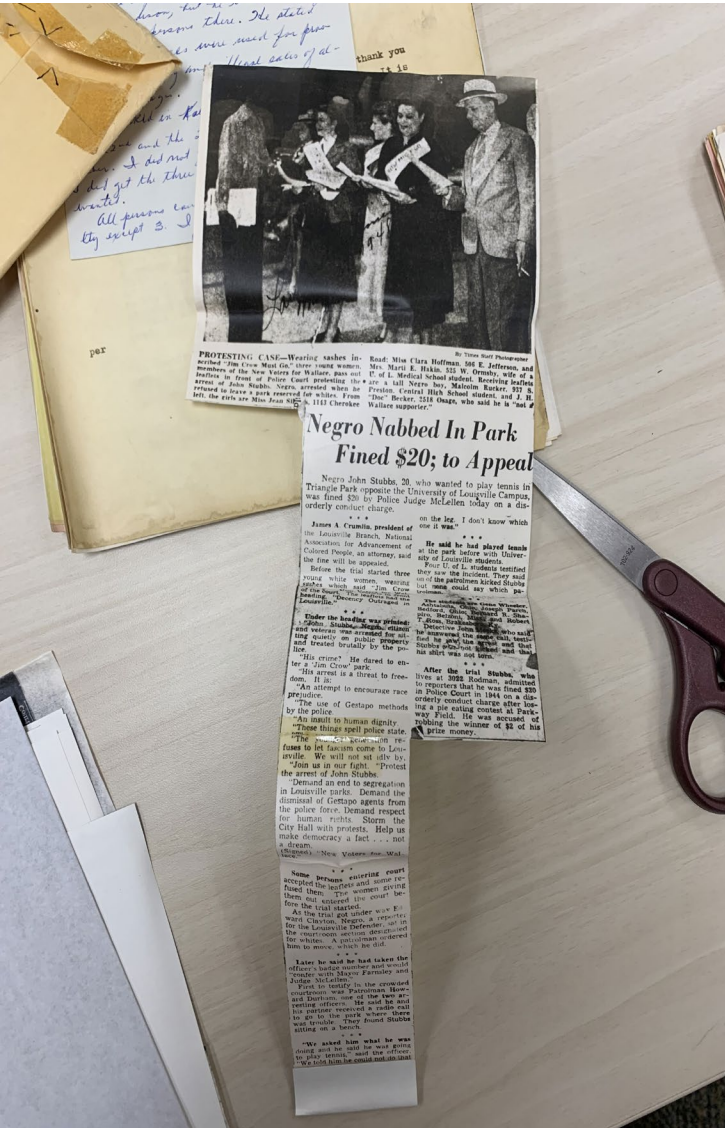


Be Present...

In the community, in the department,
for the easy conversations, and the
challenging ones.



History of policing: Both heroic and harmful



August 9, 1954

Police Department
Grand Rapids, Michigan
Attn: Dewey Weaver, Chief

Dear Sir:

On behalf of the Police Department of the City of Muskegon Heights, I would like to thank you for your valuable assistance in locating to us Officer John R. Stubbs. This made it possible for us to completely investigate the liquor cases in this city.

I would also like to commend as well as compliment you on the appointment of Officer John R. Stubbs. An Officer of his caliber would be a credit to any department. The assistance he gave us in the cases was extremely valuable and the manner in which he cooperated to a very extent could not be surpassed.

Thank you again for your fine cooperation in permitting Officer Stubbs to work with this Department.

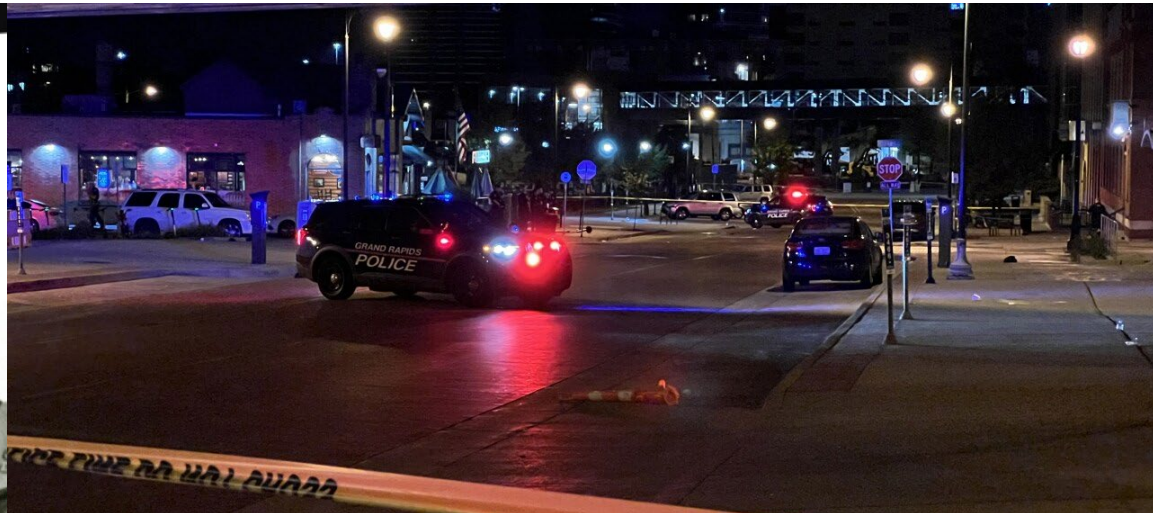
If there are any charges for services or expenses incurred we shall gladly pay them promptly.

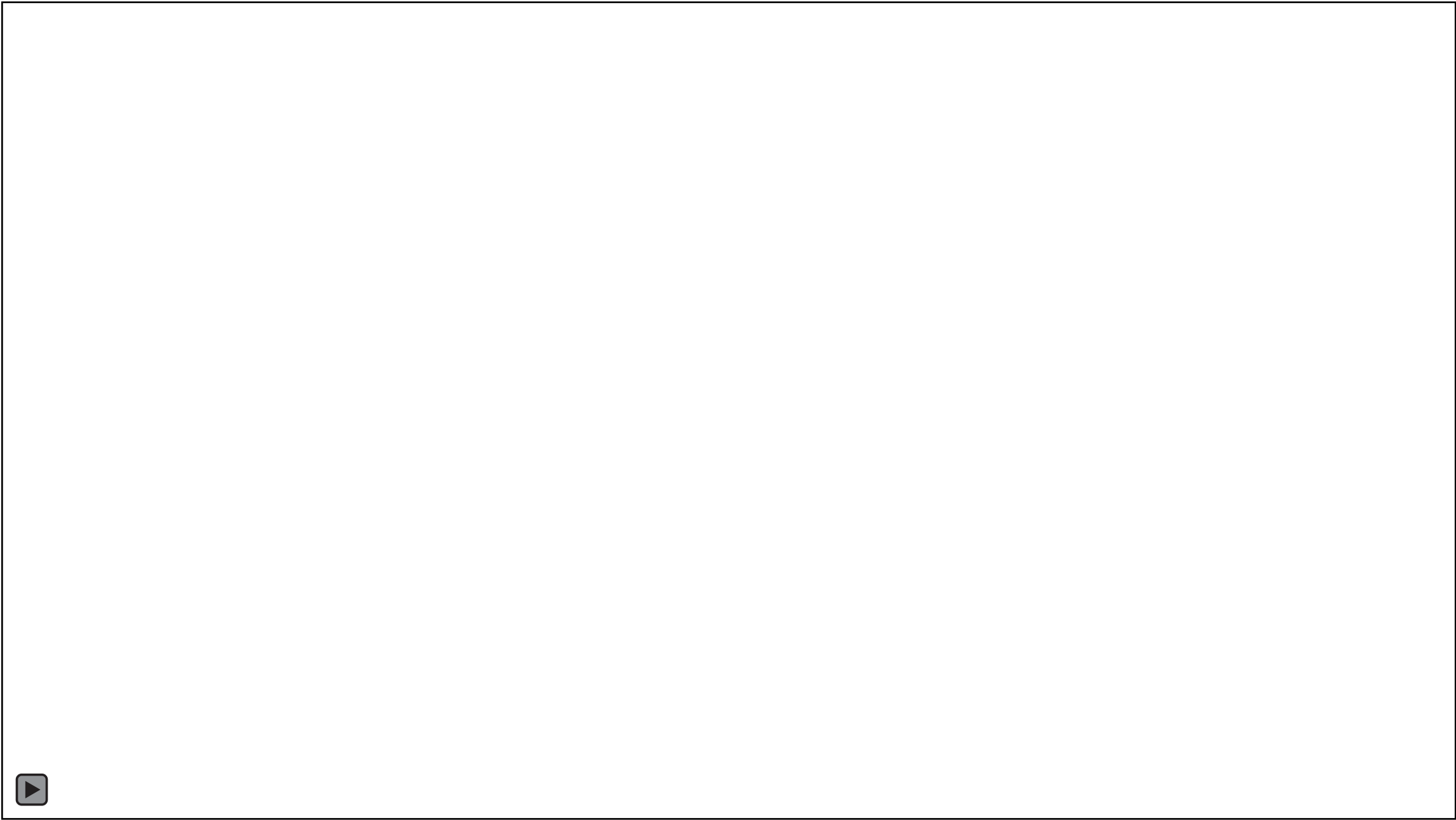
In return, that you would like to use one of our Officers for similar work we will be pleased to return the favor.

Very truly yours,
Walter Goe
Chief of Police

cc: Capt. Walter Goe
Officer John R. Stubbs

AJB:rk





Transformation Timeline

2015

- JANUARY**
 - Community and Police Relations Committee's 12-Point Plan
- MARCH**
 - SAFE Anti-Violence Strategy Report and Recommendations
 - GRPD adjusts hiring practice and creates academy
- JUNE**
 - Policy requiring all police officer-involved shootings be referred to Michigan State Police

2016

- APRIL**
 - GRPD outfits all sworn officers with body-worn cameras
- JUNE**
 - All sworn officers receive cultural competence and implicit bias training



2017

- APRIL**
 - Lamberth Consulting, GRPD Traffic Stop Data Analysis
- JUNE**
 - Summary of Community Listening + Feedback Sessions, #GRTalksBack 2017
- OCTOBER**
 - COGR launches Task Force on Police Policies and Procedures
- NOVEMBER**
 - Implementation of the Impartial Policing Policy
- DECEMBER**
 - First SAFE Task Force Pitch and Highlight Night

2018

- JANUARY**
 - Chief of Police creates Youth Advisory Board
- MARCH**
 - GRPD implements Youth Interaction Policy
- JUNE**
 - First Speed of Trust session
- JULY**
 - GRPD unveils crime reduction initiatives
 - GRPD receives CALEA accreditation
- SEPTEMBER**
 - COGR Task Force on Police Policies and Procedures completes recommendations

- OCTOBER**
 - City Manager Mark Washington starts
 - GRPD shares Manual of Policy and Procedures online
 - Assessment of GRPD's Implementation of Recommendations from President's Task Force on 21st Century Policing (21CP)
- NOVEMBER**
 - Police present response to 21CP Recommendations to the Policy and Procedure Review Task Force

2019

- APRIL**
 - Hillard Heintze, GRPD, A Strategic Review of the Department's Staffing
 - COGR Strategic Plan, FY2020 – FY2023
- MAY**
 - Office of Performance Management and Office of Equity and Engagement launch
- JULY**
 - Eric Payne chosen as Police Chief
- AUGUST**
 - COGR creates Office of Oversight and Public Accountability
 - GRPD adds Foreign Nationals Policy
 - Crime Prevention Through Environmental Design (CPTED) Ordinance passes

2020

- DECEMBER**
 - GRPD issues revised Youth Interaction Policy
 - Human Rights Ordinance goes into effect
- MARCH**
 - COVID
 - COGR presents Community Survey Results
- APRIL**
 - Weapons Ordinance takes effect
- MAY 30**
 - Demonstration and civil unrest
- JUNE 1 - JULY 31**
 - Significant Police community engagement

- JUNE 3**
 - Chief Payne takes a knee with protesters
- JUNE 10**
 - COGR announces Operational Changes to Improve Policing
- JULY 7**
 - Police Chief's Advisory Team (PCAT) launches
- JULY 13**
 - COGR businesses and organizations launch Youth Employment Program
- AUGUST**
 - OPA Strategic Plan
- AUGUST 11**
 - COGR completes 27 police reform initiatives within 60 days
- SEPTEMBER**
 - Police Strategic Plan

2021

- JUNE**
 - Cure Violence program begins
- JANUARY**
 - Surveillance Policy updated
- MARCH**
 - Eric Winstrom's first day as Chief of Police
- APRIL**
 - Officer involved shooting
- MAY**
 - Added representatives from emerging immigrant and refugee engagement
- JUNE**
 - Whole of government safety initiative begins

2022

- JULY**
 - Chief Winstrom shares vision and plan for GRPD after first 100 days on the job
 - Mental Health Co-Response Team launches with patrol officers
- OCTOBER**
 - COGR Strategic Plan update
- DECEMBER**
 - OPA included in GRFOA and IAFF bargaining contracts
 - Updated De-escalation, Response to Resistance, and Use of Force policy is implemented, along with a sanctity of life policy that establishes the highest priority of the department
 - Text to 911 capability introduced

2023

- JANUARY**
 - Reorganized command staff to prioritize and elevate Training Unit
 - Transition from impact striking to grappling/Jiu Jitsu-focused subject control program
 - Started community education and outreach program on social media to increase transparency
- FEBRUARY**
 - GRPD presents Strategic Plan Update following Chief Winstrom's first year in office
 - Expanded recruiting program to include local community colleges, military bases and historically Black college and universities
- APRIL**
 - Re-assigned sworn employees from Homeless Outreach Team to Patrol
- JUNE**
 - Hired civilian Chief of Staff
- JULY**
 - GRPD re-accredited by CALEA
 - Civilianization of Public Information Officer, subpoena services and records
 - City increases investment in summer violence prevention programs
- AUGUST**
 - Purchased drones in accordance with COGR Surveillance Policy, including several public hearings and presentations
- NOVEMBER**
 - Multi-pronged officer recruiting campaign launches

2024

- DECEMBER**
 - TASERS equipped with automatic shutoff tether and increased deployment distance for safety
 - Body worn cameras equipped with two-stage process to prevent accidental shut offs
- JANUARY**
 - GRPD sends recruit class to first GRCC 17-week police academy
- FEBRUARY**
 - Second full-time social worker joins Co-Response team
- MARCH**
 - Chief Winstrom's op ed on "no-knock warrants" is published in the Detroit Free Press
- MAY**
 - Investigation Discovery begins filming docuseries
- JUNE**
 - Published new crime statistics dashboard on GRPD website
- JULY**
 - Behavioral health center opens, boosting Co-Response efforts
- AUGUST**
 - Third full-time social worker added to Co-Response team to cover night shifts
- DECEMBER**
 - Modernized psychological evaluations for new hires; more in-depth reports include screening for bias

2025

- MARCH**
 - Hired civilian Victim Services Manager to expand team and services
- APRIL**
 - Victim services holds first-ever community sessions on healing from trauma and crime victims' rights
- JULY**
 - Contract renewal with Network180 to support Co-Response team
- Transition to less lethal crowd control devices**
- Implemented Blue Team Software to improve use of force incident tracking**
- Chief Winstrom marks three years in office**

Transformation Timeline

2015

JANUARY

- Community and Police Relations Committee's 12-Point Plan

MARCH

- SAFE Anti-Violence Strategy Report and Recommendations
- GRPD adjusts hiring practice and creates academy

JUNE

- Policy requiring all police officer-involved shootings be referred to Michigan State Police

2016

APRIL

- GRPD outfits all sworn officers with body-worn cameras



JUNE

- All sworn officers receive cultural competence and implicit bias training

2017

APRIL

- Lamberth Consulting, GRPD Traffic Stop Data Analysis

JUNE

- Summary of Community Listening + Feedback Sessions, #GRTalksBack 2017

OCTOBER

- COGR launches Task Force on Police Policies and Procedures

NOVEMBER

- Implementation of the Impartial Policing Policy

DECEMBER

- First SAFE Task Force Pitch and Highlight Night

2018

JANUARY

- Chief of Police creates Youth Advisory Board

MARCH

- GRPD implements Youth Interaction Policy

JUNE

- First Speed of Trust session

JULY

- GRPD unveils crime reduction initiatives
- GRPD receives CALEA accreditation

SEPTEMBER

- COGR Task Force on Police Policies and Procedures completes recommendations

OCTOBER

- City Manager Mark Washington starts
- GRPD shares Manual of Policy and Procedures online
- Assessment of GRPD's Implementation of Recommendations from President's Task Force on 21st Century Policing (21CP)

NOVEMBER

- Police present response to 21CP Recommendations to the Policy and Procedure Review Task Force

2019

APRIL

- Hillard Heintze, GRPD, A Strategic Review of the Department's Staffing
- COGR Strategic Plan, FY2020 – FY2023

MAY

- Office of Performance Management and Office of Equity and Engagement launch

JULY

- Eric Payne chosen as Police Chief

AUGUST

- COGR creates Office of Oversight and Public Accountability
- GRPD adds Foreign Nationals Policy
- Crime Prevention Through Environmental Design (CPTED) Ordinance passes

DECEMBER

- GRPD issues revised Youth Interaction Policy
- Human Rights Ordinance goes into effect

2020

MARCH

- COVID
- COGR presents Community Survey Results

APRIL

- Weapons Ordinance takes effect

MAY 30

- Demonstration and civil unrest

JUNE 1 - JULY 31

- Significant Police community engagement

JUNE 3

- Chief Payne takes a knee with protesters

JUNE 10

- COGR announces Operational Changes to Improve Policing

JULY 7

- Police Chief's Advisory Team (PCAT) launches

JULY 13

- COGR businesses and organizations launch Youth Employment Program

AUGUST

- OPA Strategic Plan

AUGUST 11

- COGR completes 27 police reform initiatives within 60 days

SEPTEMBER

- Police Strategic Plan

2021

JUNE

- Cure Violence program begins

2022

JANUARY

- Surveillance Policy updated

MARCH

- Eric Winstrom's first day as Chief of Police

APRIL

- Officer involved shooting
- COGR increases immigrant and refugee engagement

MAY

- Added representatives from emerging immigrant communities to PCAT

JUNE

- Whole of government safety initiative begins

JULY

- Chief Winstrom shares vision and plan for GRPD after first 100 days on the job
- Mental Health Co-Response Team launches with patrol officers

OCTOBER

- COGR Strategic Plan update

DECEMBER

- OPA included in GRPOA and IAFF bargaining contracts
- Updated De-escalation, Response to Resistance, and Use of Force policy is implemented, along with a sanctity of life policy that establishes the highest priority of the department
- Text to 911 capability introduced



2023

JANUARY

- Reorganized command staff to prioritize and elevate Training Unit
- Transition from impact striking to grappling/Jiu Jitsu-focused subject control program
- Started community education and outreach program on social media to increase transparency

FEBRUARY

- GRPD presents Strategic Plan Update following Chief Winstrom's first year in office
- Expanded recruiting program to include local community colleges, military bases and historically Black college and universities

APRIL

- Re-assigned sworn employees from Homeless Outreach Team to Patrol

JUNE

- Hired civilian Chief of Staff

JULY

- GRPD re-accredited by CALEA
- Civilianization of Public Information Officer, subpoena services and records
- City increases investment in summer violence prevention programs

AUGUST

- Purchased drones in accordance with COGR Surveillance Policy, including several public hearings and presentations

NOVEMBER

- Multi-pronged officer recruiting campaign launches

DECEMBER

- TASERs equipped with automatic shutoff tether and increased deployment distance for safety
- Body worn cameras equipped with two-stage process to prevent accidental shut offs

2024

JANUARY

- GRPD sends recruit class to first GRCC 17-week police academy

FEBRUARY

- Second full-time social worker joins Co-Response team

MARCH

- Chief Winstrom's op ed on "no-knock warrants" is published in the Detroit Free Press

MAY

- Investigation Discovery begins filming docuseries

JUNE

- Published new crime statistics dashboard on GRPD website

JULY

- Behavioral health center opens, boosting Co-Response efforts

AUGUST

- Third full-time social worker added to Co-Response team to cover night shifts

DECEMBER

- Modernized psychological evaluations for new hires; more in-depth reports include screening for bias

2025

MARCH

- Hired civilian Victim Services Manager to expand team and services
- Implemented Blue Team Software to improve use of force incident tracking
- Transition to less lethal crowd control devices
- Chief Winstrom marks three years in office

APRIL

- Victim services holds first-ever community sessions on healing from trauma and crime victims' rights

JULY

- Contract renewal with Network180 to support Co-Response team

2022

January

- Surveillance Policy updated

March 7

- Eric Winstrom's first day as Chief of Police

April

- Officer involved shooting
- COGR increases immigrant and refugee engagement

May

- Added representatives from emerging immigrant communities to expand PCAT

June

- Whole of government public safety initiative begins

July

- Chief Winstrom shares vision and plan for GRPD after first 100 days on the job
- Mental Health Co-Response Team launches with Patrol officers

October

- COGR Strategic Plan update

December

- OPA included in GRPOA and IAFF bargaining contracts
- Updated De-escalation, Response to Resistance, and Use of Force policy is implemented, along with a sanctity of life policy that establishes the highest priority of the department
- Text to 911 capability introduced



2023

January

- Reorganized command staff to prioritize and elevate Training Unit
- Transition from impact striking to grappling/Jiu Jitsu-focused subject control program
- Started community education and outreach program on social media to increase transparency

February

- GRPD presents Strategic Plan Update following Chief Winstrom's first year in office
- Expanded recruiting program to include local community colleges, military bases and historically Black college and universities

April

- Re-assigned sworn employees from Homeless Outreach Team to Patrol

June

- Hired civilian Chief of Staff

July

- GRPD accredited by CALEA
- Civilianization of Public Information Officer, subpoena services and records
- City increases investment in summer violence prevention programs

August

- Purchased drones in accordance with COGR Surveillance Policy, including several public hearings and presentation

November

- Multi-pronged officer recruiting campaign launches

December

- TASERs equipped with automatic shut-off tether and increased deployment distance for safety
- Body worn cameras equipped with two-stage process to prevent accidental shut offs



2024

January

- GRPD sends recruit class to first GRCC 17-week police academy

February

- Second full-time social worker joins Co-Response Team

March

- Chief Winstrom's op ed on "no-knock warrants" is published in the *Detroit Free Press*

May

- Investigation Discovery begins filming docuseries

June

- Published new crime statistics dashboard on GRPD website

July

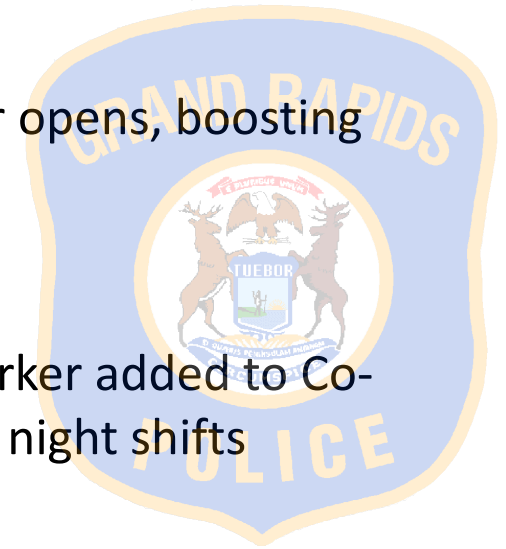
- Behavioral health center opens, boosting Co-Response efforts

August

- Third full-time social worker added to Co-Response team to cover night shifts

December

- Modernized psychological evaluations for new hires; more in-depth reports include screening for bias



2025

March

- Hired civilian Victim Services Manager to expand team and services
- Implemented Blue Team software to improve use of force incident tracking
- Transition to less lethal crowd control devices
- Chief Winstrom marks three years in office

April

- Victim Services holds first-ever community sessions on healing from trauma and crime victims' rights

July

- Contract renewal with Network180 to support Co-Response team



Looking Ahead

