

City of Grand Rapids
· Michigan ·

Office of The Chief Examiner

November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Business Office Representative**, we conducted our evidence-based selection process.

We're pleased to report that **twenty-seven** entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the **entrance** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Business Office
Representative**

<u>NAME</u>	<u>RANK</u>
Fox, Jennifer	1
Slate, Herbert	1
HUNTER, SHAQUITA	1
Turner, Rebecca	1
Reed, Courtney	1
Shumpert, Shawyah	1
Velasquez-Hernandez, Erika	1
Ellison, Kadijah	1
Apsey, Karen	1
VanBuren, Lana	1
Ledger, Hayley	1
Bozman, Raquel	1
Hughes, Arthur	1
Montgomery, Kendall	1
Perroud, Amber	1
Valentine, Shemika	1
Godwin, Tammy	1
Duhon, Madison	1
Stasiulewicz, Monica	2
Auguste, Lunedye	2

REEVE, JAMES	2
Boltinghouse, OHara	2
Anderson, Cheryl	2
Smith, Andrea	2
Cooper, Katelyn	2
Wales, Celton	2
Bullock, Pharistina	2

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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Code Compliance Officer I, we conducted our evidence-based selection process.

We're pleased to report that seven promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the promotional eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are November 18, 2025 – May 18, 2025.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

**Code Compliance
Officer I**

<u>NAME</u>	<u>RANK</u>
Lilly, Kaitlin V	Pass
Davey, Michael William	Pass
Lyle, Danielle l	Pass
Prindle, Jason K	Pass
ROBINSON, LANCE E	Pass
Beyer, Sally L	Pass
Sprick, Hunter J	Pass

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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Code Compliance Officer II**, we conducted our evidence-based selection process.

We're pleased to report that **one** promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the **promotional** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

**Code Compliance
Officer I**

<u>NAME</u>	<u>RANK</u>
Lyle, Danielle l	Pass

City of Grand Rapids
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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Civil Engineer I we conducted our evidence-based selection process.

We're pleased to report that three entrance candidates successfully completed and passed the assessment, and as a result, has been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Armando Ortega, Senior Human Resources Analyst, and received final approval from the Chief Examiner

The effective dates for this eligible list are July 29, 2025 – January 29, 2026

Respectfully submitted,

Michelle Eddie
Chief Examiner

Civil Engineer I

<u>NAME</u>	<u>RANK</u>
Bryan, Walker	1
Tsegaw, Ermias	1
Wallace, Andrew	1

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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Civil Engineer I, we conducted our evidence-based selection process.

We're pleased to report that one promotional candidate successfully completed and passed the assessment, and as a result, has been placed on the promotional eligible list.

The candidates' training and experience records were carefully reviewed by Armando Ortega, Senior Human Resources Analyst, and received final approval from the Chief Examiner

The effective dates for this eligible list are November 18th – May 18th, 2026

Respectfully submitted,

Michelle Eddie
Chief Examiner

Civil Engineer I

NAME

RANK

Newhouse, Haley

Passed

City of Grand Rapids · Michigan ·

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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Financial Assistant II**, we conducted our evidence-based selection process.

We're pleased to report that five entrance candidates successfully completed and passed the assessment, and as a result, has been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Armando Ortega, Senior Human Resources Analyst, and received final approval from the Chief Examiner

The effective dates for this eligible list are **November 18, 2025 – May 18, 2026**

Respectfully submitted,

Michelle Eddie
Chief Examiner

Accountant I

<u>NAME</u>	<u>RANK</u>
Alisabeth, Thomas	1
Bozman, Raquel	1
Uwineza, Josiane	1
Burnette, Heather	1
Paulus, Cassandra	1

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Civil Service Board
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To create an eligible list for the position of **Fire Recruit** we conducted our evidence-based selection process.

We're pleased to report that one hundred and seventy-one candidates successfully completed and passed the written exam, physical agility and oral assessment, and as a result, has been placed on the entrance list eligible.

The candidates' training and experience records were carefully reviewed by Armando Ortega, Senior Human Resources Analyst, and received final approval from the Chief Examiner. The effective dates for this eligible list are **November 18, 2025 – May 18, 2026**

Respectfully submitted,

Michelle Eddie
Chief Examiner

NAMERANK

Alichar, Cassidy	Pass
Alvarez, Diego	Pass
Amritt-Wall, Dakota	Pass
Andrews, Alexander	Pass
Andrews, Riley	Pass
Anstead, Luke	Pass
Arriola, Nicolas	Pass
Azar II, Joseph	Pass
Babinski, Tyler	Pass
Bade, Meghan	Pass
Bellamy, Adam	Pass
Beltman, Gerrit	Pass
Bethea, James	Pass
Bezjian, Nareg	Pass
Bianchi, Tanner	Pass
Blumengold, Craig	Pass
Bodell, Aiden	Pass
Borgeld, Bailey	Pass
Bradley, Christofer	Pass
Briggs, Samuel	Pass
Brown, Avondrae	Pass
Buck, Casey	Pass
Burns, Alexander	Pass
Bush, Jacob	Pass
Bush, Kameron	Pass
Call III, John	Pass
Cardenas, Khalib	Pass
Carrasquillo, Michael	Pass
Caudill, Anthony	Pass
Cavallaro, Max	Pass
Cell, Blake	Pass
Cerra, Trent	Pass
Chmelar, Crew	Pass
Coucke, Eric	Pass
Cunningham, Andrew	Pass
Cupery, Peter	Pass
Dailey, Andrew	Pass
Deppe, Clayton	Pass
Dieudonne, Mbuyu	Pass
Dilday, Cameron	Pass
DiLeo, Matt	Pass
Dombrowski, Noah	Pass
Durr, James	Pass
Durrant, John	Pass
Edwards, Ted	Pass
Eldred, William	Pass

NAMERANK

Elyea, Colton	Pass
England, Troy	Pass
Estrada, Gabelo	Pass
Estudillo Landell, Paul	Pass
Fischer, Christopher	Pass
Fleszar, Christian	Pass
Fortier, Alec	Pass
Frizzell, Jonathan	Pass
Garvin, Jeffrey	Pass
Graham, Matthew	Pass
Gray, William	Pass
Greb, Shane	Pass
Greer, Douglas	Pass
Grosshans, Stephen	Pass
Groves Knox, Tavian	Pass
Haggerty, Barry	Pass
Haisma, Brayden	Pass
Hanes, Jacob	Pass
Hansen, RonBenjamin	Pass
Hanses, Alexander	Pass
Harding, Troy	Pass
Harris, Michelle	Pass
Harrold, Ahmed	Pass
Haverdink, Kyle	Pass
Herzog, Malachi	Pass
Hoats, William	Pass
Hodges, Cannon	Pass
Holdorff, Tanner	Pass
Holly, Jamie	Pass
Houghton, Alexander	Pass
Howard, Shaun	Pass
Hulick, Robert	Pass
Hull, Nathaniel	Pass
Isaacs, Jordan	Pass
Jackson, Thomas	Pass
Jazwinski, Nathan	Pass
Jenks, Nick	Pass
Johnson, Carter	Pass
Jones, Jacob	Pass
Keefe, Joseph	Pass
Kessner, Hannah	Pass
Keusch, Alexander	Pass
Khan, Saqeeb	Pass
King, Seth	Pass
Kipfmiller, Alec	Pass
Kirkwood, Lucas	Pass

Knaggs, Kayla	Pass
Korte, Andre	Pass
Lane, James	Pass
Larson, Ethan	Pass
Leatherman, Nick	Pass
Louwsma, Salem	Pass
Luurtsema, Hendrik	Pass
Lyons, Casey	Pass
Malcolm, Liam	Pass
Maluchnik, Justin	Pass
Markham, Matthew	Pass
Martinez, Juan	Pass
McIntyre, Tyler	Pass
Mendoza, Storm	Pass
Mennega, Samuel	Pass
Merkle, Thomas	Pass
Mertes, Jacob	Pass
Messamore, Marley	Pass
Miller, Dustin	Pass
Miller, Jacob	Pass
Moore, Connor	Pass
Moore, Mitchell	Pass
Morrison, Ruairidh	Pass
Morse, Zachary	Pass
Muller, Blayne	Pass
Music, Dakota	Pass
Null, Alex	Pass
Nyenhuis, Aaron	Pass
Oudemolen, Erik	Pass
Pardee, Maverick	Pass
Passalacqua, Ethan	Pass
Paulus, Brendan	Pass
Peterman, Kirk	Pass
Postema, Tyler	Pass
Ragains, Andrew	Pass
Reid, Jordan	Pass
Rejc, Quinn	Pass
Richardson, Cody	Pass
Robinson, Michael	Pass
Romage, Bradley	Pass

Romstadt, Dillan	Pass
Ross, Isaac	Pass
Rotter, Brody	Pass
Rowe, Ryan	Pass
Rusco, Matthew	Pass
Saldana, Reyes	Pass
Schnurr, Brandon	Pass
Schott, Steven	Pass
Scott, Terencio	Pass
Sharp, Levi	Pass
Siemsen, Clayton	Pass
Snyder, Tanner	Pass
Spannagel, Michael	Pass
Sprowls, Brendan	Pass
Sterling, Jessie	Pass
Sucheki, Scott	Pass
Taylor, Patrick	Pass
Tett, Keegan	Pass
Todd, Ryan	Pass
Trejo, Memo	Pass
Trytko, Dominick	Pass
Udell, Seth	Pass
Underwood, Justin	Pass
Vance, Joey	Pass
Vance, Levi	Pass
VanderWall, Andrew	Pass
Vilardi, Nolan	Pass
Vulpetti, Kyle	Pass
Walker, Bryan	Pass
Wessing, Jeffrey	Pass
Wheeler, Matthew	Pass
Whisman, Tyler	Pass
White-Elder, Benjamin	Pass
Woodward, Jake	Pass
Wronski, Nicholas	Pass
Yondo, Gabriel	Pass
Zablocki, Codie	Pass
Zingaretti, Michael	Pass
Zych, Evan	Pass

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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Income Tax Specialist I**, we conducted our evidence-based selection process.

We're pleased to report that eleven entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are November 18, 2025 – May 18, 2026.

Respectfully submitted,

Michelle Eddie
Chief Examiner

City of Grand Rapids

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Office of The Chief Examiner

Entrance
Eligible List

Income Tax Specialist I

Name	Rank
Cynthia Cortez	1
Adam Anderson	1
Pedro Garcia	1
Michael Rowlands	1
Aaron Burress	1
Kendall Montgomery	2
Melissa Goossen	2
Jonathan Monsma	2
Vedad Podrug	2
Pharistina Bullock	2
Abigail Ritzema	2

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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Laboratory Technician I**, we conducted our evidence-based selection process.

We're pleased to report that **thirty-six** entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the **entrance** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

Laboratory TechnicianI

<u>NAME</u>	<u>RANK</u>
Patel, Dilipkumar	1
Roche, John	1
Baxter, Brance	1
Landis, Jeffrey	1
Wolfe, Nathan	1
Rackow, Mitchell	1
Rodriguez Espinosa, Saith	1
Bui, Bao	1
Karpushkina, Polina Dmitriye	1
Wilk, Aerick	1
Harris, Joshua	1
Mechessa, Ephrem	1
King, Joshua	1
Miller, Isabella	1
Perczak, Eric	1
Achatz, Kate	1
Hugall, Jeremy	1
Franks, Jacob	1
Wolfe, Derrick	1
Esfahani, Hamidreza	1
Rundell, Zachary	1
Harmon, Kyle	2
Kremm, Kathryn	2
Ford, Sydney	2
Siwik, Kathryn	2
Cinquemani, Anthony	2
Kanady, Cora Lee	2
Schilke, Emilee	2
Pascoe, Laura	2
Moore, Devin	2
Spear, Patrick	2
Gommesen, Emily	2
Battle, Adam	2
Greensides, Grace	2
Pilczuk, Jacob	2
Wilkinson, Steven	2

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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Laboratory Technician I**, we conducted our evidence-based selection process.

We're pleased to report that **one** promotional candidate successfully completed and passed the assessment, and as a result, has been placed on the **promotional** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

Laboratory Technician

I

NAME

RANK

Sarah Ann Boling

Pass

City of Grand Rapids
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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Real & Personal Property Appraiser I, we conducted our evidence-based selection process.

We're pleased to report that two entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are November 18, 2025 – May 18, 2026.

Respectfully submitted,

Michelle Eddie
Chief Examiner

City of Grand Rapids

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Entrance
Eligible List

Real & Personal Property Appraiser I

Name	Rank
Marybeth Dame	2
Elizabeth O'Neill	2

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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Storekeeper II**, we conducted our evidence-based selection process.

We're pleased to report that **four** promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the **promotional** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

Storekeeper II

<u>NAME</u>	<u>RANK</u>
Jordan, Spenser A	Pass
Gaines, Kyle Anderson	Pass
Estrada, Santiago M	Pass
Reul, Ian G	Pass

City of Grand Rapids
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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Utility Field Operator I, we conducted our evidence-based selection process.

We're pleased to report that eleven entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are November 18, 2025 – May 18, 2025.

Respectfully submitted,

Michelle Eddie
Chief Examiner

<u>Utility Field Operator I</u>	
<u>NAME</u>	<u>RANK</u>
Pappas, Gregory	1
smith, joshua	1
Lemaire, Alfred	1
McClellan, Obadiah	1
Sanchez, Manuel	1
Tipton, Georgia	1
Speerbrecker, John	2
Brown, Isaac	2
Rincon, Junior	2
Gordon, Armon	2
Boggs, Jeshua	2

City of Grand Rapids
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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Utility Maintenance Mechanic I**, we conducted our evidence-based selection process.

We're pleased to report that **two** promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the **promotional** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

**Utility Maintenance
Mechanic I**

<u>NAME</u>	<u>RANK</u>
Zuidema, Robert J.	Pass
Boggs, Josh Gene	Pass

City of Grand Rapids
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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Utility Maintenance Mechanic III, we conducted our evidence-based selection process.

We're pleased to report that **four** promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the **promotional** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Utility Maintenance
Mechanic III**

<u>NAME</u>	<u>RANK</u>
Cookingham, Casey Smith	Pass
Piffer, Jonathan L	Pass
Priddy, Timothy N	Pass
Denton, Joseph Scott	Pass

City of Grand Rapids
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Office of The Chief Examiner

November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Utility Operator/Maintainer we conducted our evidence-based selection process.

We're pleased to report that **one** promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the promotional eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are November 18, 2025 – May 18, 2025.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

**Utility Operator/
Maintainer**

<u>NAME</u>	<u>RANK</u>
Reyes, Jason	Pass

City of Grand Rapids
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Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **Water Plant Operator III**, we conducted our evidence-based selection process.

We're pleased to report that **one** entrance candidate successfully completed and passed the assessment, and as a result, has been placed on the **entrance** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **November 18, 2025 – May 18, 2025**.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Entrance Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

Water Plant Operator

III

<u>NAME</u>	<u>RANK</u>
Ward, Bryce	1

City of Grand Rapids
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November 18, 2025

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of Water Plant Operator III, we conducted our evidence-based selection process.

We're pleased to report that one promotional candidate successfully completed and passed the assessment, and as a result, has been placed on the promotional eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are November 18, 2025 – May 18, 2025.

Respectfully submitted,

Michelle Eddie
Chief Examiner

**Promotional Eligible
List**

**CIVIL SERVICE BOARD
CITY OF GRAND RAPIDS, MI**

November 18, 2025

Water Plant Operator

III

NAME

Bryson, Mark D

RANK

Pass