

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of **Building Inspector I**, we conducted our evidence-based selection process.

We're pleased to report that one entrance candidate successfully completed and passed the assessment, and as a result, has been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

Entrance  
Eligible List

## Building Inspector I

| Name            | Rank |
|-----------------|------|
| Timothy Gadbois | 1    |

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of Electrical Inspector I, we conducted our evidence-based selection process.

We're pleased to report that four entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

**City of Grand Rapids**  
· Michigan ·

**Office of The Chief Examiner**

**Entrance  
Eligible List**

**Electrical Inspector I**

| <b>Name</b>   | <b>Rank</b> |
|---------------|-------------|
| Kevin Rienks  | 1           |
| John Marchant | 2           |
| Michael Kidd  | 2           |
| Brian Hall    | 2           |

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of Electrical Inspector II, we conducted our evidence-based selection process.

We're pleased to report that two entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

Entrance  
Eligible List

## Electrical Inspector II

| Name            | Rank |
|-----------------|------|
| Brian Horness   | 1    |
| Nicholas Pelton | 2    |

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Police Officer**, a continuous entrance assessment process was maintained.

We're pleased to report that seven entrance candidates successfully completed and passed the process, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Training and experience records were evaluated by Selma Karic, Human Resources Analyst, and approved by the Chief Examiner.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

Entrance  
Eligible  
List

## Police Officer

### NAME

Aaron Campbell  
Theo Chwala  
Nathan Crace  
Dejeeiare Davis  
Thomas Devries  
Ganzalo Gallarzo-Cano  
Jaime Montes

### RANK

Pass  
Pass  
Pass  
Pass  
Pass  
Pass  
Pass

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Police Records Clerk I**, we conducted evidence-based selection process.

We're pleased to report that eight-five entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Training and experience records were evaluated by Selma Karic, Human Resources Analyst, and approved by the Chief Examiner.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

Entrance  
Eligible List

## Police Records Clerk I

|           |           |
|-----------|-----------|
| Visser    | Tanner    |
| Boswell   | Jill      |
| Lopez     | Andrew    |
| Zamani    | Mausa     |
| Tibbs     | Jessica   |
| Eastham   | Rebecca   |
| Lysiak    | Mason     |
| Gerke     | Dakoda    |
| Wright    | Elise     |
| Halstead  | Amanda    |
| Henry     | Steven    |
| Rojo      | Angelique |
| LaNore    | Hannah    |
| Earl      | Nathan    |
| Hall      | Monica    |
| Bailey    | Katiuscia |
| VanDam    | Amy       |
| Bailey    | Tiffany   |
| Danowski  | Julie     |
| Duflo     | Mikayla   |
| Stegehuis | Crystal   |
| Flippin   | Landen    |
| Koster    | Caitlin   |
| McDonald  | Jennifer  |
| Johnson   | Julie     |
| Lynema    | Alyssa    |
| Thomas    | Alicia    |
| Cage      | Toni      |
| Nawrocki  | Braden    |
| Hein`     | Gina      |
| Hudson    | Ashley    |
| Chang     | Daniel    |

# City of Grand Rapids

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## Office of The Chief Examiner

|                |           |
|----------------|-----------|
| Huck           | Emily     |
| Russau         | Tena      |
| Thomas-Ferrell | Elizabeth |
| Deatrick       | Ian       |
| Mead           | Rachel    |
| Momber         | Gina      |
| Sumoski        | Autumn    |
| Greensides     | Grace     |
| Beutler        | Amie      |
| Garcia         | Kendall   |
| Balderas       | Ian       |
| Meyer          | Kaylee    |
| Libbett        | Ashley    |
| Dupart         | Andrea    |
| Caldas         | Tarcisio  |
| Alston         | Tevin     |
| Mayo           | Leslie    |
| Andrews        | Kylie     |
| Novakowski     | Rebecca   |
| LaPan          | Jennifer  |
| Brown-Watson   | Nyjah     |
| White          | Jennifer  |
| Kirkpatrick    | Timothy   |
| Wreath         | Ashley    |
| Khan           | Tanzil    |
| Fischer        | Brooklynn |
|                | Carrie-   |
| Sinclair       | Leigh     |
| Noble          | Terrence  |
| McNay          | Jennifer  |
| Moore          | Malika    |
| Mienko         | John      |
| Kosten         | Danielle  |
| Etwaroo        | Howard    |
| Elenbaas       | Susan     |
| Armstrong      | Monique   |
| Vanklompberg   | Janice    |
| Malloy         | Ayna      |
| Shaughnessy    | Lauren    |
| Hoyle          | Carol     |

# City of Grand Rapids

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## Office of The Chief Examiner

Otten  
Buss  
Beduhn  
Norcutt  
Karamol  
Powell  
Thornburg  
Drake  
Martinez  
Acosta  
DeVormer  
Louis  
Tompkins  
Kolenda

Alana  
Joseph  
Tracy  
Allison  
Lynee  
Brittanny  
Elizabeth  
Zachary  
Karina  
Anna  
Anje  
Jamie  
Lauren  
Laurel

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of Police Recruit, we conducted our assessment selection process.

We're pleased to report that fourteen entrance candidates successfully completed and passed the process, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

# City of Grand Rapids

· Michigan ·

Office of The Chief Examiner

Entrance  
Eligible List

Police Recruit

| <u>NAME</u>           | <u>RANK</u> |
|-----------------------|-------------|
| Cymone Mollo          | Pass        |
| Quentin Davis         | Pass        |
| Ashley Phillips       | Pass        |
| Kaedem Southworth     | Pass        |
| Brady Debat           | Pass        |
| Ethan Ettinger        | Pass        |
| Hailey Jones          | Pass        |
| Benjamin Medina       | Pass        |
| Allison DeLange       | Pass        |
| Ethan Hall            | Pass        |
| Aria Holley           | Pass        |
| Christina Hornbacher  | Pass        |
| Samuel Osgood-Nieboer | Pass        |
| Micha Riermersma      | Pass        |

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of Refuse Collection Operator, we conducted our evidence-based selection process.

We're pleased to report that six entrance candidates successfully completed and passed the performance exam assessment, and as a result, have been placed on the entrance eligible list.

The candidates' training and experience records were carefully reviewed by Armando Ortega, Senior Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

# City of Grand Rapids · Michigan ·

Office of The Chief Examiner

Entrance  
Eligible List

## Refuse Collection Operator

| Name                | Rank |   |
|---------------------|------|---|
| Mickal Clanton      | 1    |   |
| Matthew Whiting     |      | 1 |
| Devon Howland       | 1    |   |
| Deavon Williams     | 1    |   |
| Bennie Edwards      | 1    |   |
| Christopher Hawkins | 2    |   |

**City of Grand Rapids**  
· Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of **Sign Fabricator I**, we conducted our evidence-based selection process.

We're pleased to report that **three entrance** candidates successfully completed and passed the assessment, and as a result, have been placed on the **entrance** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **September 23, 2025 – March 23, 2026**.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

**Entrance  
Eligible List**

**CIVIL SERVICE BOARD  
CITY OF GRAND RAPIDS, MI**

**September 23, 2025**

**Sign Fabricator I**

| <b><u>NAME</u></b> | <b><u>RANK</u></b> |
|--------------------|--------------------|
| Dzik, Frederick    | 1                  |
| Earl, Nathan       | 1                  |
| Jones, Stephen     | 2                  |

**City of Grand Rapids**  
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Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of **Sign Fabricator I**, we conducted our evidence-based selection process.

We're pleased to report that **three promotional** candidates successfully completed and passed the assessment, and as a result, have been placed on the **promotional** eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are **September 23, 2025 – March 23, 2026**.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

**Promotional  
Eligible List**

**CIVIL SERVICE BOARD  
CITY OF GRAND RAPIDS, MI**

**September 23, 2025**

**Sign Fabricator I**

| <b><u>NAME</u></b>  | <b><u>RANK</u></b> |
|---------------------|--------------------|
| Szewczyk, Nattassia | PASS               |
| Boggs, Josh         | PASS               |
| Lilly, Kaitlin      | PASS               |

**City of Grand Rapids**  
· Michigan ·

Office of The Chief Examiner

September 23, 2025

Civil Service Board  
City of Grand Rapids  
Grand Rapids, Michigan

To create an eligible list for the position of Water Service Worker I, we conducted our evidence-based selection process.

We're pleased to report that four promotional candidates successfully completed and passed the assessment, and as a result, have been placed on the promotional eligible list.

The candidates' training and experience records were carefully reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are September 23, 2025 – March 23, 2026.

Respectfully submitted,

Michelle Eddie  
Chief Examiner

**Promotional  
Eligible List**

**CIVIL SERVICE BOARD  
CITY OF GRAND RAPIDS, MI**

**September 23, 2025**

**Water Service Worker I**

| <b><u>NAME</u></b> | <b><u>RANK</u></b> |
|--------------------|--------------------|
| Bucholtz, Noah     | PASS               |
| Camarillo, Ivan    | PASS               |
| Reul, Lucas        | PASS               |
| Uzarski, Kellen    | PASS               |