

# Public Safety Committee Briefings

April 28, 2026





# Know Your Rights

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“What to do if You’re Stopped by Police”

*Disclaimer: This presentation offers general information and is not a substitute for legal advice. Always consult a legal expert for your specific needs.*

# Agenda

- About OPA
- Opening exercise: Learning from the learner
- Key Terms used in the presentation
- Different local police departments
- GRPD & MSP policies on Immigration stops
- What to do if you're stopped
  - On the street,
  - In your car, or
  - At your home
- How to file a complaint
- Resources
- Q &A

# About the Office of Oversight and Public Accountability



Created in 2019 by the City Manager, Mark Washington



Tasked to create and improve just outcomes and respectful relationships between public safety and the community.



OPA achieves its mission through four strategic pillars:



# Learning from the learner!

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What is your overall experience with police or Law enforcement?





Yes, **YOU** have rights!

- Even without papers or citizenship, **EVERYONE still has rights** when coming into contact with law enforcement.
- Know your Rights so you can **be prepared** to react effectively when those rights are violated.

# Key Terms In This Presentation

## 1. Probable Cause

- **Legal Standard:** Sufficient evidence to reasonably believe a crime has been, is being, or will be committed or that evidence of a crime is present in a specific location.
- **Requirement:** Officers need a degree of certainty and a fair probability that evidence or criminal conduct will be found.
- **Example:** DUI Arrest
  - An officer sees a driver run a red light and smells alcohol upon approach.
  - Allows for an arrest or search warrant.

## 2. Reasonable Suspicion

- **Legal Standard:** Allows brief stop and frisk based on specific, articulable facts suggesting criminal activity.
- **Requirement:** Officers need reasonable, articulable facts.
- **Example:** Terry Stop
  - In a high-crime area, someone acts nervously and frequently touches their waistband.
  - Permits a limited stop and pat-down.

## 3. Hunch

- **Not a Legal Basis:** An officer's intuition without supporting facts.
- **Explanation:** A gut feeling without specific observations is insufficient for any legal action.
- **Example:** A vague suspicion about a person without concrete evidence does not justify a stop or search.

# Local Police (not Immigration; not federal)

- **Grand Rapids Police (GRPD):** Responsible for law enforcement within Grand Rapids city limits.  
**OPA only handles complaints related to the GRPD.**
- **Grand Rapids Metro Area Police Depts.:** Individual police departments for surrounding municipalities (e.g., Wyoming, Kentwood).
- **Kent County Sheriff:** Covers all of Kent County and handles areas without a local police department.
- **Michigan State Police (MSP):** Statewide jurisdiction; enforces highway traffic laws, supports local agencies, and oversees specialized units.



# Immigration Stops: MSP & GRPD



Both the Michigan State Police (MSP) and the Grand Rapids Police Department (GRPD) forbid officers from stopping, questioning, detaining, or prolonging a stop **solely** to check someone's immigration status.

## MSP Policy

(Official Order 02-33)



“Members may not stop or detain anyone **solely** for race, ethnicity, or immigration status.”

## GRPD Policy

(*Foreign Nationals Policy 7-12.1*)



“GRPD does not enforce federal civil-immigration laws or perform immigration functions unrelated to criminal investigations.”

# What To Do If A Police Officer:



**Stops you  
in your car**



**Stops you  
on the  
street**



**Comes to  
your home**

# Traffic Stops



Given a citation?  
**DO NOT RESIST-** It's  
not an admission of  
guilt. You can  
contest it in court!

- **Stop** your car in a safe place ASAP.
- **Stay in your car** unless the officer requests you to step out.
- **Remain Calm** and respectful.
- **Keep your hands visible** and avoid sudden movements.
- **Show required documents** (License, registration, and insurance) when asked.  
**Inform the officer before reaching for them.**
- **Document** the interaction, the officer's badge number, and any violations.

# Your Rights During a Traffic Stop

- Under the **4<sup>th</sup> Amendment**, you can refuse a search of your car by stating, **"I do not consent to a search."**
- An officer may legally search anyway if they have **probable cause** or a **warrant**.
- Ask, **"Am I detained or free to leave?"**
- Under the **5th Amendment**, you may refuse to answer any questions beyond identifying yourself by saying, **"I choose to remain silent."**
- If arrested, you have the right to an attorney under the **6th Amendment**. State clearly, **"I wish to speak with an attorney."**




# For Passengers During a Traffic Stop


- You can record the interaction, but DO NOT interfere with the officer's duties.
- You don't have to consent to a search including a pat-down.
- You must comply with any legal commands from the officer including a pat-down.
- You have the right to remain silent.



# Traffic-Stop Roleplay

 **Volunteers (3)** – Officer • Driver •

Passenger

 Two quick rounds (switch roles), then debrief

**1 Officer** – “License & registration, please.”  
Ask routine questions.


**2 Driver** – Hand over license, registration, proof of insurance. Politely choose to answer—or **decline**—other questions.

**3 Passenger** – Legally record the stop; may remain silent.

## **4 Key Rights & Duties**

- Provide ID & stay in the car unless told otherwise.
- You may refuse consent to a search and say, “I choose to remain silent.”
- You may ask, “Officer, am I free to go?”
- No one must discuss immigration status.

**5 Outcome** – Officer issues warning/ticket **or** releases driver.

 **Switch roles → Debrief:** What worked? What could be safer?

# If Police Stop You on the Street



## Comply

Remain calm. Do NOT Run or Resist.

Ask if you're free to leave. If yes, you may walk away.



## Identification

In Michigan, you're not required to provide ID unless you're being detained for a crime.

If asked for ID, you can ask, "Am I being detained?"



## Claim...

Claim your **4th Amd. Right**: "I do not consent to a search," and your **5th Amd. Right** to stay silent. "I choose to remain silent."



## Assert

If arrested, assert your **6th Amendment** right and ask for an attorney.

# If Police Visit Your **Home**

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Police cannot legally search your house without a judicial warrant unless one of the exceptions applies: exigent circumstances, consent, plain-view, or a limited search incident to arrest.

## When Can Police Search Your House Without a Warrant?



### EXIGENT CIRCUMSTANCES

Responding to an emergency or imminent threat



### CONSENT

An authorized person agrees to the search



### PLAIN VIEW

An officer sees incriminating evidence in plain view

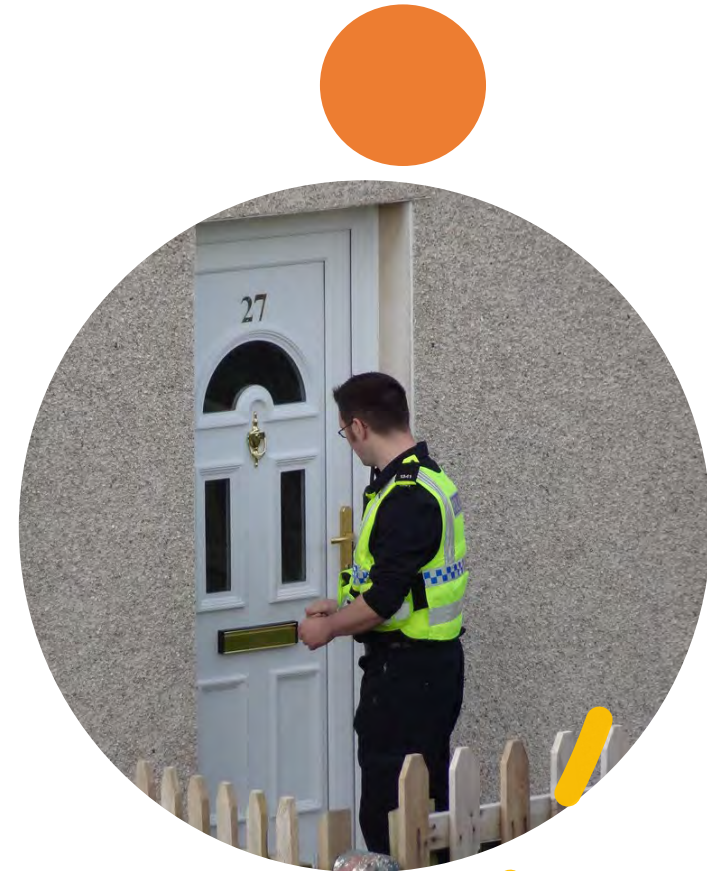


### SEARCH INCIDENT TO ARREST

Following an arrest in the home, limited to certain areas

# If Police Visit Your **Home**

- You can ask to see the warrant and official ID (if they are not in uniform) before letting the officers into your house.
- If the officer has a valid warrant, signed by a judge, do not interfere, however, you can observe closely.
- If the officer does not have a warrant, you can use your **4<sup>th</sup> Amendment Right**: “I do not consent to a search.”
- You can always assert your **5<sup>th</sup> Amendment Right**: “I choose to remain silent,” and refuse to answer questions.
- If you’re arrested, you can state “I want an attorney” under the **6<sup>th</sup> Amendment**.



UNITED STATES DISTRICT COURT  
for the  
Southern District of California

In the Matter of the Search of  
(Briefly) )  
or item )

2943 Reynard Avenue  
San Diego, California )

Case No.

'14 MJ 0396

SEARCH AND SEIZURE WARRANT

To: Any authorized law enforcement officer

An application by a federal law enforcement officer or an attorney for the government requests the search of the following person or property located in the Southern District of California  
(Identify the person or describe the property to be searched and give its location):  
See Attachment A-2.

The person or property to be searched, described above, is believed to conceal (Identify the person or describe the property to be seized):  
See Attachment B-2.

I find that the affidavit(s), or any recorded testimony, establish probable cause to search and seize the person or property.

YOU ARE COMMANDED to execute this warrant on or before

February 19, 2014  
(not to exceed 10 days)

in the daytime 6:00 a.m. to 10 p.m.  at any time in the day or night as I find reasonable cause has been established.

Unless delayed notice is authorized below, you must give a copy of the warrant and a receipt for the property taken to the person from whom, or from whose premises, the property was taken, or leave the copy and receipt at the place where the property was taken.

The officer executing this warrant, or an officer present during the execution of the warrant, must prepare an inventory as required by law and promptly return this warrant and inventory to United States Magistrate Judge  
Hon. David H. Barlick  
(name)

I find that immediate notification may have an adverse result listed in 18 U.S.C. § 2705 (except for delay of trial), and authorize the officer executing this warrant to delay notice to the person from whose property, will be searched or seized (check the appropriate box)  for \_\_\_\_\_ days (not to exceed 30)  until, the facts justifying, the later specific date of \_\_\_\_\_

Date and time issued: 1/31/2014 5:14

*David H. Barlick*  
Judge's signature

City and state: San Diego, California

Hon. David H. Barlick, U.S. Magistrate Judge  
(Printed name and title)

Sample of a  
valid warrant


# Recap: Amendments are your Shield!

- **4th Amendment:** Protection against unreasonable searches and seizures. **Officers need a warrant or probable cause.**
- **On the Street:** Police need reasonable suspicion to stop you and pat you down. They need probable cause or a warrant for searches unless specific exceptions apply.
- **In the Car:** Police need probable cause or a warrant to search the car. They can order you out for officer safety.
- **At Home:** Police typically need a warrant to enter, unless exigent circumstances exist.
  - ◆ Tip: Say, "**I do not consent to searches.**"



## 5<sup>th</sup> Amendment Recap Screenshot it 😊

- **5th Amendment:** Right to Remain Silent and Avoid Self-Incrimination
- **Everywhere:** You don't have to answer questions beyond identifying yourself.
  - ◆ **Practical Advice:** Politely say, "I choose to remain silent."

6<sup>th</sup> Amendment  
Recap  
Screenshot it  


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## 6th Amendment - Right to an Attorney

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**Everywhere:** If detained or arrested, you have a right to counsel.

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◆ **Practical Advice:** Assertively state, "I want a lawyer."

# Remember...

- YOU HAVE RIGHTS.
- Searching your property (car, home, etc.) requires probable cause - this is a high standard to meet.
- Police need reasonable suspicion of criminal activity to legally stop and briefly detain you.
- Reasonable Suspicion is a lower standard than probable cause

# How to File a Complaint.

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For incidents in GR, file police misconduct at OPA by phone, email & office visit



**Phone:** 616-456-4OPA (4672)



**Email:** [OPA@grcity.us](mailto:OPA@grcity.us)



**Office:** 300 Monroe Ave NW, Suite 499,  
Grand Rapids 49503



# Additional Resources For Help

- American Civil Liberties Union (ACLU): [www.aclu.org](http://www.aclu.org)
- National Lawyers Guild (NLG): [www.nlg.org](http://www.nlg.org)
- Legal Aid of West Michigan <https://lawestmi.org/>
- GR Bar Association <https://www.grbar.org/>
- NAACP of Grand Rapids <https://naacpgr.com/>
- Migrant Legal Aid (MLA) <https://migrantlegalaid.org/>

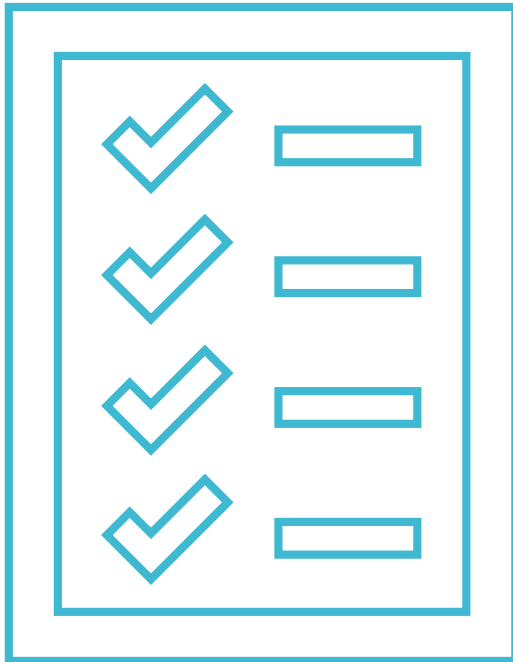




# Summer Youth Violence Prevention Initiatives, Gun Violence Memorial Art Installation Project Program Briefing

Public Safety Committee

April 28<sup>th</sup>, 2026



# Agenda

1. Background
2. 2025 CVPI Program Recap
3. It Takes A Village Program Overview (2026)
  - Site 1: Nightquest @ LifeQuest
  - Site 2: City Vibes @ Gerald R. Ford School
  - Site 3: Freestyle Fridays @ Muse GR
4. Gun Violence Memorial Art Installation Project Update
5. Questions



## Background

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Statistical data suggests that violent crime among youths aged 12-17 increases during summer months.

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These incidents tend to happen after 8 PM, on weekends and when area youth are out of school which highlights the need for evening activities.

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This youth initiative offers positive, structured activities in the evening.

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OPA's initiative complements existing efforts, such as the City's Youth Curfew Ordinance and Cure Violence Grand Rapids.

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This initiative advances the City's strategic goal to ensure that all people feel safe and are always safe throughout our community.

# 2025 Civilian Violence Prevention + Intervention (CVPI) Program + Partner Highlights

## 1. Cure Violence

**Teen Summit @ Covenant House**  
**Breaking Bread For Peace**  
Meeting of the Minds

## 2. It Takes a Village

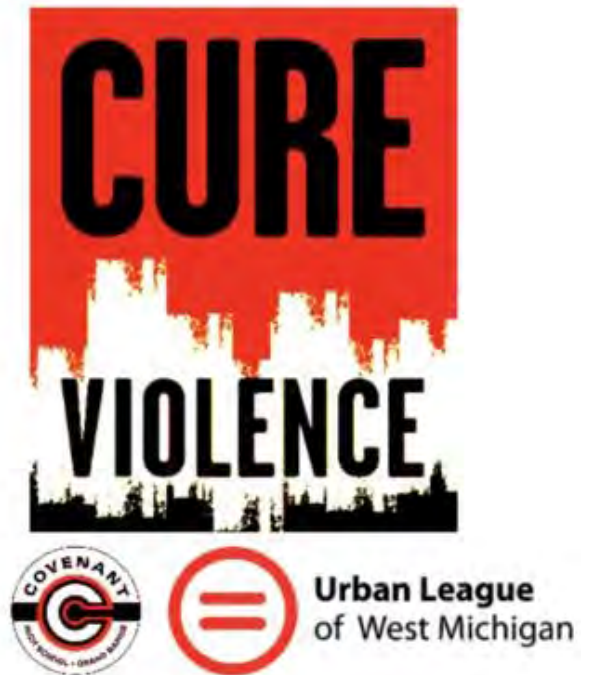
City Vibes  
Night Quest  
Save A Life A Day / E-Sports

## 3. SAFE Taskforce

SAFE Pitch Night @ New Hope Baptist Church  
**SIDE Strategies Technical Assistance**  
**Workshops Planning**

## 4. CVPI Community Engagement

**Commission Night Out**



# It Takes a Village...

## Summer Violence Prevention Programs

### What?

*It Takes a Village* is a program to lower violent crime among youth in Grand Rapids by providing alternative activities during the summer weekend evenings. Our goal is to leverage three venues on weekend evenings to provide activities to youth from all over the City.

### Where?

Site 1: Lifequest Church Gym

Site 2: Gerald R. Ford School Building

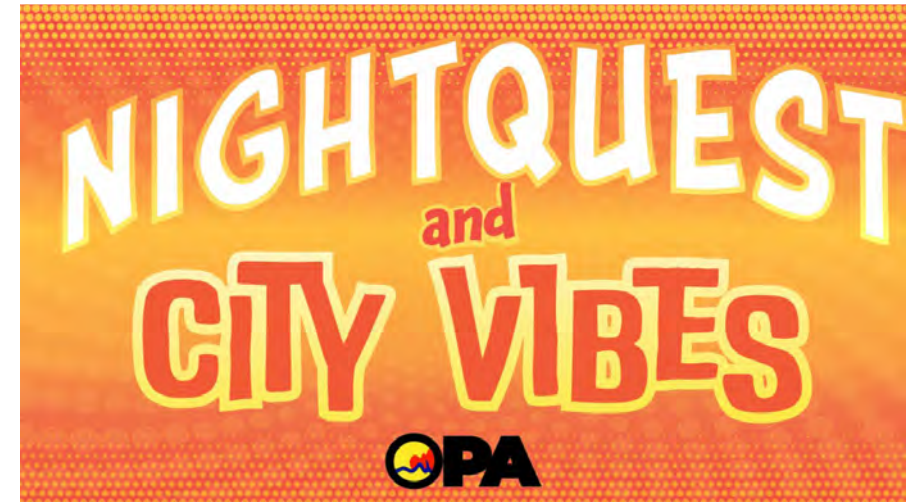
Site 3: Muse GR

### How?

Collaborate with community partner organizations to:

Provide a safe and collegial environment for our youth to connect with one another and engage in age-appropriate recreational activities and guided discussion.

Recruit kids and publicize events through Neighborhood Associations, faith-based community organizations, other CBOs, and the City.



# NIGHTQUEST

## LOCATION

LIFEQUEST URBAN OUTREACH GYM  
1050 FISK RD. SE GRAND RAPIDS, MI 49507



Hosted by Lifequest Urban Outreach  
Friday and Saturday Nights from  
June 8<sup>th</sup> to September 9<sup>th</sup>

Time: 5:30pm to 7:30 pm

Targeted Demographic: Youth Ages 12 to 17

Location: LifeQuest Urban Outreach Gym

## Program Activities

Music

Food and Light Refreshments

5 on 5 Basketball

Team Games

Giveaways

**\*Family Resource Support Services**

## Security Measures

All Participants will be subject to security screening via metal detectors.

No backpacks will be allowed.

- Hosted by Urban League of West Michigan, Grand Rapids Public Schools, and Grand Valley State University
- Friday and Saturday Nights from June 12<sup>th</sup> – August 8<sup>th</sup>
- Time: 6:00 pm – 9:00 pm
- Targeted Demographic: Youth Ages 12 to 17
- Location: Gerald R. Ford Academic Center (851 Madison Ave. SE)
- Program Activities (facilitated by Cure Violence Grand Rapids)

Gym and Outdoor Games

Chess and Board Games

Video Game Suite

Movies and Music

**\*College and Career Exploration**

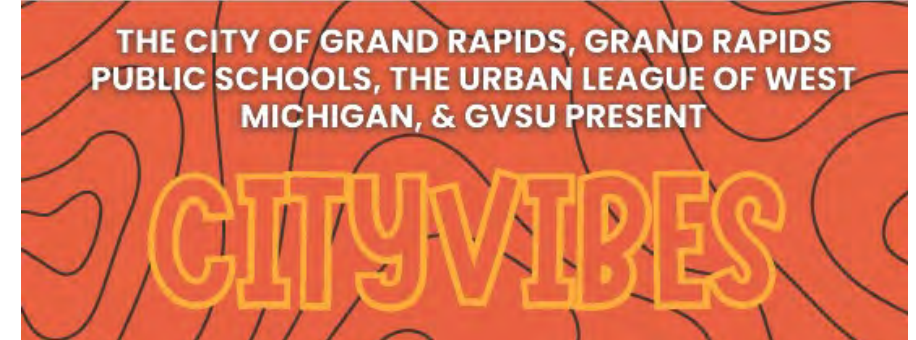
**\*Life Skills & Cultural Development**

Food Truck and Refreshments

Security to be provided by GRPS.

Parent / Guardian Consent Required

No backpacks will be allowed.



# Freestyle Fridays @ MUSE GR

## FREESTYLE FRIDAYS

CREATE. CONNECT. GET INSPIRED.

- **Hosted by:** MUSE GR
- **Dates:** June 12 – July 31, 2025
- **Days & Time:** Fridays (and select additional days as announced)  
6:00 pm – 9:00 pm
- **Targeted Demographic:** Youth Ages 12 to 17
- **Location:** MUSE GR  
727 Leonard St, Grand Rapids, MI 49503
- **Program Activities**
  - Live DJs & Music Experiences
  - Recording Studio Access & Hands-on Music Production
  - Hands-on Art & Creative Workshops
  - Open Mic, Poetry & Spoken Word
  - Food, Prizes & Giveaways
  - Entrepreneurship & Creative Business Sessions
    - Learn how to turn your creative talents into income, align with production & the supply chain, understand entrepreneurship, and see how it can be leveraged to fund your creative visions.
  - Industry Guests & Real-World Connections
- **Transportation:** Participants are responsible for their own transportation.
- **Parent/Guardian Consent:** Required for all participants under 18.
  - Consent forms must be completed before participation.
- **Food & Refreshments:** Provided.
- **Prizes & Incentives:** Weekly prize drawings and special opportunities.

EXPRESS YOUR TALENT. BUILD YOUR FUTURE.  
YOUR CREATIVITY CAN CHANGE THE WORLD.



# Gun Violence Memorial Art Installation Project

## GUN VIOLENCE MEMORIAL YOUTH ART + ADVOCACY IDEATION SHEET

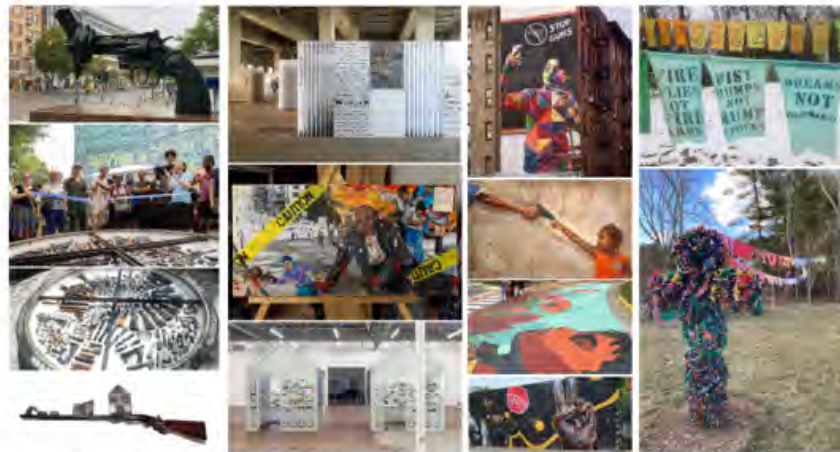


MAKE YOUR VOICE SEEN. MAKE YOUR VOICE FELT.

The City of Grand Rapids + the SAFE (Safe Alliances for Everyone) Taskforce are launching a Request for Proposals (RFP) to create a Gun Violence Memorial Art Installation — and we want YOUR ideas. If you're 15-24 years old, this is your chance to shape a powerful public memorial that honors lives lost, uplifts community healing, and represents the vision of Grand Rapids youth.

Where should this memorial be?  
 What should this memorial look like?  
 Feel like?  
 Stand for?

Check out these artistic examples and share your ideas below on what you'd love to see in your city.



(CIRCLE ONE) THE GUN MEMORIAL ART INSTALLATION SHOULD BE:

PAINTED WALL MURAL OR MOSIAC WALL #of votes: 6	INTERACTIVE ART INSTALLATION #of votes: 1	REFLECTION OR HEALING GARDEN #of votes: 0	MEMORIAL WALL OR NAME DISPLAY #of votes: 1
SCULPTURAL MONUMENT / 3-D ART PIECE #of votes: 5	SOUND OR MULTIMEDIA INSTALLATION #of votes: 0	ARTISTIC SHOW OR PERFORMANCE #of votes: 0	LIGHT OR PROJECTION ART #of votes: 0

YOUTH COMMENTS:

## CITY-WIDE COMMUNITY ENGAGEMENT

Mayor's Youth Council + Our Community's Children Youth -2- Youth Symposium

GR Public Museum School OPA Presentation + Ideation Session

SAFE for Life: Annual Community Gathering Interactive Activity



# Gun Violence Memorial Update + Process Timeline



## IMPORTANT DETAILS:

- The City has **budgeted \$20,000** through the SAFE Taskforce for this project.
- 2. An **RFP** will be **released in May**.
- 3. **June is National Gun Violence Awareness Month!** This time is set aside to recognize community members and organizations who work to interrupt and prevent Gun Violence and to honor the memory of individuals impacted by gun violence.

February 2026	March 2026	April 2026	May 2026	June 2026	July 2026	August 2026	September 2026	October 2026
Identify and Invite Core Committee Members	Youth Art + Advocacy Tabling Event: <b>Youth-2-Youth Engagement Ideation Session w/ Local Youth</b>	Facilitate <b>Core Committee Mtg. 1</b>  Host <b>Community Engagement Event</b>	Facilitate <b>Core Committee Mtg. 2</b>  <b>Release RFP</b>  Host <b>Community Engagement Event</b> for final voting from the community	<b>Artist Reception and Community Reveal of Installation idea</b> at the site before June 30 <sup>th</sup>  <b>Commission Meeting / Public Safety Proclamations</b>	Facilitate <b>Core Committee Mtg. 3</b>  <b>*Artist Working on Installation</b>	<b>*Artist Working on Installation</b>	City of GR / ArtPrize Partnership + Unveiling with <b>Gun Memorial featured throughout ArtPrize (18 Days)</b>	City of GR / ArtPrize Partnership + Unveiling with <b>Gun Memorial featured throughout ArtPrize (18 Days)</b>

BE THE CHANGE. STOP VIOLENCE. REDUCE HARM.

# SAFE FOR LIFE

**YOU'RE INVITED!**

## ANNUAL COMMUNITY GATHERING

Please join us for an evening of food, fun and fellowship at our annual **Safe Alliances For Everyone (SAFE)** Community Gathering. This is an opportunity for us to collaborate and celebrate our collective efforts to build thriving, safe neighborhoods free of harm in the city of Grand Rapids.

**SAFE** (Safe Alliances For Everyone) task force is an anti-violence initiative. We work to lower violence in our communities. We partner with community organizations and businesses to help support this goal. We focus on issues local youth face including gun violence, lack of pro-social opportunities, and mental health.

**EVENT DETAILS**  
**DATE:** Tuesday, March 24th  
**TIME:** 6:00 PM - 7:30 PM  
**LOCATION:** The 1530  
 1530 Madison Ave, SE  
 Grand Rapids, MI 49507

**CITY OF GRAND RAPIDS**

**FOR MORE**

# SAFE

Safe Alliances for Everyone

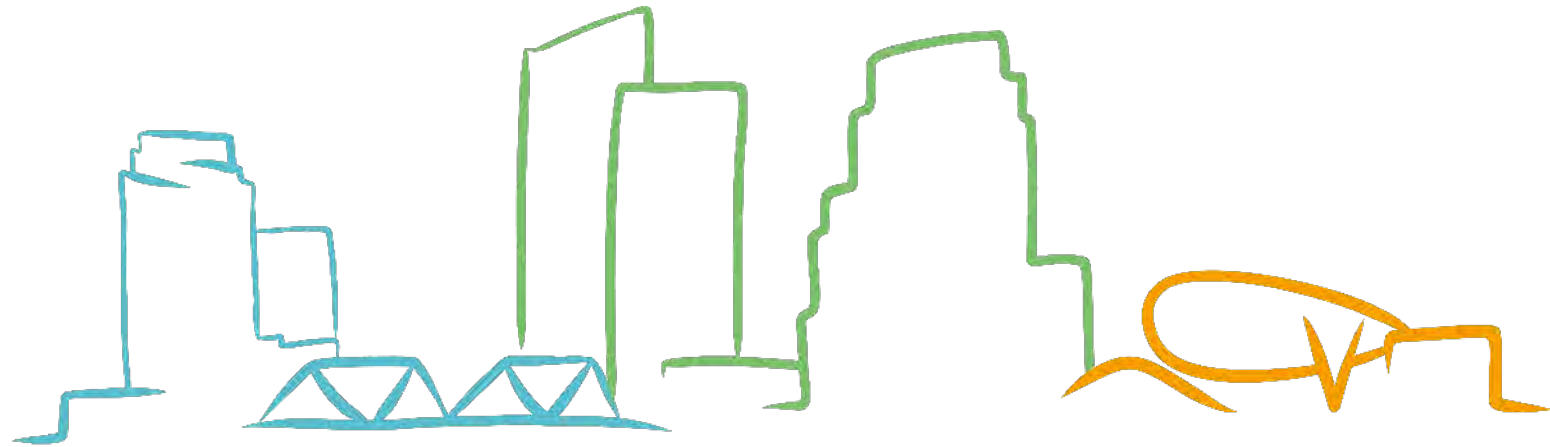
## Pitch and Highlight Night

Secure \$10,000 to Help Reduce Gun Violence

**APPLY BY OCTOBER 23, 6 P.M.**  
 Learn more at [GrandRapidsMI.gov](http://GrandRapidsMI.gov)



# Questions?



# **Downtown Pathways Project**

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Ending Unsheltered Homelessness • Building Community



# WHAT IS PATHWAYS?

- Not a new organization.
- Accelerate and complete our community goal to end chronic and unsheltered homelessness.





Dwelling Place



Frey Foundation



GRAND RAPIDS AREA  
COALITION TO END HOMELESSNESS



GRAND RAPIDS CHAMBER  
FOUNDATION



# MEASURABLE PROGRESS



MLive.com

This innovative housing program has helped 90 homeless people find permanent homes

Ninety homeless people in Kent County have been placed in permanent supportive housing through a collaborative effort led by the Grand Rapids Area Coalition to...

Apr 16, 2025



FOX 17 West Michigan News

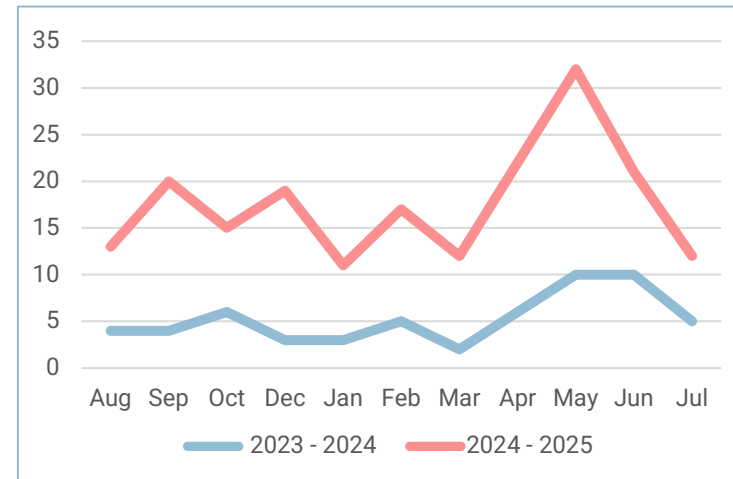
'The best decision': Woman's new apartment a testament to housing program in Kent County

For the past year, Carolyn Baker has called the Diamond Place apartments home. Her success story is one of many supported by 100 in 100 in...

Nov 20, 2025



	2023 - 2024	2024 - 2025	YoY %Change
<b>Aug</b>	4	9	<b>225%</b>
<b>Sep</b>	4	16	<b>400%</b>
<b>Oct</b>	6	9	<b>150%</b>
<b>Dec</b>	3	16	<b>533%</b>
<b>Jan</b>	3	8	<b>267%</b>
<b>Feb</b>	5	12	<b>240%</b>
<b>Mar</b>	2	10	<b>500%</b>
<b>Apr</b>	6	16	<b>267%</b>
<b>May</b>	10	22	<b>220%</b>
<b>Jun</b>	10	11	<b>110%</b>
<b>Jul</b>	5	7	<b>140%</b>
<b>Total</b>	<b>58</b>	<b>136</b>	<b>234%</b>

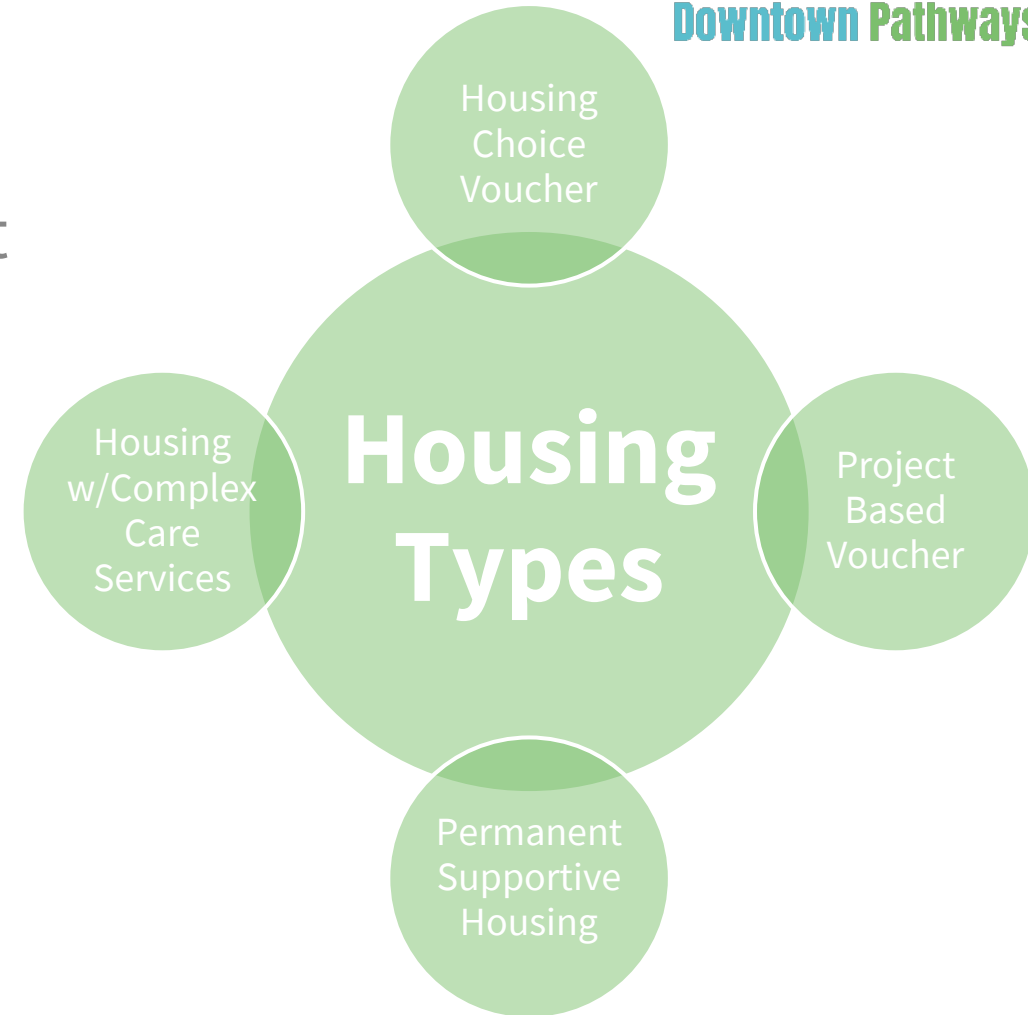


# LESSONS LEARNED

- Transparency builds trust.
- Ask for help.
- Real time response and decision making.
- Approach challenges with appropriate urgency - progress over perfection.
- We can build a resilient, adaptable system by focusing on a specific needs and leveraging the strengths of multiple partners.

# HOUSING+ APPROACH

- Pre- and Post-Housing Support
- Social Determinants of Health
- Flexible Funding Assistance

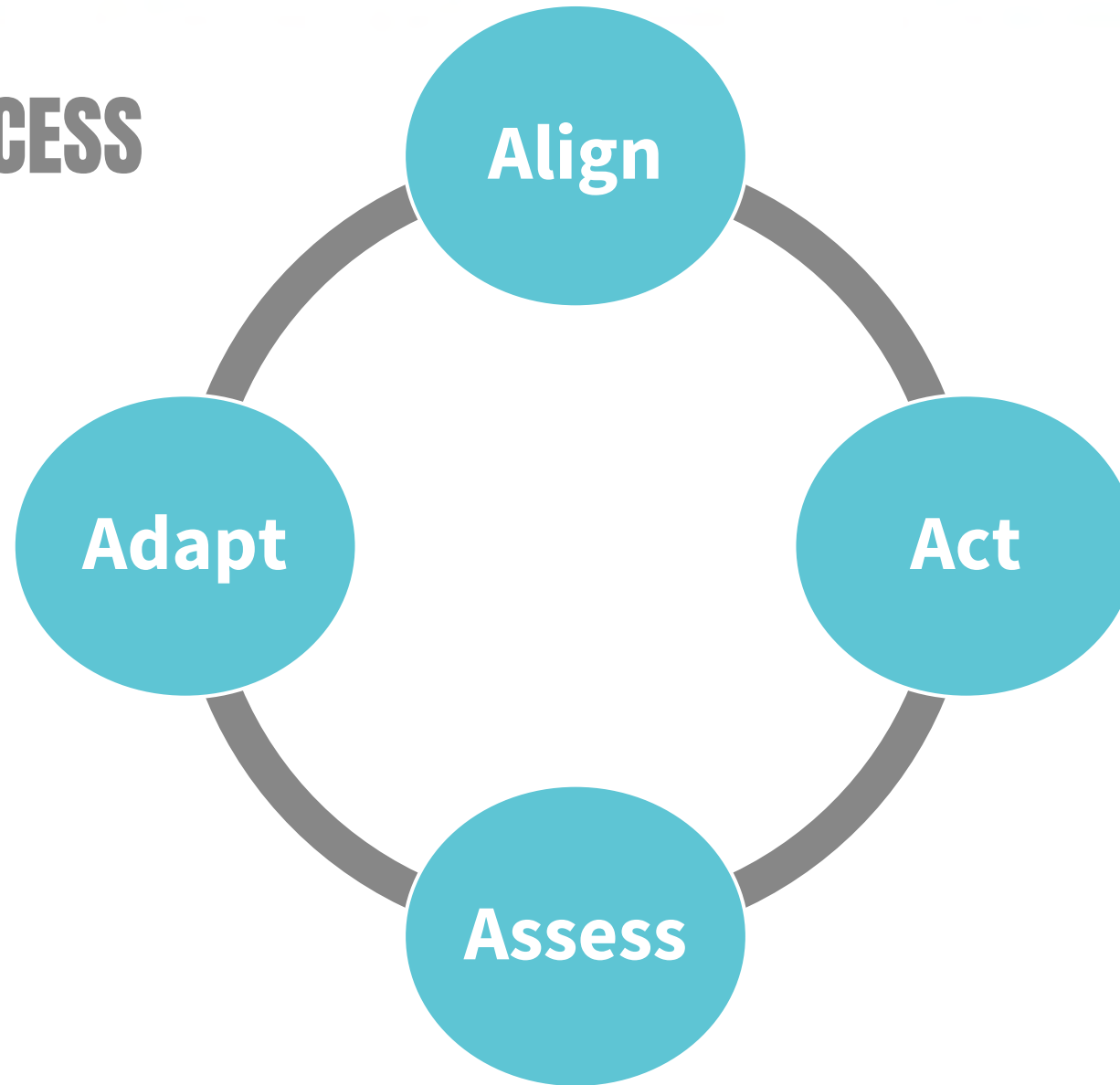


# HOW WE WORK

- **Entrepreneurial Operating System (EOS)**
  - Identify Discuss Solve / Assign To-dos
  - Annual Goals & Quarterly Rocks
- **Values**
  - Bias for Action
  - Results Focused
  - Person Centered
  - Collaborative
  - Communicative & Accountable



# PROVEN PROCESS



# 2026 GOALS

*Due December 31, 2026*



## GOAL 1

- A smart homeless response system.



## GOAL 2

- Safe and welcoming downtown.



## GOAL 3

- Connected stakeholders, clear roles.



## GOAL 4

- Radical transparency.

# QUARTER ONE OBJECTIVES

*Due April 17, 2026*

## ROCK 1

Secure funding for and launch Fair Market Rent study.

## ROCK 2

Launch a comprehensive communications strategy.

## ROCK 3

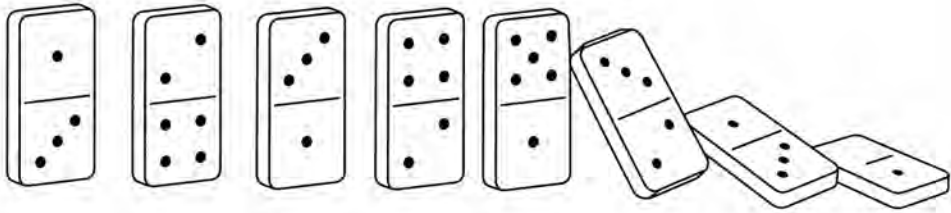
Identify location and plan for expanded housing units with complex care services.

## ROCK 4

Identify population needs, locations and plans for expanded housing units (transitional and permanent).

# QUARTER TWO OBJECTIVES

*Due August 8, 2026*



## **What moves us forward in Q2?**

- Metrics
- Interim PSH with complex care services
- Transitional housing
- Real time communication
- Heartside activation

# WHAT HAPPENS NEXT

- Follow along at [www.pathwaysgr.org](http://www.pathwaysgr.org)
- Subscribe to the Pathways Progress Report
- Have an idea or work underway? We work best together – connect with us to align further!
  - [Connect@pathwaysgr.org](mailto:Connect@pathwaysgr.org)



# Homelessness Response System Partner Update

Public Safety Committee  
04/28/2026



# Holistic Approach to Housing Stability

- **Invest in Housing**

- Neighborhood Investment Plan awards
- Development incentives (TIF, PILOT)
- Regulatory and other supports (zoning amendments, plan sets, emerging developer programming)

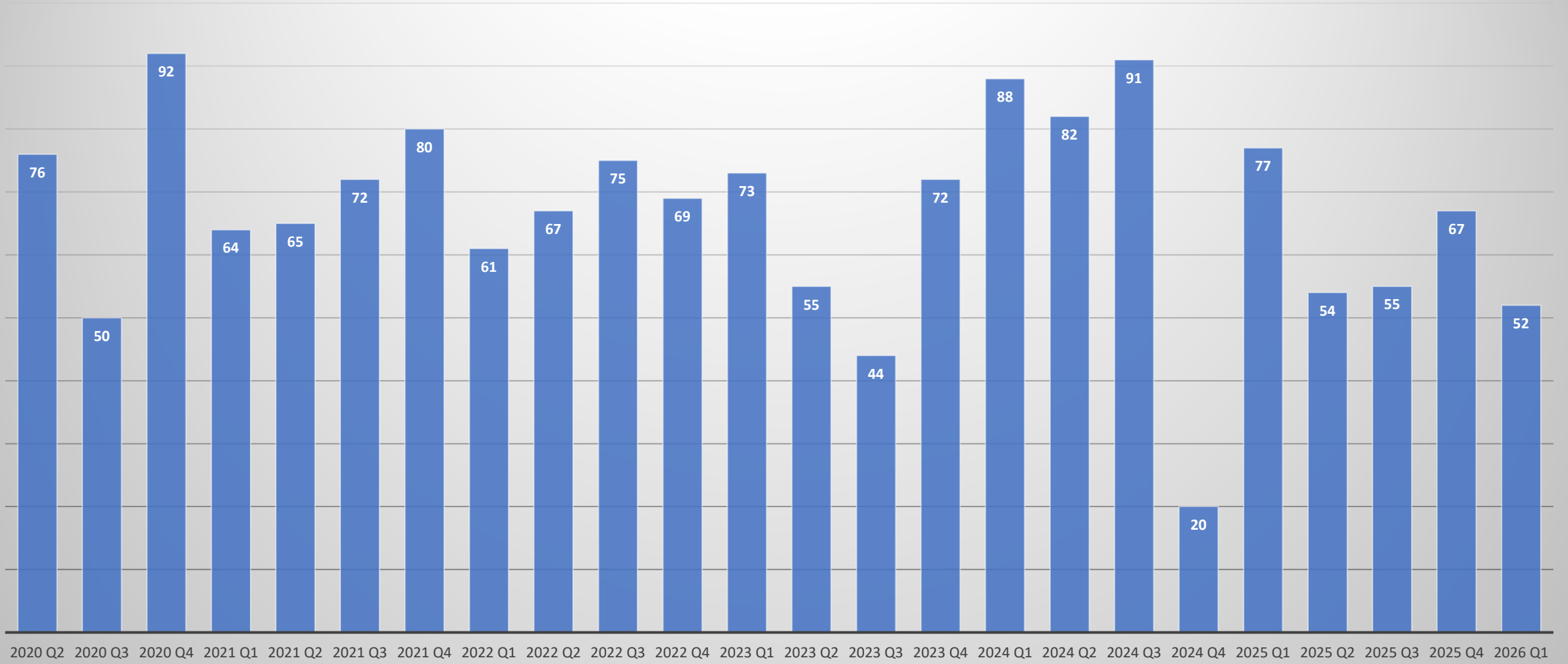
- **Invest in Services**

- Neighborhood Investment Plan awards
- HOT/Network 180 partnership
- Staff involvement with CoC, Housing Kent, **Downtown Pathways Project**

- **Clear and Consistent Enforcement**

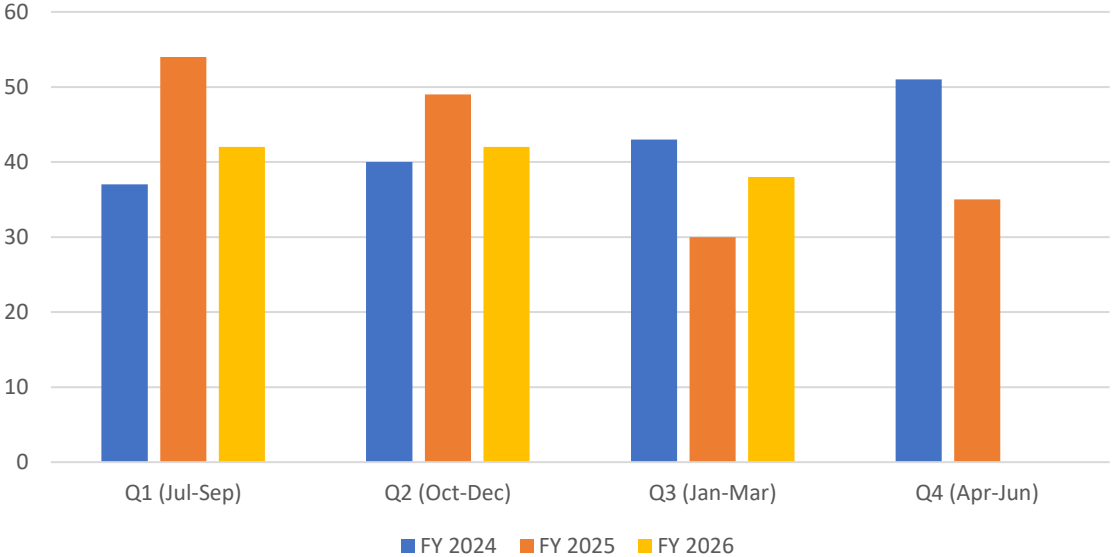
- Public Safety Ordinances (personal property limits, loitering, camping and tent prohibitions)

## 311 Interactions Related to Homelessness Quarterly – Calendar Year

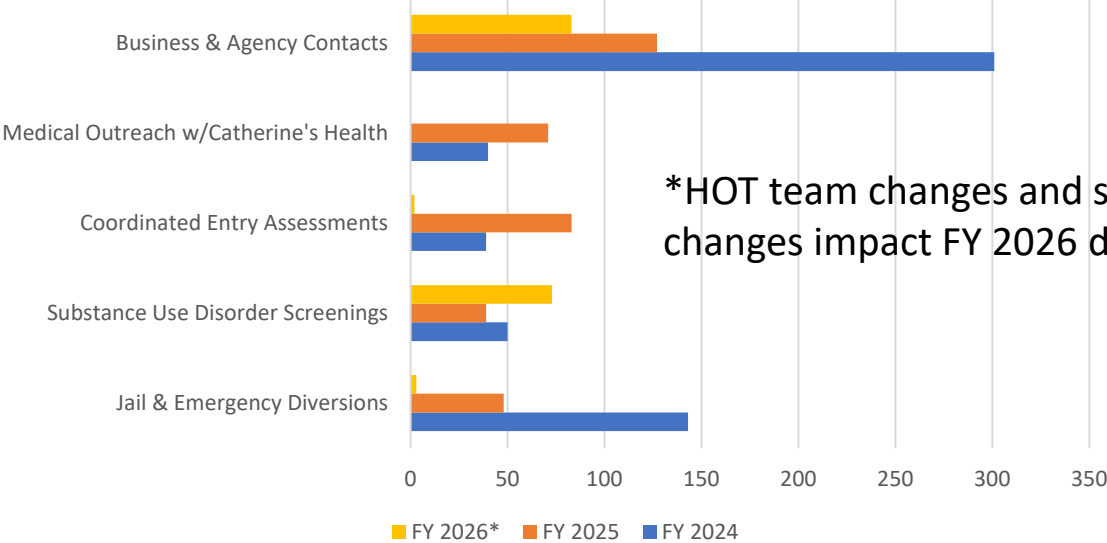


# Homelessness Response Activities (Fiscal Year)

Encampment Clean Ups



HOT Interactions – Type\*



\*HOT team changes and system changes impact FY 2026 data

**FY 2024 total outreach: 6153**  
**FY 2025 total outreach: 3943**  
**FY 2026 (3 qtrs.) outreach: 2270**