

CITY COMMISSION POLICY

GRAND RAPIDS  MICHIGAN	NUMBER: 600-02	HISTORY
	DATE: August 10, 1982	FILE # DATE
	FILE NUMBER: 40736	
	DEPARTMENT: ADMIN. SERVICES	

SUBJECT: **SAFETY POLICY STATEMENT**

PURPOSE: To declare that the City will comply with all safety laws and ordinances. That the safety of employees, the public, and City operations are paramount and must be considered an integral part of City operations and procedures, and that every attempt will be made to reduce the possibility of accident occurrence.

POLICY:

In harmony with the above-listed goals, the Safety Program elements will be directed toward the following:

The safety program has the wholehearted support of the elected, administrative, and management personnel. The City will work with all employee groups and representatives to assure the success of the safety program.

The maintenance of a dynamic, coordinated continuing organization-wide safety program.

Accident prevention is a prime function of all City employees. Management is responsible for the establishment of safe and healthful working conditions.

Supervisory personnel are responsible for the safety of all employees working under their supervision.

The City Manager will designate a chief safety officer who will coordinate and administer the safety program.

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The safety program will include adequate safety training and continuing safety instruction to all employees.

The safety program will provide continuing review, at all levels of the organization, of work practices and conditions.

Enforcement of safety policies, practices, and rules is ultimately the responsibility of the City Manager.

Safety program conduct will be considered as one of the general criteria for rating the performance of all employees.

The City Manager will issue such policies and publications as necessary to carry forward the safety program.