

Update from the Office of Oversight & Public Accountability on the Community Informed Training Program (CIT)

Presented to the Public
Safety Committee
July 29, 2025



Agenda



✓ What Is CIT?

✓ How Does CIT Work?

✓ Trainings

✓ Why Is CIT Important?

✓ How to Connect With CIT

✓ Questions



What Is CIT?

- CIT is a community informed public safety training program.
- This program enhances the important training that the City's public safety departments already receive by partnering with community to design culturally relevant training.
- This is a collaborative initiative that brings City staff, neighborhoods, nonprofit organizations, and community members together to help design public safety trainings.



How Does CIT Work?



LISTEN

This first stage of creating community informed trainings involves listening to the opinions, thoughts, and desires of community members.

Some community members have ideas; others have fully developed training modules. CIT is designed to accommodate both options.

DEVELOP

The development stage involves evaluation and tailoring of pre-designed trainings or the creation of new training modules based on ideas presented from community.

TRAIN

Each training looks and feels different. Some trainings are presented by community members and others are presented by trained professionals.

Over **220** individuals have participated in CIT's trainings/programs.

Training Topics

✓ Workplace Wellness

✓ Policing and Mental Health

✓ Visible and Invisible Parts of Culture

✓ How to Manage Crisis as a Team

✓ Cognitive Behavioral Therapy

✓ How to Calm the Anxious Mind

✓ Building Healthy Communities

✓ Conviction or Connection

✓ How Big Is Your Heart

✓ Community Conflict Training

✓ CAPO Phobia Explained

✓ Flight, Fight, or Freeze

✓ What's Your Implicit Bias

✓ Overcoming Problematic Thinking

✓ The Hallmark of Effective Communication

✓ Effective Community Policing for Our Youth

✓ The Culture of Gangs

✓ The Best Officer Ever



Why is CIT Important?



**Delivers Diverse Perspectives
That Lead to Comprehensive
Solutions**



**Engages Community in Public
Safety Efforts**



**Helps to Build Trust Between
Public Safety and Community**



**Helps to Ensure That All People
Feel Safe and Are Safe at All
Times**



Evaluation and Feedback



More people should be here! Great class, informative, helpful, relevant. Thanks OPA GR City!



This is excellent training, great to see this offered by the city. Shows great commitment to further development!



Urban Sparks training have been helpful and informative in reminding me of my responsibilities. Thank you OPA this was a great training.



Appreciate the group engagement from the presenter. Communication in law enforcement is essential to effectively, safely & respectfully complete the mission/job.



This was such an incredible experience! I absolutely loved all of the stations I did & the staff was so friendly & helpful. I would love to experience more trainings like this!



Are there any **Questions?**



Our Website
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