



Policing at the

# **SPEED** OF **TRUST**

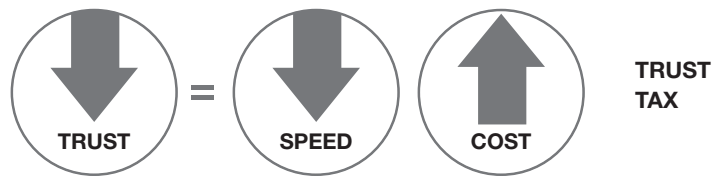
REBUILDING TRUST IN LAW ENFORCEMENT

Trust always impacts two measureable outcomes:  
speed and cost.

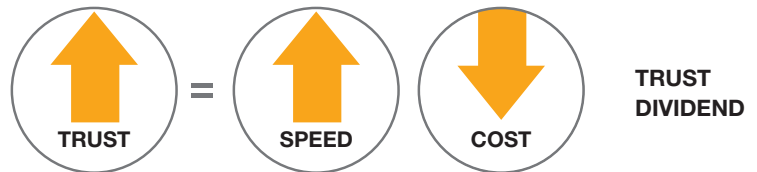
Policing is a duty of the highest honor—also of the highest responsibility, the highest visibility, and the greatest challenge. Excellence in carrying out the policing mission to protect and serve inspires trust.

Trust makes all the difference in accomplishing the policing mission. Therefore, the first job of policing is to *inspire trust*. And the second job is to *extend trust*.

According to U.S. Attorney Jenny Durkan, “Police can’t do their job unless they have the trust of the community. Trust is their passport. And every officer knows that and understands it.”



**Low trust:** Successful outcomes are slow and negative community impact is high



**High trust:** Successful outcomes are fast and negative community impact is low

## Community Involvement in Training is Key



1. The community must have a personal investment in the program.
2. A 1:1 ratio of officer/civilian teachers and participants. Community relationships are built on individual relationships.
3. Opportunity to humanize each other while participating in training together.
4. Focus is on the intentional and collaborative future of our community.