

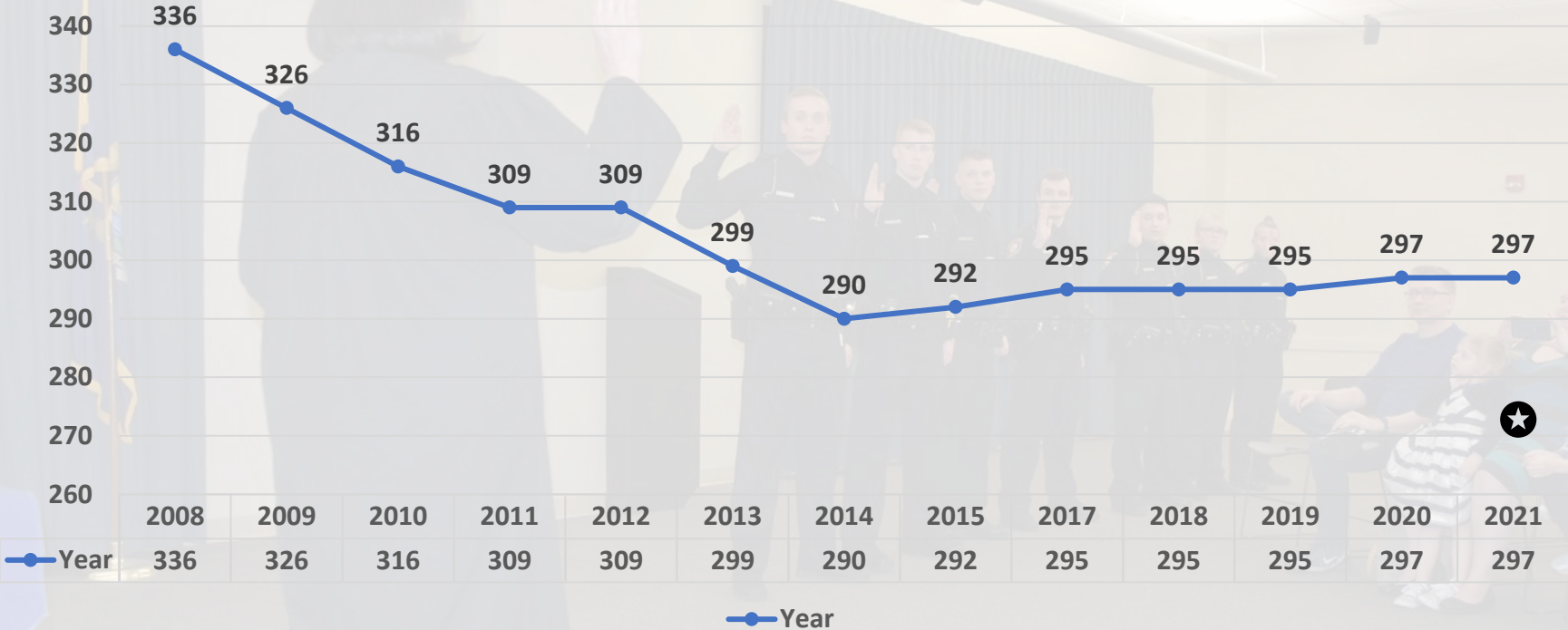


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RAPIDS





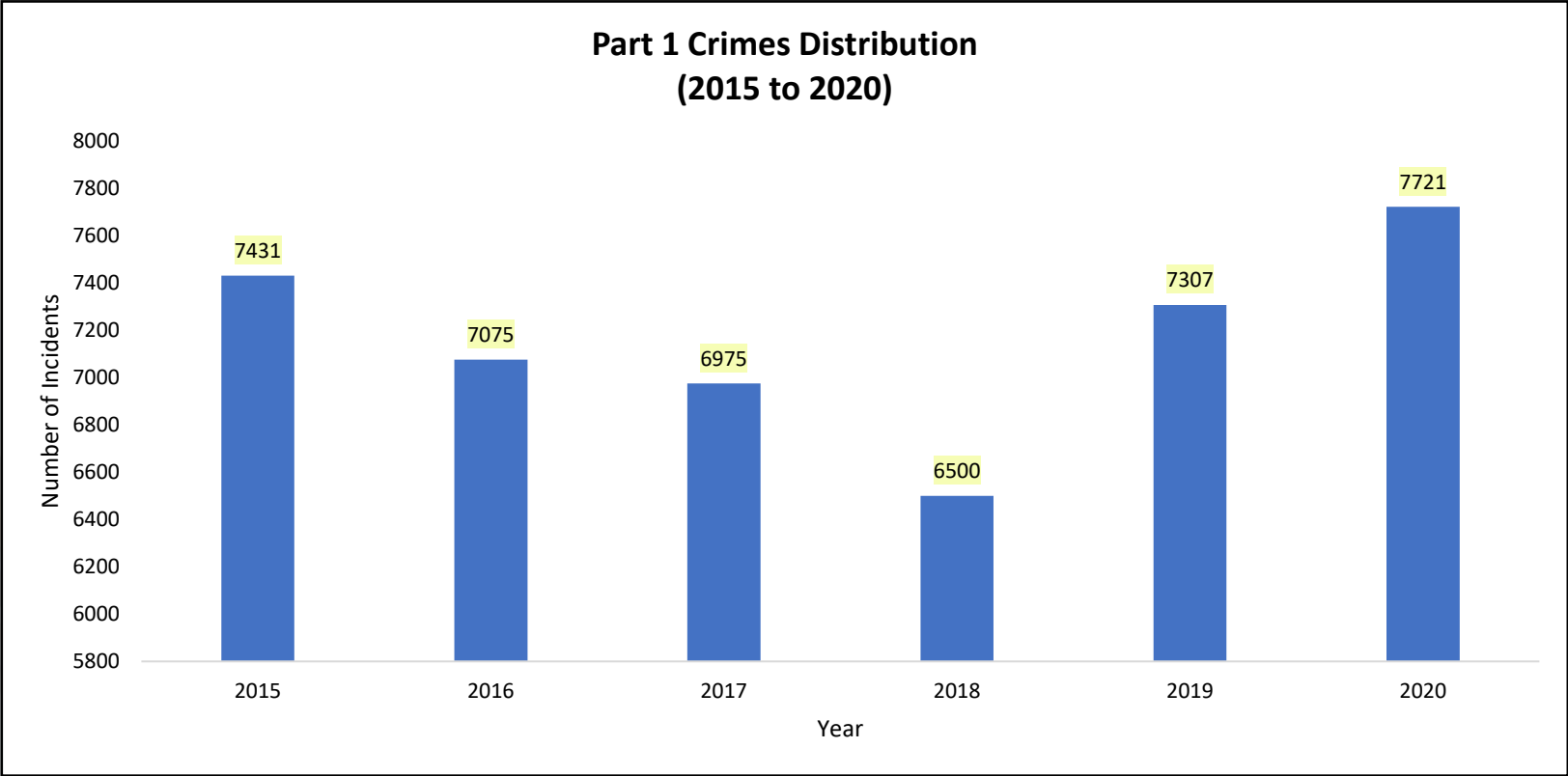
Authorized Sworn Personnel by Year



★ 271: Actual number of deployable GRPD on 07/28/2021



Part 1 Crime Data

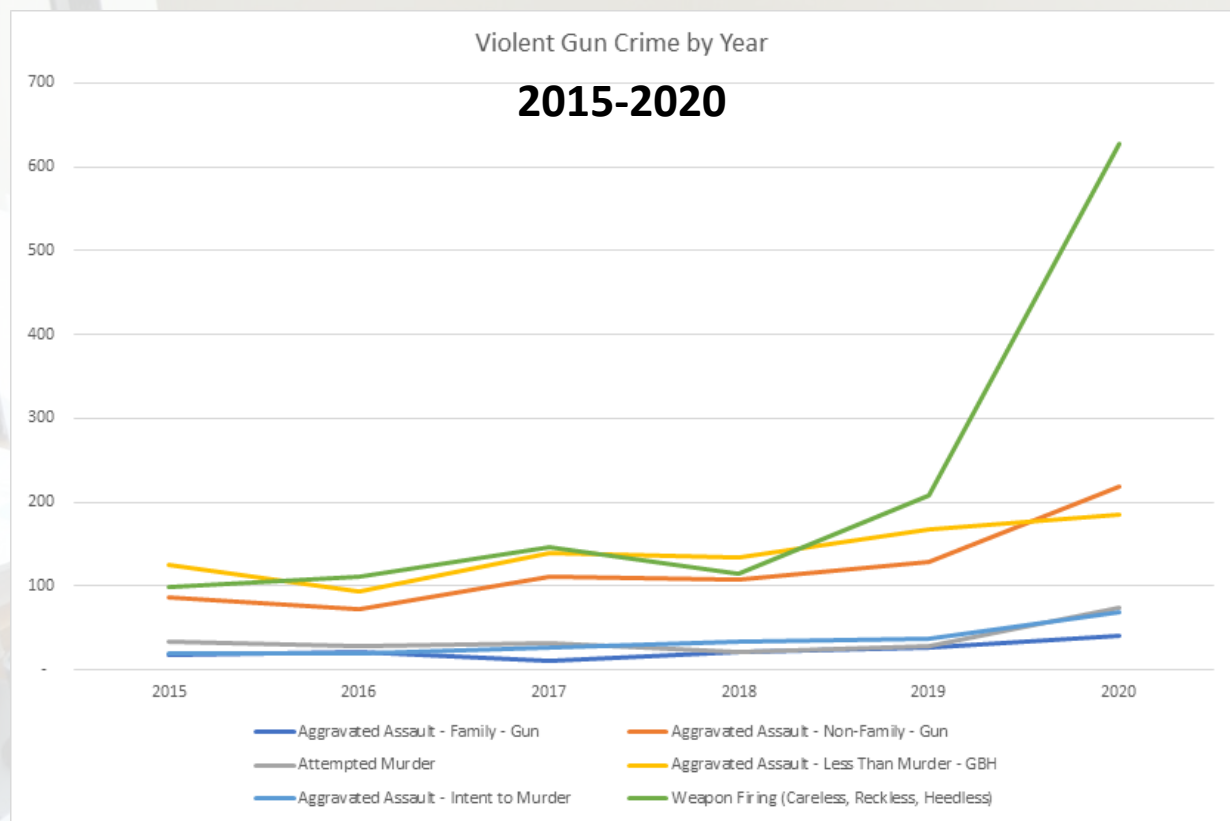




FIREARMS/SHOOTING INCREASE



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Aggravated Assault with Firearm:
149% Increase

Attempted Murder with Firearm:
175% Increase

Shootings (no one hit):
540% Increase

Total Assaults:
11.5% Increase

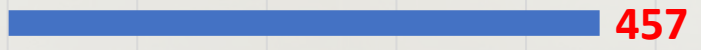


GUNS RECOVERED



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2021 YTD



457

2020



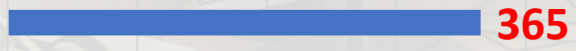
491

2019



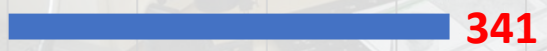
370

2018



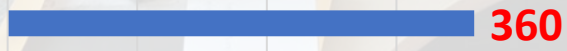
365

2017



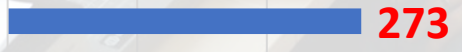
341

2016



360

2015



273

0 100 200 300 400 500 600



PATROL OFFICER STAFFING



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Patrol Officers	DAYS	NIGHTS
<i>Assigned</i>	24	26
<i>Average</i>	21	23
<i>2019 Average</i>	25	25
<i>2018 Average</i>	26	26

*Assigned vs. **Average number** (March 2021 – July 2021)

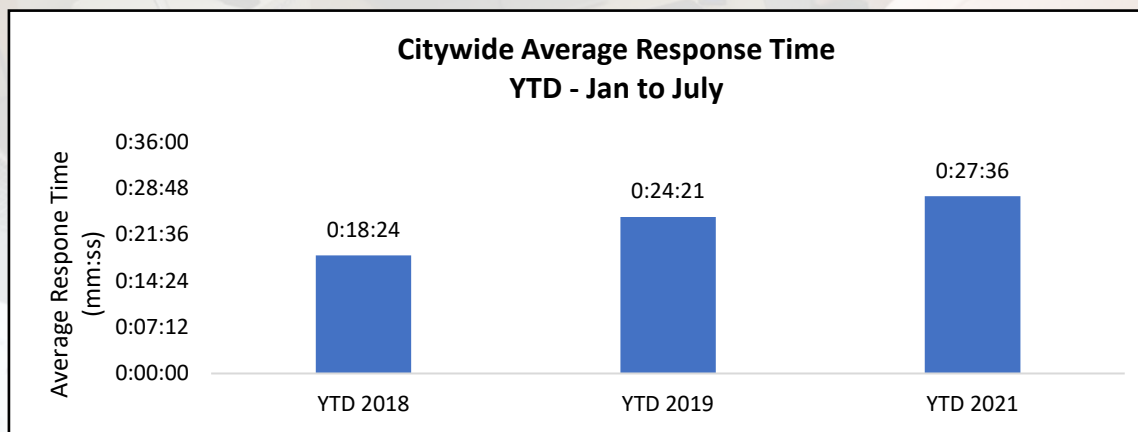
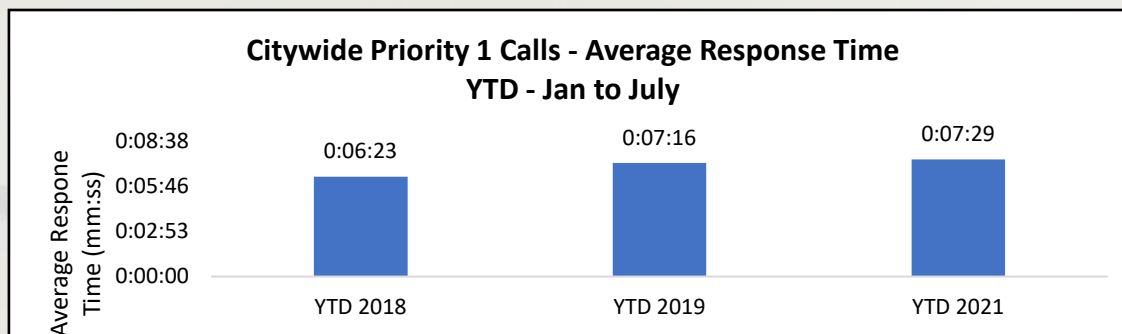
* Vacation / EPL / SICK / Light Duty / Backgrounds / Military / FMLA



RESPONSE TIMES



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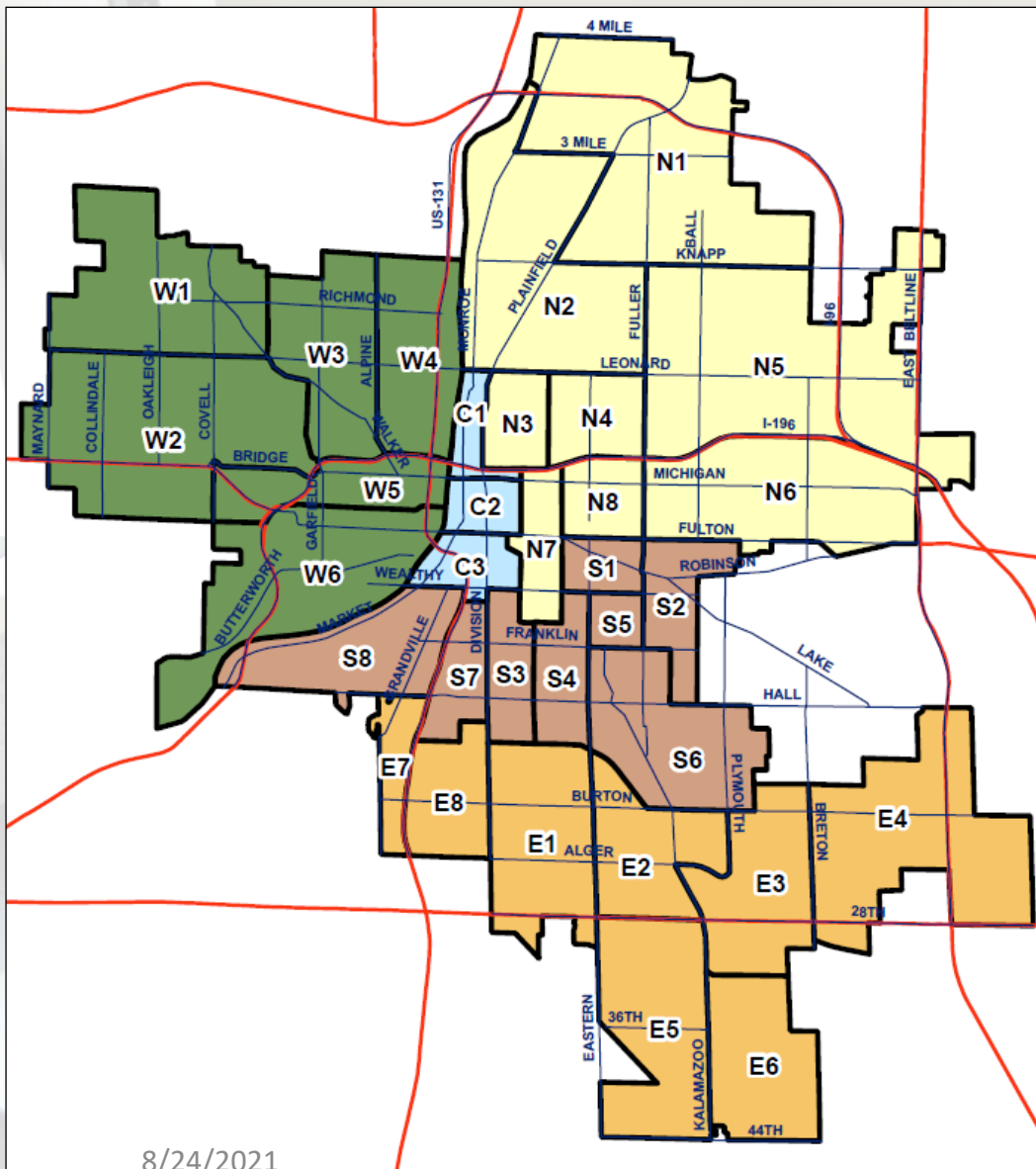




GRPD SERVICE AREAS & BEATS



CITY OF GRAND RAPIDS



NEIGHBORHOOD BASED POLICING PHILOSOPHY

- Every police beat in the city be assigned a police officer, 24 hours a day and 7 days a week.
- Current 12 hour shift deployment, requires 4 officers for each of the 33 beats.
- Need for 132 police officers on the patrol roster.
- Currently 117 police officers on patrol roster



FORECASTED DEPARTURES



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	RETIREMENT ELIGIBLE	ENTER KEIP (Maximum 5 years/ Exit 90 day notice)	OTHER (Resign, Termination, Medical)	TOTALS (Retirement/ Other)
2021	43	23	~7	20 retire / 9 resign YTD
2022	11		~7	
2023	9		~7	
2024	16		~7	
2025	9		~7	
2026	15		~7	



HIRING TIMELINE



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- Civil Service Exam (offered monthly)
- Interviews – Initial Interview / Chief’s Interview
- Background Investigation - 4-5 weeks
- HIRE
 - MCOLES: In-Service training: 8 weeks FTO: 16 weeks = 34 weeks from test
 - NON-MCOLES: Police Academy: 16 weeks In-Service Training: 8 weeks FTO: 16 weeks = 50 weeks from test

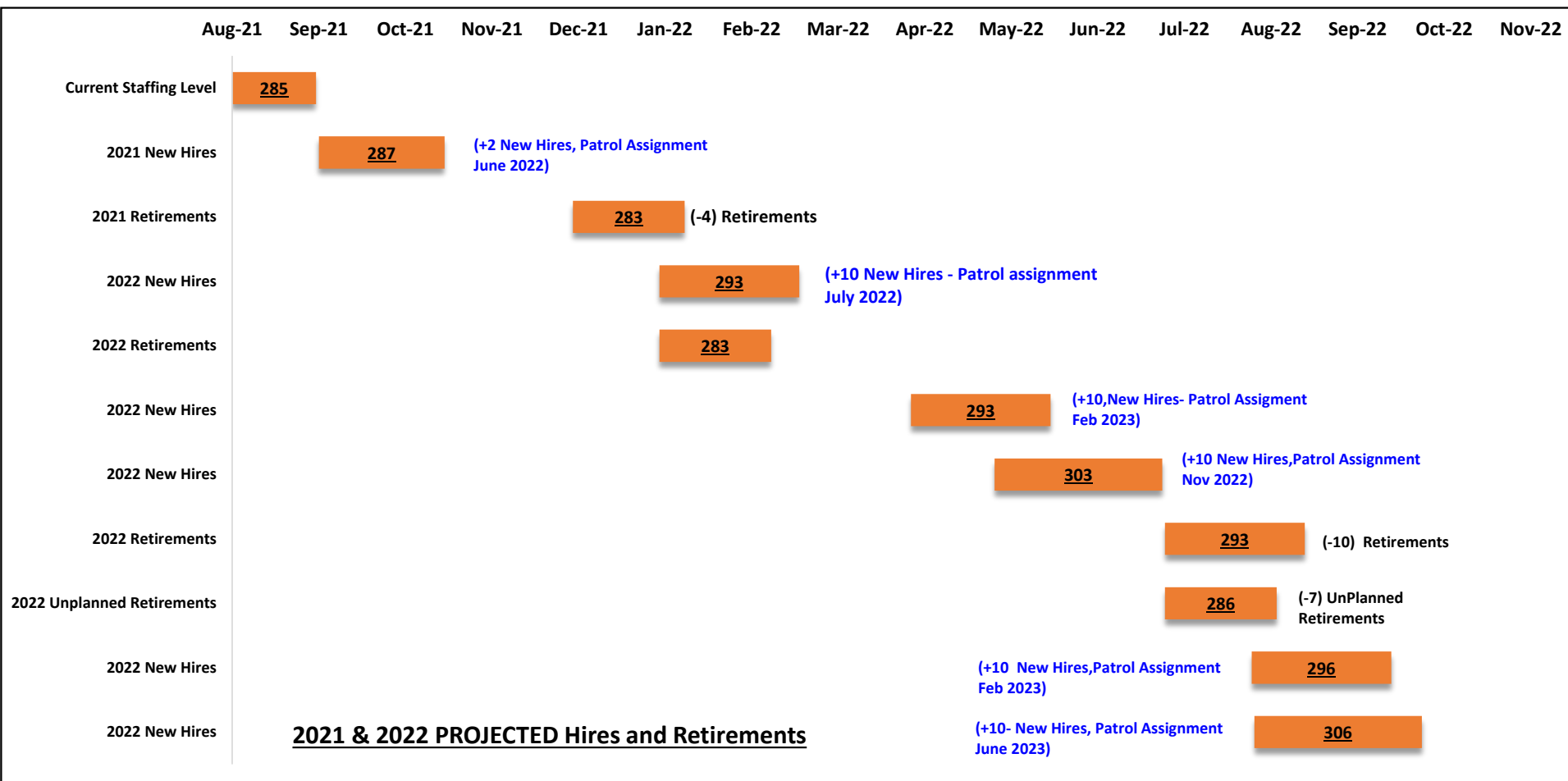
2022	MCOLES GOAL	NON-MCOLES GOAL
January	10	
April		10
May	10	
August		10
August	10	



PROJECTED STAFFING



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OTHER ASSIGNMENTS



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- Homeless Outreach Team (HOT) : 3
- Housing Code Enforcement: 2
- Traffic: 5
- Training: 4
- Community Engagement Unit (CEU): 8
- Detectives/Investigations: 41
- Vice: 12
- SRT: 16



INCIDENTS



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- 2021 YTD - 9 (of 10) homicides gun related
- All 5 Service Areas have experienced a homicide
- 6th Street Park shooting: 118 casings located
- Low priority CFS hold, due to higher priority CFS, which then escalate into very large gatherings and shots fired



PATROL OPERATIONS



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- Voluntary overtime shifts (VOS) – 5 per shift available
- Flexible use of SRT to address crime reduction and violent behavior
- Online accident reporting available, parking enforcement reassigned to Mobile GR
- Other law enforcement agency support
- Temporary reassignments from other teams



OPPORTUNITIES



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- Acceptance of FY2020 COPS Grant for 5 officers
- Partnership with St. Mary's Hospital for 2 officers



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