

Governmental Excellence – FY2021 Horizon Topics

- Financial system upgrades (O2)
- City-wide equity training (O1)
- Master plan scoping (O6)
- Technology needs assessment (O5)
- Key facility analysis (201 Market, Coldbrook, 1120 Monroe, 509 Wealthy) (O4)
- Competitive ability to recruit and retain talent (O3)
- Bond rating (O2)
- Performance management and budget process integration (O5)
- Organizational development and staff training (O3)
- Building security (O4)
- Legislative affairs agenda

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Safe Community – FY2021 Horizon Topics

- Crime prevention and enforcement technologies (O4)
- Police staff deployment (O4)
- Accountability and community trust (O4)
- Open data, transparency (O4)
- Emergency preparedness (O1)
- Homelessness (O5)
- Human Trafficking (O4)

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Mobility – FY2021 Horizon Topics

- **Bikeshare and e-scooter pilot and policy development (O1)**
- **Mobility pilots (O2)**
- **Equitable Economic Development and Mobility Plan (O4)**
- **Parking expansion (O3)**
- **Vital Streets implementation (O4)**
- **Mobility options/reduced transportation costs in NOF (O1)**
- **Fleet/Car Share mobility options (O2)**
- **Integrated mobility services (O4)**
- **Transit oriented development land use in BRT corridors (O4)**
- **Traffic signal system and safety (O4)**

Economic Prosperity & Affordability – FY2021 Horizon Topics

- **Equitable Economic Development and Mobility Plan (O1)**
- **Retail recruitment (O1)**
- **Headquarter relocations (O2)**
- **Housing supply (O4)**
- **Medical/recreational marijuana businesses (O2)**
- **Equitable investments, NOF, TWEF (O3)**
- **Affordable housing/Land Bank (O4)**
- **Development in Corridor Improvement Authorities (O5)**
- **Consolidated Housing and Community Development Plan (O4)**
- **Expand MLBE program (O2)**
- **River restoration (O3)**

Health & Environment – FY2021 Horizon Topics

- Continue rollout of LED street lighting (O1)
- Lead abatement and remediation (O5)
- Carbon reduction (O1)
- Renewable energy strategy (O1)
- Waste diversion (O4)
- Complete Biodigester project (O3)
- Water quality improvements (river, PFAS) (O3)
- Recreational opportunities and access (O2)
- Parks millage implementation (operational and capital improvements) (O2)
- Opioid addiction collaboration (O5)

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Engaged & Connected Community – FY2021 Horizon Topics

- Improving language access (O1)
- Developing communication capacity (O1)
- Conducting engagement training and expanding channels for engagement, including technology (O2)
- Focused community surveys based on initial survey outcomes (O3)
- Developing resident leadership capacity and opportunities on boards/commissions (O4)

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