Governmental Excellence – FY2021 Horizon Topics

- Financial system upgrades (O2)
- City-wide equity training (O1)
- Master plan scoping (O6)
- Technology needs assessment (O5)
- Key facility analysis (201 Market, Coldbrook, 1120 Monroe, 509 Wealthy) (O4)
- Competitive ability to recruit and retain talent (O3)
- Bond rating (O2)
- Performance management and budget process integration (O5)
- Organizational development and staff training (O3)
- Building security (O4)
- Legislative affairs agenda

Safe Community – FY2021 Horizon Topics

- Crime prevention and enforcement technologies (O4)
- Police staff deployment (O4)
- Accountability and community trust (O4)
- Open data, transparency (O4)
- Emergency preparedness (O1)
- Homelessness (O5)
- Human Trafficking (O4)
Mobility – FY2021 Horizon Topics

- Bikeshare and e-scooter pilot and policy development (O1)
- Mobility pilots (O2)
- Equitable Economic Development and Mobility Plan (O4)
- Parking expansion (O3)
- Vital Streets Implementation (O4)
- Mobility options/reduced transportation costs in NOF (O1)
- Fleet/Car Share mobility options (O2)
- Integrated mobility services (O4)
- Transit oriented development land use in BRT corridors (O4)
- Traffic signal system and safety (O4)

Economic Prosperity & Affordability – FY2021 Horizon Topics

- Equitable Economic Development and Mobility Plan (O1)
- Retail recruitment (O1)
- Headquarter relocations (O2)
- Housing supply (O4)
- Medical/recreational marijuana businesses (O2)
- Equitable investments, NOF, TWEF (O3)
- Affordable housing/Land Bank (O4)
- Development in Corridor Improvement Authorities (O5)
- Consolidated Housing and Community Development Plan (O4)
- Expand MLBE program (O2)
- River restoration (O3)
Health & Environment – FY2021 Horizon Topics

- Continue rollout of LED street lighting (O1)
- Lead abatement and remediation (O5)
- Carbon reduction (O1)
- Renewable energy strategy (O1)
- Waste diversion (O4)
- Complete Biodigester project (O3)
- Water quality improvements (river, PFAS) (O3)
- Recreational opportunities and access (O2)
- Parks millage implementation (operational and capital improvements) (O2)
- Opioid addiction collaboration (O5)

Engaged & Connected Community – FY2021 Horizon Topics

- Improving language access (O1)
- Developing communication capacity (O1)
- Conducting engagement training and expanding channels for engagement, including technology (O2)
- Focused community surveys based on initial survey outcomes (O3)
- Developing resident leadership capacity and opportunities on boards/commissions (O4)