

Grand Rapids Police Department 2012 Annual Report



Kevin R. Belk, Chief of Police

GRAND RAPIDS POLICE DEPARTMENT

Prepared by:
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Police Chief's Office

1 Monroe Center NW
Grand Rapids, MI 49503

Knowledge Courage Integrity

Established 1872

Our Mission, Vision, and Values



MISSION

The members of the Grand Rapids Police Department are committed to providing the highest quality of professional police services. We strive to protect life, enforce and uphold the law, preserve order, and protect property. In partnership with citizens, city government, and other stakeholders, we commit ourselves to improving the quality of life in our community.

VISION

The Grand Rapids Police Department shall continue to lead the criminal justice community in developing and implementing strategies for law enforcement, crime prevention, and professional development.

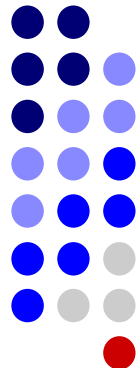
VALUES

We believe the protection of life and property is our highest priority. We believe our Oath of Office and Manual of Conduct define the highest standard of behavior. We believe our employees are our greatest asset, and we will encourage and support their continued professional development. We value a collaborative relationship with the community we serve, as well as with other city agencies, as partners in community-oriented government.

Gregory A. Sundstrom
City Manager
City of Grand Rapids

Dear Mr. Sundstrom:

We are extremely proud to present the *Grand Rapids Police Department 2012 Annual Report* for your review. The dedicated staff of the police department continued to partner with citizens, city government, area law enforcement agencies, and other stakeholders to improve the quality of life in the community by providing high quality professional police services.



While Part I crime dropped by 17.5% in 2011, we unfortunately saw an 8.1% increase in 2012. Much of this increase was during the first half of 2012, when the Grand Rapids area experienced unseasonably warm weather and a 15% increase in crime. The second six months of 2012 saw only a 2% increase in crime over the same period in 2011. Despite the increase, Part I crime in 2012 was 12% lower than it was in 2010.

During the year, police staff worked with researchers from the International City/County Management Association (ICMA), providing data and answering questions as they studied the Grand Rapids Police Department. Their report, which was released in August, was very complementary of the police department. They described the department as being "highly professional and well-managed", while also describing the Records Management System designed by Lieutenant Patrick Merrill as being "beyond compare in contemporary law enforcement." The report went on to recommend a minimum staffing level for the police department, which, when coupled with input from the community and police staff, was used to develop the transformational plan that was presented to the City Commission on December 4, 2012. The plan was embraced by the City Commission, with the understanding that its major goals would be accomplished by July 2013, two years ahead of the original target date.

The year came to a close with the much anticipated launch of our newly acquired Motorola PremierOne Computer Aided Dispatch (CAD) System in December. In addition to that new technology, our department also selected the new Ford AWD Police Interceptor as the vehicle which will replace our existing police patrol fleet.

I trust that you will find this report both interesting and informative. If you have further questions about the data or programs presented here, I will be pleased to offer additional information.

Sincerely,

A handwritten signature in black ink that reads "Kevin R. Belk".

Kevin R. Belk
Chief of Police

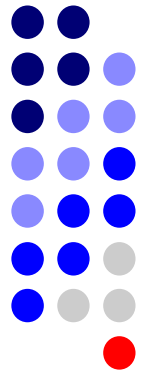


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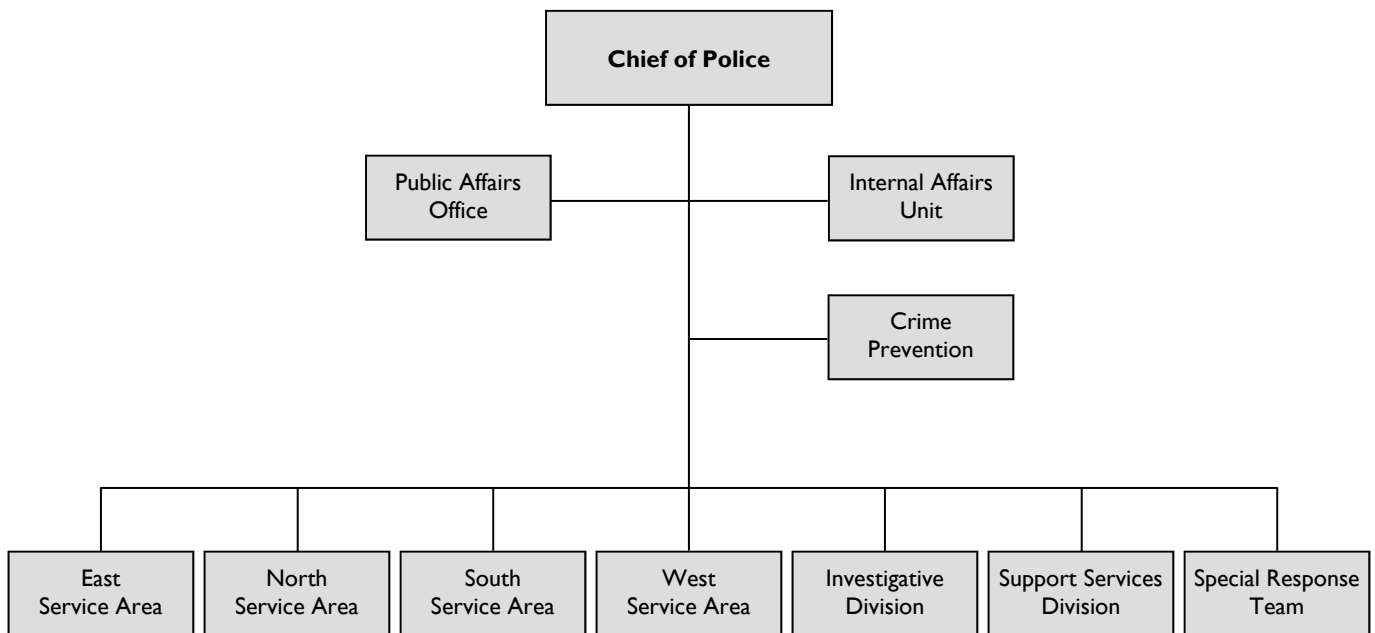
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Chapter One

Organization Structure and Service Areas



Organizational Chart



Department Organization

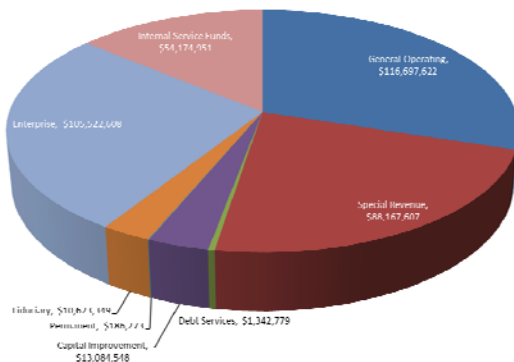
GRPD Personnel Schedule at 12/31/12					
PERMANENT POSITIONS	Current Authorized	Grant / Other *	Total Authorized	Currently Filled	Net Total
Police Chief	1	0	1	1	0
Deputy Chief	1	0	1	0	-1
Police Captain	6	0	6	6	0
Police Lieutenant	16	1	17	16	-1
Police Sergeant	31	2	33	31	-2
Police Officer	224	14	238	238	0
TOTAL SWORN	279	17	296	292	-4
Administrative Secretary	1	0	1	1	0
Administrative Analyst I	1	0	1	1	0
Crime Scene Technician	7	0	7	7	0
Latent Print Examiner	2	0	2	2	0
Forensics Manager	1	0	1	1	0
Radio Technician I	3	0	3	2	-1
Vehicle Service Worker	1	0	1	1	0
Police Financial Coordinator	1	0	1	1	0
Financial Assistant I	1	0	1	1	0
Financial Assistant II	1	0	1	1	0
Office Assistant I	3	0	3	2	-1
Office Assistant II	0	0	0	0	0
Office Assistant III	2	0	2	1	-1
Office Assistant IV	3	0	3	3	0
OA IV - Special Funded	0	1	1	1	0
Information Sys. Coordinator	1	0	1	1	0
Special Events Aide	1	0	1	1	0
TOTAL CIVILIAN	29	1	30	27	-3
EMPLOYEE SUBTOTAL	308	18	326	319	-7
Communications Manager	1	0	1	1	0
ECO Supervisor	4	1	5	5	0
ECO I, ECO II, and ECO III	45	0	45	40	-5
COMMUNITY DISPATCH	50	1	51	46	-5
TOTAL PERMANENT	358	19	377	365	-12
SEASONAL POSITIONS / SUPPLEMENTAL POSITIONS					
Police Interns	24	0	24	22	-2
Crossing Guards	43	0	43	27	-16
Police Lieutenant	1	0	1	1	0
Office Assistant II	2	0	2	1	-1
Office Assistant III	1	0	1	1	0
Radio Technician I	1	0	1	1	0
Administrative Analyst I	1	0	1	1	0
Maintenance Aide	4	0	4	0	-4
TOTAL SEASONAL / SUPP.	77	0	77	54	-23
GRAND TOTALS	435	19	454	419	-35
* MET Grant - 2 Officers		* ATPA Grant - 3 Officers			
* MET (SR 265-266) - 1 Sergeant		* GRPD (SR 265-265) - 1 Office Assistant IV			
* ITP Funded - 1 Sergeant		* KCDA - 1 ECO Supervisor			
* COPS Grant - 9 Officers		* Temporarily Authorized Lieutenant position due to Military Leave			

Department Organization

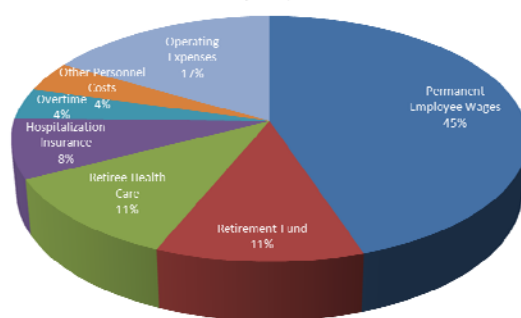
GRPD Sworn Personnel Assignment Breakdown at 12/31/12

SERVICE AREA / UNIT	Officers	Sergeants	Lieutenants	Captains	Deputy	Chief	Totals
Chief's Office	1					1	2
North	35	4		1			40
South	39	5	1	1			46
East	37	4		1			42
West	37	3	1	1			42
SRT	16	2	1				19
04 Lieutenants			6				6
Detective	43	5	1	1			50
Internal Affairs		1	1				2
Special Services	7	1					8
Support Bureau	2	2	2	1			7
Special Events	1	1	1				3
Training	4		1				5
Rotating / Recruits							0
Vice	14	3	1				18
Youth Commonwealth	2						2
Totals	238	31	16	6	0	1	292

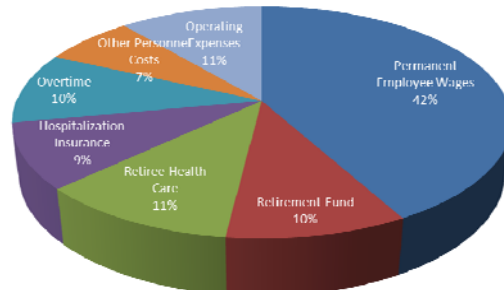
**City FY13 Combined Budgeted Funds
\$389,799,737**



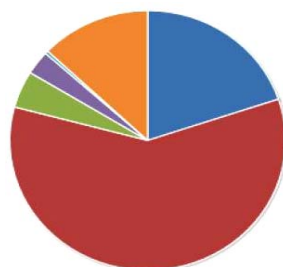
**FY13 Police Department Budget
\$46,010,012**



**FY13 Community Dispatch Budget
\$6,537,533**



**City FY 13 General Fund
\$116,697,62**



- General Government
- Comm & Economic Dev
- Police and Fire
- Debt Service
- Other Public Works
- Other Financing Uses

FY13 City Combined Budgeted Funds \$389,799,737
 FY13 City General Fund \$116,697,62
 FY13 Police Department Budget \$46,010,012
 FY13 Community Dispatch Budget \$6,537,533

East Service Area



Captain Curtis VanderKooi

Captain Curt VanderKooi served as the commander of the East Service Area for the 14th year. He served as the chairperson for both the department's Gang Intelligence Unit and Ethics Committee, and he is a member of the Western Michigan Incident Management Team.

The East Service Area consists of 8 police beats, with personnel that included 4 sergeants, 32 patrol officers, and 3 community officers.

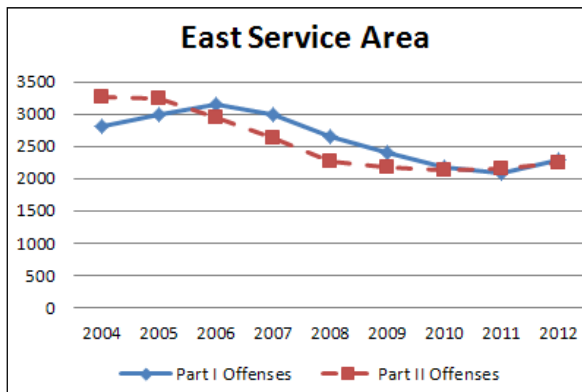
CRIME STATISTICS

The State of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the following number of Part I and Part II offenses, which occurred in the East Service Area during 2012.

Part I Offenses = 2,300
10.15 % increase from 2011

Part II Offenses = 2,253
5.08 % increase from 2011

2012 Part I Offenses	
Murder	5
Rape	27
Robbery	154
Aggravated Assault	250
Burglary	540
Larceny	1,227
Motor Vehicle Theft	70
Arson	27
Neg. Manslaughter	0
Total for Part I	2,300



HIGHLIGHTS

Police Officer of the Year Nomination



Officer Walter Tett was the East Service Area's nominee for 2012 Police Officer of the Year and has been a member of the department since July 1992. In addition to working patrol in the East Service Area, Officer Tett serves as a member of the department's Honor Guard.

He also uses his gift of singing at many events throughout the year. Since 2009, Officer Tett has led the entire department in both traffic stops and citations written, and during 2012, he made 671 traffic stops and issued 646 hazardous citations.

06/04/12 (Felon in Possession of a Firearm and Maintaining a Drug House)

Officers Benjamin Hawkins and Esteban Moreno went to 746 Olympia St SW on complainants of drugs and gang activity, as well as the occupant being wanted for resisting arrest. At the scene, they smelled marijuana and developed probable cause for a search warrant, during which time \$10,000 in cash was recovered, along with a shotgun and an AK-47.

07/22/12 (Arrest of Prolific Home Invasion Burglar)

An ongoing pattern of night time occupied home invasions was plaguing the Ridgemoor, Breton Village, and Onkama neighborhoods, specifically targeting college students. Since May 15, 2012, this pattern included at least 7 home invasions, all in this immediate vicinity and mostly while the residents were at home. On July 22, officers were dispatched to a suspicious person complaint on Burton St and Woodlawn Ave. With the caller's suspect description, Sergeant Elliott Bargas located suspect Victor Gartmon, who refused to stop, left his bike, and fled on foot through backyards and over fences along Woodcliff Ave. He was captured during a final foot chase with Officer Gregory Bauer. During Officer Joshua Mollan's interrogation, the suspect confessed to (only one) home invasion, at 2343 Saginaw Rd SE. A warrant for home invasion 1st degree and resisting arrest was authorized by the Kent County Prosecutor's Office. In 2000, Gartmon was arrested after he was observed prowling around 2343 Saginaw Rd SE, after which, he confessed to over 30 home invasions in the same neighborhood in question. Gartmon went to prison from 2000 to 2009 for those 1999 and 2000 home invasions.

08/16/12 (14 Daytime Burglaries Solved)

Officers Benjamin Hawkins and Gregory Bauer went to 1844 Willard Ave on a report of a probation officer out with a juvenile suspect for a home invasion that took place at 456 Storrs St SE, but had not yet been reported; the suspect was ultimately arrested for this crime. He was very cooperative and admitted he had broken into nearly 15 homes over the past month and a half, mainly during the day. The houses were on Sylvan Ave, Mildred Ave, Merrifield St, Ridgeview St, Cambridge Dr, Griswold St, Aleda Ave, and Linwood St. The burglar favored houses with large picture windows, which would allow him to easily see inside. He cased the houses, sometimes knocked at the door to see if anyone was home, and even hid across the street and peered through the picture window with binoculars to get a better view of the interior. He would steal anything he could, but focused on guns, electronics, and jewelry.

09/05/12 (Arson Arrest)

On September 4, Officers Paul Smith and Kevin Snyder were assigned to covertly watch the area of the 1000 block of Elliott St SE, particularly the house located at 1000 Elliott, due to numerous arsons that had recently occurred in the area. Just after 2:00 AM, Officer Smith saw a light turn on

East Service Area

outside of 1000 Elliott, followed by a white male walking out onto the porch. He lit a cigarette, walked southbound along the east sidewalk of Blaine Ave toward the backyard area, and out of the officer's view. Within seconds, the suspect was seen running back to the house. Officer Snyder went to the area and saw there was a small, 6 inch fire that had just been started in the driveway of 947 Elliott, about 2 to 3 feet away from the attached garage. Officer Smith ended up stopping the suspect in front of 1000 Elliott, where he was taken into custody. The suspect eventually confessed to all 8 previous fires in the area, with the Prosecutor's Office authorizing a 20-year felony warrant for arson of a dwelling house.

10/05/12 and 05/07/12 (Bank Robbery Arrest)

On May 7, 2012, officers responded to a bank robbery at the PNC Bank, located at 3415 Lake Eastbrook Blvd SE. The bank robber wore a ski mask, and other attire, to conceal his identity. At that time, no suspect was on the radar. This was the case until October 5, 2012, when the suspect attempted to rob the same bank again. As he fled the bank, the suspect was seen getting into a maroon vehicle with a vanity plate. Within minutes, Captain Curtis VanderKooi spotted the vehicle at Burton St and Breton Ave and followed it, until the female driver stopped the vehicle in a private driveway. The male suspect fled on foot, but was captured blocks away by responding officers. A gun, mask, and other incriminating evidence was found inside the maroon Ford Excursion. Both the female driver and male suspect were indicted for attempted bank robbery. The robber eventually plead guilty to the attempted bank robbery of the PNC Bank on October 5 and to the bank robbery on May 7, in addition to another bank robbery in Wyoming, Michigan.



10/20/12 (Arrest of a Prolific Armed Robber)

The SRT was involved in a surveillance of a residence located at 1714 College Ave SE, which had been identified as a possible location for suspect Jacoby Lee Manning, who was wanted on two felony warrants for armed robbery. During the operation, Officer Brendan Albert observed a suspect, matching Manning's description, near 1714 College, and when confronted by Officer Albert, the suspect fled on foot. During the foot pursuit, the suspect turned and fired one round at Officer Albert, who was not struck; the suspect fled into a backyard. A perimeter was immediately established, and the area was secured by SRT and patrol officers. While awaiting the arrival of a K9 unit, the suspect was observed under a parked vehicle near 539 Griggs St SE, taken in to custody, and identified as Manning.



A silver handgun, matching the weapon he had used in the previous robberies, was found inside the engine compartment of the vehicle. Manning later admitted to 7 additional armed robberies and a home invasion/murder attempt.

Service Referrals (Traffic and Hot Spots)

Referrals are created to identify and focus on the most problematic areas for crime problems and motor vehicle crashes. Total output for 2012 referrals in the East Service Area included 331 felony arrests, 1,860 misdemeanor arrests, 6,306 traffic stops, and 1,008 field interrogations. The following 27 hot spots were identified to the patrol officers in which to focus strict enforcement.

1. Woodlawn Ave from East GR to Burton St for speed
2. 1001 Elliott St for arson(s)
3. Barfield St for stop signs and speeding
4. Francis Ave (1814,1826,1842,1904) for disorderly
5. 36th St from Kalamazoo Ave to Eastern Ave for speeding
6. Batchawana St & Shangrai-La Dr for disorderly
7. Beat E4 for loud parties & parking
8. Woodcliff Ave from Burton St to Mulford Dr for traffic
9. Kalamazoo Ave for traffic
10. Grandville Ave for traffic & disorderly
11. Dickinson School for trespassing
12. Ottawa High School for all violations
13. Plymouth Ave for traffic
14. Breton Ave for traffic
15. Alger Ave for traffic
16. Buchanan Ave for traffic, schools and disorderly
17. Madison Ave for traffic and drugs
18. Burton St for traffic
19. 33rd St for traffic and drugs
20. 28th St for all intersections
21. Traditions Apartments for disorderly, drugs and guns
22. Elk's Lodge for parking, traffic and disorderly
23. S. Division Ave for traffic, prostitution and robbery
24. E. Beltline Ave for traffic
25. Oak Park Apartments and T&C for disorderly
26. Ken-O-Sha School for trespassing
27. Alger Business District

COMMUNITY POLICING

East Community Officers Susan Clare, Benjamin Hawkins, and Joshua Mollan engaged in numerous community activities with the intent to prevent crime and social disorder. They actively partnered with the community to solve problems and build relationships with neighborhood associations like Roosevelt Park and Garfield Park, business associations, school principals (especially at Hope Academy), apartment complex managers, church leaders, other City departments, and state and/or federal agencies, to ensure a better quality of life for all. Furthermore, the East Community Officers spent a lot of time in criminal "hot spots" working on



illicit drug trafficking, prostitution, gang graffiti, weapon violations, burglaries and other violent crimes. They made a total of 139 felony arrests, 430 misdemeanor arrests, 426 field interrogations, and 771 traffic stops.



North Service Area



Captain Peter McWatters
Lieutenant William Nowicki

Captain Peter McWatters has served as commander of the North Service Area since July 2011, first as Acting Captain and then as Captain, when he was promoted in March 2012. Lieutenant William Nowicki remained as the Administrative Lieutenant for the West and North Service Areas, a position he has held since July 2011.

The North Service Area consists of 8 beats and is geographically the largest service area. It possesses a culturally diverse population and contains some of the most active and participative neighborhood and business associations and community groups within the city. Personnel for the North Service Area included 4 sergeants, 34 patrol officers, and 3 community officers.

ADMINISTRATIVE ACTIVITIES

Captain McWatters runs the department's Cop-2-Cop Peer Support Team. The Team is comprised of GRPD officers who assist officers and civilians who are dealing with stress management related to critical incidents. Captain McWatters continues to play an important role as a department Use of Force/Subject Control Instructor and as the President of the Grand Rapids Police Command Officers Association Union. In addition to his administrative duties, Lieutenant Nowicki serves as Treasurer for both the Grand Rapids Police Command Officers Association Union and for the Grand Rapids Police Relief and Benefit Association. He also serves as the commander of the department's Honor Guard.

During 2012, the 4 sergeants in the North Service Area supervised as follows: Sergeant Thomas Doyle (Team 1), Sergeant Barry Bryant (Team 2), Sergeant Darren Geraghty (Team 5 and GRPD Canine Unit supervisor), and Sergeant Matthew Janiske (Team 6 and supervisor on the Crisis Negotiation Team).



HIGHLIGHTS

Police Officer of the Year Nomination



Officer Richard Atha was the North Service Area's nominee for 2012 Police Officer of the Year. Officer Atha is a proud member of the GRPD and has been an officer for the city of Grand Rapids since 1997, after having served 8½ years in the United States Air Force. Officer Atha's thoroughness and professionalism are evident to everyone he meets. He is always prepared and ready to do whatever is asked of him, while exemplifying the

qualities and high standards of a Grand Rapids Police Officer in both his personal and professional life.

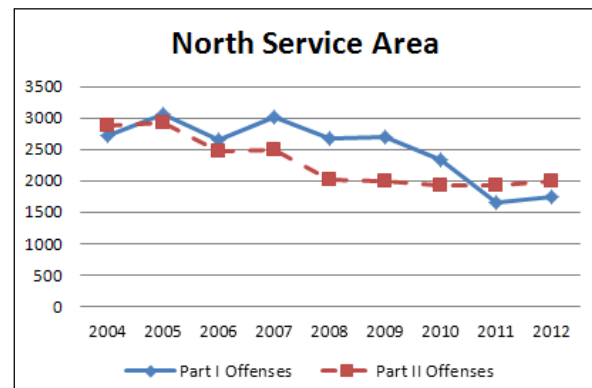
CRIME STATISTICS

The State of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the following number of Part I and Part II offenses, which occurred in the North Service Area during 2012.

Part I Offenses = 1,752
5.29 % increase from 2011

Part II Offenses = 2,005
4.05 % increase from 2011

2012 Part I Offenses	
Murder	5
Rape	15
Robbery	54
Aggravated Assault	133
Burglary	430
Larceny	1,031
Motor Vehicle Theft	68
Arson	16
Neg. Manslaughter	0
Total for Part I	1,752



COMMUNITY POLICING

Officer Kristen Gibbons



Officer Kristen Gibbons celebrated her 14th year as a community officer in the Creston neighborhood, working closely with Crime Prevention Organizer Mac Brown. Through organized meetings and working together, 93 problems were identified in Beats 1 and 2. Officer Gibbons worked in tandem with Code Enforcement Officer Shelly Weiss toward resolving nuisance issues and evicting tenants with drug related problems in the Creston and Heritage Hill neighborhoods. As a result, a total of 25 evictions and 17 drug related search warrants were executed in the Creston neighborhood. The collaboration between the neighborhood association and the police department was again evidenced when information shared through the neighborhood association and Grand Rapids detectives led to tips that resulted in the arrests of several individuals involved in multiple neighborhood burglaries throughout the Creston neighborhood. The arrests allowed officers to recover numerous stolen items from the

North Service Area

burglaries in the Creston neighborhood. Officer Gibbons partnered with the Creston Neighborhood Association and neighbors of the Curtis Street area to resolve some assault and gang issues. It resulted in several evictions of problem tenants and arrests for assaults, parole violations, and drugs.

The Heritage Hill Neighborhood Association was pleased to continue its partnership with Officer Gibbons, when she worked with Crime Prevention Organizer Barb Lester, to train block clubs and businesses for personal safety and neighborhood watch issues. Problem addresses were targeted at 9 locations, with issues being resolved either through problem solving or eviction (several problem tenants at the Stuyvesant Apartments). Officer Gibbons worked with Barb Lester, Code Enforcement Officer Shelly Weiss, and neighbors with an ongoing landlord issue, targeting several houses in the Heritage Hill Area (college kids as tenants) with nuisance and quality of life issues. These efforts resulted in evictions and landlord accountability through prosecution from the City Attorney's Office. Officer Gibbons was very involved in the community and assisted with a number of activities in the North Service Area, which included making safety and gun presentations at the elementary schools, working with Grand Rapids Public Schools Security at Creston High School and Riverside Middle School to increase campus safety (including school lockdown drills), and serving as a committee member for the annual Cops For Kids golf outing, which partners law enforcement officers with at-risk youth.



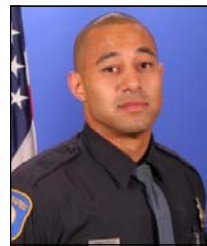
Officer Neil Gomez



Officer Neil Gomez has been a community officer in the North Service Area for just over 7 years. Although assigned to the Belknap Area for his primary enforcement area, Officer Gomez also works in Beats 4 and 5. He serves as a CPR/First Aid Instructor and is a committee member for the annual Cops For Kids golf outing, partnering law enforcement officers with at-risk youth. Officer Gomez continues to work closely with the Neighbors of Belknap and its Crime Prevention Organizer, Kristi DeKraker, as well as with apartment communities, where information sharing has led to several evictions. These complexes include Creston Plaza, Stonebrook Apartments, and Cambridge Apartments. Officer Gomez serves two schools in the area, Coit and East Leonard Elementary, and he continues to communicate with the teachers and students to help provide a safe environment and an avenue of communication. Officer Gomez assisted on several lockdown drills with Grand Rapids Public Schools, Wellspring Academy, and Kent Intermediate School District. Officer Gomez has completed several community and in-house projects, including the following:

- Shop with a Hero Program – partnership with Meijer where 10 kids were selected from Coit, East Leonard, and Creston Plaza schools, to each receive a \$100 gift card and the chance to shop with an officer
- PowerPoint presentation on drug recognition to approximately 50 in-home care workers for Belknap Commons (Spectrum)
- Presentation to staff members of Celebration Cinema regarding Active Shooter situations
- Assisted in the creation of a PowerPoint presentation for Captain Dan Savage regarding the Rodrick Dantzer incident; shown at Kansas City Metro Tactical Officers Association Annual Conference in Overland, KS
- Worked with Code Enforcement Officer Shelly Weiss on creating text for the RPOA's crime prevention program; both will be working together to assist on presentations for RPOA members so that their properties can be certified for a crime prevention certification
- Worked with United Properties so that the Crime Free Lease Addendum would be implanted in their new leases for all property rentals in Grand Rapids

Officer Joseph Trigg



Officer Joe Trigg was assigned to the Midtown Neighborhood Association and worked with Crime Prevention Organizer Kelly Otto. He has been instrumental in addressing the drug and gang activity throughout the area. Officer Trigg has been coordinating with Fulton Heights Neighborhood Association about increasing the interaction and the sharing/organizing of information between their neighborhood and the police department. Officer Trigg's persistence at a nuisance residence helped with the long-awaited eviction of the trouble tenants. They were responsible for the repeated threatening and harassing of several neighbors, and consequently, many police responses over the past two years. Officer Trigg's community involvement included making presentations to criminal justice students at Grand Valley State University and Grand Rapids Community College. He organized neighborhood safety presentations at Orchard Place Apartments and at the Pilgrim Manor retirement community. He participated in other programs such as Shop with a Hero, where children had an opportunity to shop with a police officer, and he participated at several Safe Kids events as a certified Child Seat Safety Technician, helping to educate parents on how to install child seat restraints.



South Service Area



Captain Eric Payne
Lieutenant Whitney Wu

Captain Eric Payne served as the commander of the South Service Area for his 6th year. Captain Payne was joined by Lieutenant Whitney Wu, who served as the East/South Administrative Lieutenant.

The South Service Area consists of 8 beats, and although it is the smallest service area geographically, it has historically had the highest relative call volume. Personnel included 4 patrol sergeants, 1 community sergeant, 32 patrol officers, and 7 community officers.

The South Service Area had the highest number of calls for service, including those for violent crime, in 2012. Although there were too many incidents of gun violence in 2012, the first homicide in the South Service Area did not occur until the end of June. Unfortunately, this did not continue for the remainder of the year, as there were 4 homicides that occurred in December over a short period of time.

ADMINISTRATIVE ACTIVITY

Captain Payne continued his role as the commander of the Crisis Negotiation Team, as well as a Board member for the Community Alternative Program (CAP), which is set up to house subjects just released from federal prisons. All of those subjects (residents) are still on federal parole while staying at CAP. Staff members assist the parolees with their transition back into society by offering programs on employment, education, and health screening. Once the parolees are released from CAP, they move into the community, while serving the remainder of their sentence. "Coffee with the Captain", held once a month, was started during the Weed and Seed initiative, and it allowed for community interaction with the GRPD. With the ending of Weed and Seed, the meeting place was moved to Bates Place Ministries.



This transition was spearheaded by Pastor Bryan Blakely, Executive Director of Bates Place Ministries. Attendees at the meeting provided feedback on what the department was doing correctly in the community and what can be improved. It also allowed for citizens to ask questions on a variety of topics and included local, state, and federal laws and department procedures and policies.

Lieutenant Wu served as the commander of the GRPD Honor Guard. In addition, he continued as one of the department's four fitness and wellness instructors and as a firearms instructor for the Training Bureau.

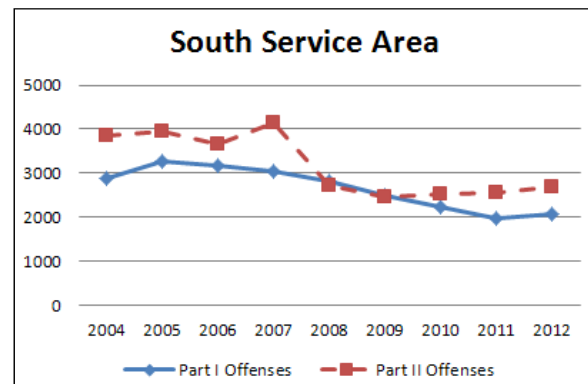
CRIME STATISTICS

The State of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the following number of Part I and Part II offenses, which occurred in the South Service Area during 2012.

Part I Offenses = 2,061
3.78 % increase from 2011

Part II Offenses = 2,700
6.05 % increase from 2011

2012 Part I Offenses	
Murder	6
Rape	22
Robbery	187
Aggravated Assault	296
Burglary	597
Larceny	867
Motor Vehicle Theft	58
Arson	27
Neg. Manslaughter	1
Total for Part I	2,061



HIGHLIGHTS

Police Officer of the Year Nomination



Officer Timothy Hoornstra was the South Service Area's nominee for the 2012 Police Officer of the Year. He has been a member of the department since 1998, before which time he spent 4 years in the United States Air Force. Officer Hoornstra is a canine handler and has been partnered with K-9 Brik for the past 7 years, and the two of them assist with Special Response Team tactical operations. Officer Hoornstra always has a positive attitude and is willing to go that extra mile.

DAY AND NIGHT SHIFT PATROL

The South Service Area continued providing services to the community by utilizing the community policing approach. The South Service area was the first Service Area established when Community Policing was adopted as the model for the Grand Rapids Police Department. Each of the 8 beats has an officer assigned on both day shift patrol and night shift patrol. Beat officers are dispatched when calls for service are received, and they are responsible for knowing residents who live in and frequent their beats. In addition, feedback from the community assists officers with addressing specific problems

South Service Area

in those areas. The majority of the 21,504 reports taken in the South Service Area during 2012 were taken by South beat officers.

COMMUNITY POLICING

The South Service Area continued to have 7 community officers and 1 community officer sergeant assigned to the area. Community officers are assigned specific beats within the service area, but they are freed up from taking traditional calls for service, which allows them to address long term problems in their beat. Businesses and residences that have high frequencies for calls for service are one example of a problem a community officer will attempt to address. Businesses are offered Crime Prevention Through Environmental Design (CPTED) at no cost to the business. The goal is to reduce the number of calls for service by conducting security surveys, thus freeing up officers to address other problems. CPTED security surveys are also offered to renters and home owners in hopes of making their homes less likely to be broken into.



Community officers work closely with other City departments in order to address community concerns, such as code enforcement and housing, the graffiti abatement program, and issues raised through the City Attorney's Office. South community officers continued working with state and federal law enforcement agencies assigned to the Grand Rapids area, and they participated in two large scale parole sweeps with agents from the Michigan Department of Corrections. The relationship that has been established allows for routine checks on parolees at the agent's and/or detective unit's request, and if the community officer suspects a parolee is involved in criminal activity.

The partnership with agents from the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) continued in 2012, with ATF agents continuing to ride along with South community officers so they could obtain firsthand knowledge of the gun violence in Grand Rapids. This allowed the agent to work at the street level for initial contact with carrier habitual offenders. Federal prosecution involving firearms are more severe in certain cases, with gun violence continuing to be a high priority in the South Service Area.

South community officers arrested 18 individuals and recovered 17 firearms that were illegally possessed. All of the cases were reviewed by the Kent County Prosecutor's Office, with warrants being authorized on all 18 suspects. Several of the individuals were federally charged with crimes. For their coordinated efforts throughout the year to help reduce violent crime through the seizure of illegal

firearms, the South community officers were the recipient of a Team Performance Award for 2012.

The officers were also involved in many other activities that were not related to enforcement. Each community officer is a partner with the Grand Rapids Public School located within his beat, and officers attempt to have contact with school administrators once a week. Community officers participated in reading programs at 3 elementary schools in the South Service Area, including Officer Adam Baylis at Martin Luther King Leadership Academy, Officer Rene Garza at Southwest Community Campus, and Officer Tom Gootjes at Congress Elementary.

In addition to their relationships with the schools, the community officers continued their strong relationships with neighborhood associations throughout 2012. Neighborhood associations are a key component in community policing, and officers had regular contact with crime prevention organizers, who are trained by the GRPD and who work for the neighborhood associations. Information is exchanged on crime patterns, problem residents and businesses, and subjects in that area who are causing the problems. Community officers attended neighborhood and business association meetings to disseminate information to the community.

Supervised by Sergeant Michael Maycroft, the 2012 South Community Officers were:



Officer Thomas Gootjes
Beat 1



Officer Jeremy Huffman
Beat 2



Officer Lucas Nagtzaam
Beat 3



Officer Adam Baylis
Beat 4



Officer Aaron Stevens
Beat 5



Officer Steven Lewkowski
Beat 6



Officer Rene Garza
Beat 8

West Service Area



Captain Daniel Savage
Lieutenant William Nowicki

Captain Daniel Savage has served as commander of the West Service Area since January 2011, first as Acting Captain and then as Captain when he was promoted in March 2012. Lieutenant William Nowicki remained as the Administrative Lieutenant for the West and North Service Areas, a position he has held since July 2011. West Service Area

personnel included 4 sergeants, 36 patrol officers, and 4 community officers. The West Service Area consists of 8 police beats, including Downtown (Beat 7) and Heartside (Beat 8).

ADMINISTRATIVE ACTIVITY

Captain Savage supervised the 6 lieutenants who served as Watch Commanders. The night shift Watch Commanders are assigned to specific service areas for personnel and area accountability. Captain Savage also serves as the commander of the Special Response Team (SRT), and he has remained involved in various department and SRT training. He serves on the National Institute of Justice Committees for Less-Lethal Technology and SWAT Teams.

Lieutenant Nowicki served as the commander of the department's Honor Guard, the Treasurer for the Grand Rapids Police Command Officer's Association, and the Treasurer for the Grand Rapids Police Relief and Benefit Association.

CRIME STATISTICS

The State of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the following number of Part I and Part II offenses, which occurred in the West Service Area during 2012.

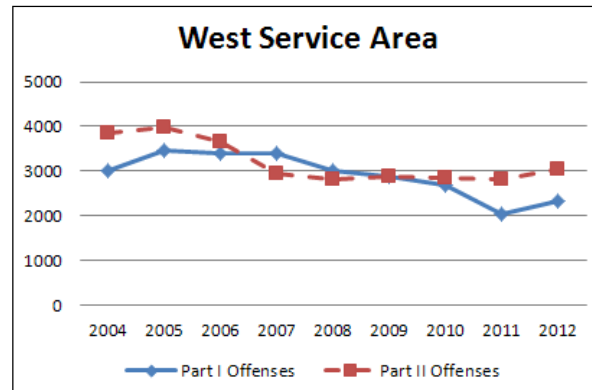
Part I Offenses = 2,347
15.11 % increase from 2011

Part II Offenses = 3,044
7.75 % increase from 2011

2012 Part I Offenses	
Murder	1
Rape	21
Robbery	154
Aggravated Assault	276
Burglary	393
Larceny	1,398
Motor Vehicle Theft	80
Arson	24
Neg. Manslaughter	0
Total for Part I	2,347

SELECTED INITIATIVES

The focus and direction given to West Service Area personnel has been to aggressively address crime, based on crime analysis and community complaints, disorderly conduct in city parks, and traffic enforcement with special attention given to Operating While Intoxicated (OWI) enforcement. The Special Response Team and various investigative units have been utilized as a West Service Area force multiplier whenever possible.



HIGHLIGHTS

Police Officer of the Year Nomination



Officer Glen Brower was the West Service Area's 2012 nominee for Police Officer of the Year. This selection was very difficult, given the quality of personnel assigned to the West Service Area. Officer Brower came very highly recommended from his co-workers, supervisors, and community members whom he serves.

Van Andel Arena & DeVos Place

Van Andel Arena again hosted many events in 2012, including multiple concerts, family shows, sporting events, and other events such as college graduations. DeVos Place continues to be the host of several state and national conferences, as well as such annual events as the Boat and Auto Shows.

Downtown Ball Drop at Rosa Parks Circle

Rosa Parks Circle, in the West Service Area, continues to be the venue for the New Year's Eve Celebration and Ball Drop. An estimated 30,000 people attended the event.

ArtPrize

The fourth annual ArtPrize was held in downtown Grand Rapids (primarily in the West Service Area) from September 19 through October 7, 2012. ArtPrize consisted of artist entries from 1,517 artists, which were displayed at 161 venues. Artists came from 46 countries and 39 states. ArtPrize resulted in approximately 400,000 visitors coming to Grand Rapids to participate in the event and to vote for their favorite piece of art on display.

COMMUNITY POLICING

Officer Amanda Linklater



Officer Amanda Linklater continued to serve as the community officer assigned to the Heartside area, where she has worked for 11 years. In addition, she served as the department liaison to the Heartside Business Association and to the Heartside Agencies Group. Officer Linklater gave numerous personal safety presentations to groups in the Heartside Neighborhood and

West Service Area

work with Safe Kids Greater Grand Rapids and attended several car seat inspection stations. Officer Linklater attended



the annual Crime Prevention Association of Michigan conference, a training session at the Michigan State Police Academy related to Officer Involved Shootings and violent deaths, and she worked with the City Attorney's Office and departmental IT personnel to develop a program whereby individuals found in violation of City park rules, and who are thereby expelled from the parks for the

Officer Alan Ort



span of 1 year, can be accurately tracked and cited for trespassing, in the hope of keeping the parks safe for other users.

Officer Alan Ort continued to serve as the community officer covering Beats 3 and 4, while working closely with the West Grand Neighborhood Association (WGNO). Officer Ort attends monthly meetings for WGNO and the West Leonard Downtown District Business Association, in addition to attending several meetings

of the Public Safety & Housing Committee of the WGNO, in order to provide information and advice on neighborhood safety issues. In-home security surveys, a commercial security site survey for Jedco Corporation, and crime watch meetings (City View Church, West Leonard First Reformed Church) were among his other activities. Officer Ort took part in National Night Out in August by bringing the department's Mobile Command Post to City View Church for the residents to see and tour. He participated in many hours of ArtPrize foot and bike patrols, and Officer Ort continued to be utilized by the Detective Unit on a frequent basis with identifying, locating, and arresting suspects in various crimes throughout the West Service Area.



Officer Ernest Stafford



Officer Dan Myers had been assigned to the Arena District as a community officer since 2009, working closely with downtown business associations and the Monroe North Business Association. In August 2012, Officer Myers was transferred to the Boys & Girls Clubs of Grand Rapids Youth Commonwealth, where he is currently assigned to the Steil Center on the Westside. Officer Ernie Stafford replaced Officer Myers as the community officer assigned to the downtown area. During his 20-year career in the department, Officer Stafford has served as a patrol officer and in the Detective Unit. In this current assignment, Officer Stafford spent a lot of his time interacting with downtown residents

and businesses. Typically during the day, you could find Officer Stafford biking or walking foot patrol in the downtown area. His presence and demeanor have been very well received by the downtown business community.

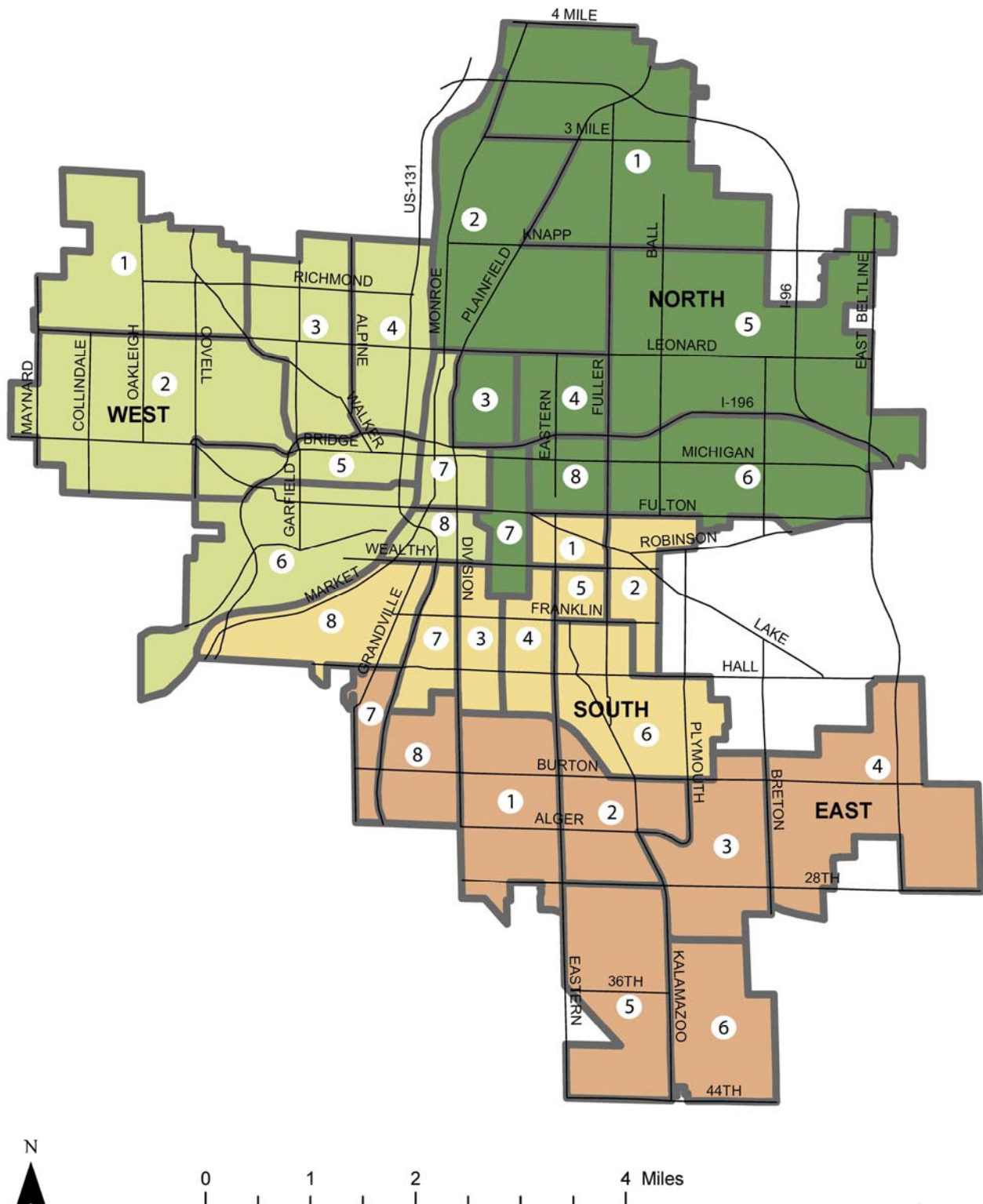
Officer Thomas Warwick



Officer Tom Warwick began his position as community officer in June 2010. He is assigned to the Southwest Area Neighbors (SWAN) and John Ball Park neighborhood associations, and he actively assists in crime prevention updates and neighborhood problem solving with the neighborhood associations. He has facilitated the eviction of several "trouble" houses in the SWAN neighborhood, working closely with the area landlords. Officer Warwick attends regular meetings at the SWAN office and responds to neighborhood complaints and issues that arise in Beats 5 and 6. Officer Warwick works very closely with the West Service Area detectives, aiding with investigations and suspect interviews. In addition, Officer Warwick regularly assists the department's Vice Unit and the Michigan State Police Narcotics Team with arrests and investigations in which federal prosecution is being sought. Officer Warwick meets regularly with Juvenile Probation Officers to develop relationships with young offenders, as well as forming strategies for crime prevention. He works closely with, and has opened up lines of communication with, Grand Rapids Public Schools' Security and other staff members. Officer Warwick routinely visits with students and conducts demonstrations and lockdown drills at Union High School and other schools in the area. Officer Warwick also worked with Grand Valley State University (GVSU) staff, in setting up tours for West patrol officers of all downtown GVSU facilities, and he also participates in school lockdown drills with Grand Rapids Public Schools, as well as area Westside private schools. Along with these other duties, Officer Warwick put on several safety presentations for area businesses and organizations and also assists with the Metropolitan Youth Police Academy.

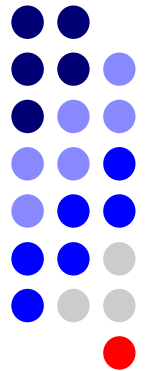


Grand Rapids Service Area Map

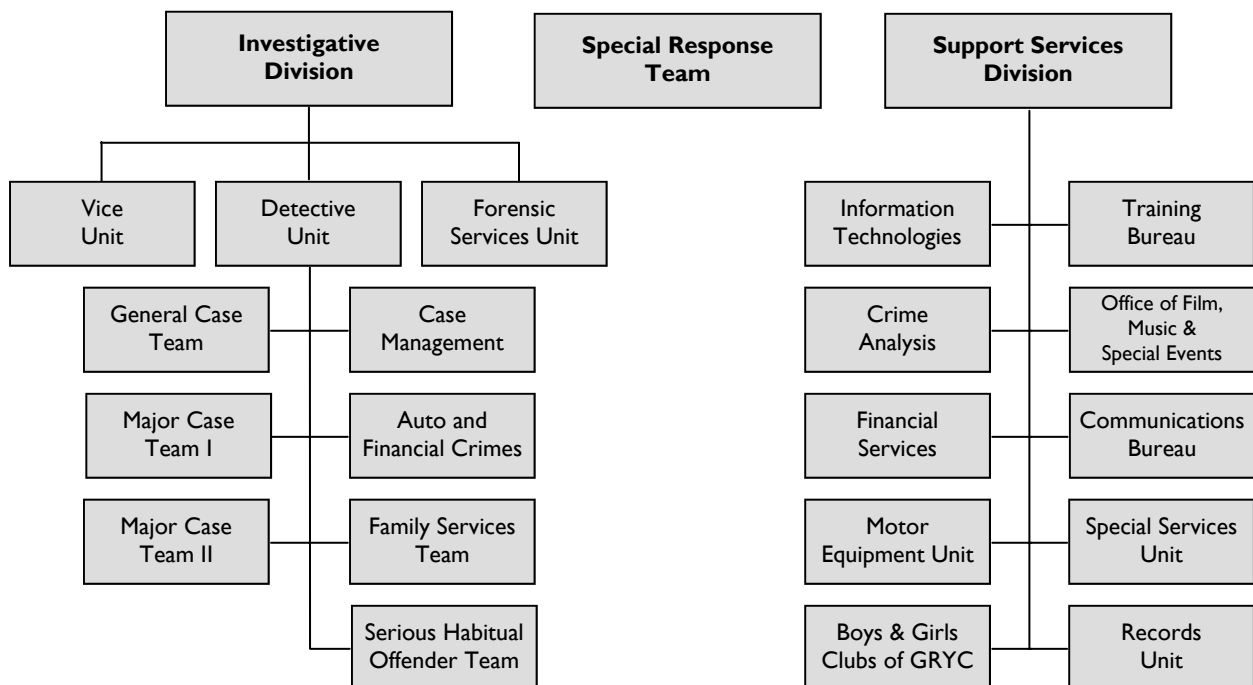


Chapter Two

Specialized Units



Organizational Chart



Investigative Division - Detective Unit



Captain Jeffrey Hertel
Lieutenant Mark Ostapowicz

Captain Jeffrey Hertel served as commander of the Investigative Division for his 9th year. Lieutenant Mark Ostapowicz served as the commander of the Detective Unit.

The Detective Unit was comprised of teams that were assigned cases, based on service area location and the types of

crimes investigated. Personnel included 1 lieutenant, 6 sergeants, 48 detectives/officers, and an office assistant.

Over 14,583 criminal cases were investigated in 2012.

Team	Cases
General	5,297
Family Services	4,162
Major Case I / II	2,154

GENERAL CASE TEAM (GCT)

Ten detectives were geographically assigned to the 4 service areas and were responsible for investigating property crimes, crimes against the elderly, and minor assaults. The General Case Team investigated 5,746 crimes in 2012.

COMBINED AUTO THEFT TEAM (CATT) AND FINANCIAL CRIMES

The CATT was responsible for the investigation and recovery of stolen vehicles in the Grand Rapids metropolitan area. It was staffed by 1 GRPD sergeant, 3 GRPD detectives, and 1 detective each from the Kentwood and Wyoming police departments. The Team was 50% funded by the Automobile Theft Prevention Authority (ATPA). The ATPA provided funding to selected agencies in Michigan to battle the car theft issue. The CATT investigated 523 reports of vehicle theft throughout the three cities and recovered over \$1.5 million in stolen vehicles, parts, and equipment. One financial crimes detective was stationed at the Wyoming Police Department and was a member of the Metropolitan Fraud and Identity Theft Team. Team members investigated 462 cases, including counterfeiting, uttering & publishing, and identity thefts.

FAMILY SERVICES TEAM (FST)

The Family Services Team investigated criminal sexual conduct cases, crimes of domestic violence, and child abuse. The FST was comprised of 9 detectives and 1 sergeant. Three of the detectives were assigned to the Children's Assessment Center. Detectives investigated over 1,900 cases of domestic assault and worked closely with the courts in the domestic assault cases to assist victims with obtaining personal protection orders if needed. Detectives also investigated 281 sexual assault cases. A computer forensic analyst detective assisted the entire Detective Unit in various

criminal investigations, including computer crimes against children and other related computer crimes.

MAJOR CASE TEAM (MCT) I AND II

The two Major Case Teams investigated 3,334 of the most serious offenses committed in Grand Rapids. These incidents involved homicides, serious assaults, death investigations, robberies, and officer involved shootings. Nineteen homicides were investigated in 2012, with 10 cases brought to a successful conclusion, through tireless investigation. MCT detectives also made arrests on 2 homicides from previous years. Being on-call 24 hours a day, Team members were called out 49 times during non-business hours in 2012. In addition, 2 MCT detectives were assigned to the Kent Metro Cold Case Team.



SERIOUS HABITUAL OFFENDER TEAM (SHOT) AND OTHER COLLABORATIVE TEAMS

This Team consisted of the SHOT Team FBI Task Force, code enforcement officer, city attorney officer, and subpoena officer. Members were assigned the task of arresting adults on outstanding warrants and juvenile pick-up orders. The SHOT and Task Force members proactively sought out the most dangerous criminals and removed them from the community, assisting in making 293 arrests for violent crimes.

A detective assigned to the Bureau of Alcohol, Tobacco, Firearms & Explosives reviewed each weapons offense case in the city with the U.S. Attorney's Office in Grand Rapids, in an effort to get suspects charged, through Project Safe Neighborhoods, in federal court. The code enforcement officer investigated 427 housing violations that were referred by officers assigned to the service areas. This officer assisted 74 landlords with evictions of tenants who had histories of illegal activities. The subpoena officer was responsible for the distribution and delivery of approximately 12,000 subpoenas in 2012, and the city attorney officer handled over 3,000 cases involving violations of Grand Rapids City ordinances in 2012.

NOTABLE INVESTIGATIONS

FST detectives investigated a home invasion/criminal sexual conduct (CSC) at 646 Veto St NW. Five suspects broke into the home, robbed and physically assaulted the male occupants. A female occupant was also sexually assaulted by the suspects. The detectives identified all 5 suspects, and

Investigative Division - Detective Unit

after their arrests, were interviewed and confessed to their roles in the brutal robbery and assaults. The suspects were charged with 3 counts of criminal sexual conduct 1st, 4 counts of armed robbery, and 1 count of home invasion 1st degree.

The CATT detectives, assisted by the FBI, investigated a nationwide theft and cloning pattern that involved large motorhomes. The investigation resulted in the arrest of 1 suspect for the crimes, with the total value of recovered motorhomes being approximately \$2 million. The suspect was charged federally and is currently lodged in the state of Washington, pending extradition to Michigan.

MCT detectives were assigned to the Metropolitan Area Major Case Task Force, a collaboration that included detectives from the Wyoming Police Department, Kentwood

Police Department, and Kent County Sheriff's Department, along with agents from the Bureau of Alcohol, Tobacco, Firearms & Explosives. The Task Force was formed in response to a series of violent crimes that took place in the Grand Rapids metropolitan area in early 2012. The Task Force's efforts resulted in 22 arrests for crimes that included carrying a concealed weapon, perjury, assault with intent to do great bodily harm, and homicide.

Department detectives and patrol officers, along with members from the Michigan Department of Corrections and agents from the Bureau of Alcohol Tobacco Firearms & Explosives conducted parole sweeps in the summer and fall of 2012. This collaborative effort resulted in several arrests for violation of controlled substances, parole and probation violations, and other various warrants.

Investigative Division - Forensic Services Unit (FSU)



Cecile Herald
Forensic Services Manager

The Forensic Services Unit consisted of 7 crime scene technicians (CST), 2 latent print examiners (LPE), and the Forensic Services Manager.

The crime scene technicians and latent print examiners wrote nearly 6,000 reports, detailing their response to crime scenes and associated supplemental analyses and investigations. Part I crimes, including homicides, aggravated assaults, robberies, sexual assaults, burglaries, and larcenies accounted for the majority of the scene work.



The crime scene technicians recovered latent prints in approximately 34% of the cases processed. Of significance was a 50% increase in AFIS (Automated Fingerprint Identification System) entries, that resulted in an astounding 80% increase in case hits. The combined efforts of the CSTs and LPEs in 2012 resulted in 727 identification reports that included over 1,800 individual finger and palm identifications.

The FSU continued to take advantage of grant funded training

opportunities provided by the National Institute of Justice, the West Virginia University Forensic Science Initiative, RTI International, and the Midwest Forensics Resource Center. Classes were attended on-line and in the traditional classroom setting. Topics included Focus3D/SceneVision 3D Basic Scene Capture and Reconstruction, Cartridge Electrostatic Recovery Analysis, Basic Bloodstain Pattern Interpretation, Forensic Pathology for the Street CSI, High Profile Case Studies, Investigating Sudden Deaths, Death Investigation in the Elderly, Ethics, the IAI Latent Print Certification test preparation, and the IAI CSI Certification test preparation. Annual proficiency tests in serial number restoration, latent print examination, and bloodstain pattern analysis were successfully completed.

Equipment purchased with \$142,000 from the Paul Coverdell Forensic Science Improvement Grants Program was received in July. The SceneVision laser and scanner systems have been used at several assaults and homicides to provide panoramic and/or 3D model representations of the scenes. The GRPD is the first agency in the United States to utilize the Cartridge Electrostatic Recovery Analysis process in shooting investigations. Using this method, the department is also the first agency, worldwide, to recover an *identifiable* latent print on a casing.



Investigative Division - Vice Unit



Lieutenant Richard Nawrocki

Lieutenant Richard Nawrocki commanded the Vice Unit for his 10th year. Personnel included 1 lieutenant, a day shift team (assigned 1 sergeant and 5 officers), an afternoon team (assigned 1 sergeant and 6 officers), a sergeant and 2 officers assigned to the Metropolitan Enforcement Team, 1 officer assigned to the Drug Enforcement Administration, and an office

assistant IV. The Vice Unit was responsible for the following investigations, incidents, and activities:

- Illegal drug and narcotic activity, including use, possession, and manufacture or sale of illegal drugs or controlled substances
- Prostitution related offenses
- Alcohol establishment licensing, compliance to rules and regulations, and ensuring establishments are not selling to underage persons
- Gambling and illegal tobacco use, possession, or sales related to underage persons

Unit personnel investigated 2550 criminal offenses, resulting in 1839 cases being resolved by arrest (82% clearance rate). Over 1100 tips were received, with each being reviewed, assigned, and investigated as appropriate.

DRUG ENFORCEMENT

Search Warrants w/ Highlights

Search warrants were pursued for residences, businesses, and other facilities within the city that were involved with the sale, distribution, storage, or use of illegal substances; 120 search warrants were executed, resulting in seizures of illegal drugs, money, property, vehicles, and firearms; 35 consent searches were conducted as part of investigations. These numbers reflect over 900 searches conducted over the last 5 years.

- Heroin dealer investigated; records search warrant resulted in recovery of 88 grams of heroin, two handguns, and \$12,687.00
- Investigated the buying and selling of prescription pills; search warrant resulted in recovery of over 575 various types of prescription pills (confession of suspect to selling them), a handgun, and \$2,200
- Addressed marijuana manufacture offenses; investigated if incidents involved illegal manufacture of marijuana



(criminal in nature) or were technical violations of Michigan Medical Marijuana Act; recovered 100's of marijuana plants (est. street value in excess of \$250,000)

Street Level and Special Operations w/ Highlights

The Unit conducted buy/bust operations and employed street

level surveillance, use of police informants, and additional extensive and long term investigative techniques. Personnel recovered cocaine, crack, processed marijuana and plants, heroin, and large quantities of pills, in addition to the seizure of over \$750,000 in drugs, vehicles, cash and property.

- Officers tracked down and arrested a suspect (who was known to carry a handgun) on drug charges; follow-up provided for vehicle stop, resulting in recovery of over 800 grams of crack and powder cocaine (street value in excess of \$124,000), \$7,082 in cash, 2 stolen handguns, 3 vehicles; 2 suspects indicted by federal government on drugs and weapons offenses, with case still pending in 2012
- Very generic information received from informant about possible drug dealer; surveillance conducted over several weeks, with suspect and his residence being identified; traffic stop and records search warrant executed during investigation, with a total of over 70 grams of cocaine and two handguns being recovered

FIREARMS

Many investigations were conducted through search warrants, informant information, and personal observations, resulting in the recovery of 38 firearms (revolvers, semi-automatic handguns, shotguns, and assault rifles).

PROSTITUTION

Personnel investigated prostitution related offenses, including street level prostitution targeting both the prostitute and "john", the male customer, internet based offenses, and escort services; arrests were made for 110 prostitution related incidents. The FBI requested the Unit to review and investigate tips from the National Center for Missing & Exploited Children (as part of the Innocence Lost National Child Prostitute Initiative). Enforcement efforts were coordinated with area non-profit agencies, providing assistance for prostituted women and men.

ALCOHOL ENFORCEMENT

Business licensing, compliance to rules, regulations, and laws, and the enforcement of activities related to alcohol licensed establishments, also took place. As part of the enforcement, the Unit conducted underage decoy operations, ensuring compliance of licensed businesses not selling alcohol to underage persons. There were 7 decoy operations conducted, resulting in 146 businesses checked (22 being cited for furnishing alcohol to a minor). There were 341 24-hour special licenses and 70 new licenses and special permits investigated, reviewed, and approved.

FORFEITURE AND SEIZURE

The ability to use the forfeiture seizure law to impact those involved in drug trafficking deprives drug dealers of their proceeds and works as a deterrent to selling drugs. This is an important investigative tool used during drug and other types of criminal investigations. The Unit initiates and investigates all seizures conducted by the department, and it processed 304 forfeiture/seizure cases that included cash of more than \$260,000, 61 vehicles, and personal property with a value of thousands of dollars.

Special Response Team



Captain Daniel Savage
Lieutenant Ryan McClimans

Captain Daniel Savage commanded the Special Response Team (SRT) for the 14th year, being assisted in command by Lieutenant Ryan McClimans. SRT personnel also included 2 sergeants and 16 officers. The SRT members were divided into 2 smaller teams, thus ensuring 6-day coverage.

During 2012, the SRT continued its patrol focus on self-initiated enforcement of robberies, assaults, disorderly crimes, citizen contacts, and quality of life issues. Specific neighborhood problems and crime trends were specifically addressed. Additional responsibilities included traffic enforcement, plainclothes/undercover operations, and various grant funded initiative operations.

PATROL

SRT officers engaged in 12,556 patrol hours and made 457 felony and 1,513 misdemeanor arrests. They issued 2,635 traffic citations and conducted 1,995 field interrogations. In addition, while enforcing drug laws, Team members seized a total of \$27,554 dollars, 13 cars, and 41 cell phones.

TRAINING

SRT training is held every Wednesday in order to improve Team member skills. This is accomplished through extensive research, planning, and dedication by every member of the Team. Throughout each month's training, members focus on weapon platforms, open range session and long rifle/observer training, and tactics enhancement training.

Two yearly competitions are held for current SRT members. Officer Brendan Albert won the 2012 Tactical Weapons Stress Course, and the 2012 Daniel C. Duyst Memorial Long Rifle Observer Competition was won by Officer Philip Nevins.



TACTICAL OPERATIONS

In addition to executing high risk search warrants, the SRT was utilized in a tactical role on 274 different occasions. The events ranged from tactical support for special events, dignitary protection details, buy/bust operations, John stings, VCSA takedowns, and high risk K9 tracks, to the containing of critical incidents and bringing all events to a peaceful end.



High Risk Search Warrants

Team members executed 110 high risk search warrants in 2012, for such entities as the GRPD Vice Unit/Detective Unit/Patrol, Metropolitan Enforcement Team, KANET, Kentwood and Wyoming police departments, the Drug Enforcement Agency, and the FBI. Firearms were located on 15% of the warrants served, and vicious dogs were encountered 3% of the time. Force was used during 4.5% of the warrants, 3 of which were on dogs.

Critical Incidents

Members responded to 19 critical incidents, which were all resolved safely without the loss of life or injury to the victims. The 19 incidents included 12 for a barricaded individual, 6 for an armed fugitive, and 1 suicidal subject.

Dignitary Protection

All SRT personnel are trained in Dignitary Protection and have attended training with United States Secret Service personnel. During 2012, Team members assisted with 7 different protection details, which included Vice President Joseph Biden and Dr. Jill Biden, Speaker of the House John Boehner, Attorney General Eric Holder, Governor Rick Santorum, Governor Rick Snyder, and former British Prime Minister Tony Blair.

PUBLIC RELATIONS

The SRT conducted a total of 18 different demonstrations throughout the greater Grand Rapids area, providing citizens and opportunity to learn more about the GRPD and its Special Response Team. They went to such places as the Boy Scouts of America, National Night Out events, various neighborhood associations, and educational facilities such as the Grand Rapids Public Schools and Ferris State University.

FUGITIVE TASK FORCE

Two members of the SRT are currently assigned to the Fugitive Task Force that is operated out of the U.S. Marshals Office. This Task Force, comprised of members from the U.S. Marshals Office, GRPD SRT, Michigan State Police, and Michigan Department of Corrections, is focused on apprehending fugitives at the federal, state, and local levels. Although SRT Officers Joel Bowman and Damon Lange work out of the Task Force, they are still available for department tactical operations and training.

2012 Year End Fugitive Task Force Statistics

Cases Closed by Task Force: 731

(1,000+ Warrants Cleared)

Arrests: Physical (612), Directed (28), Surrender (91)

Seizures: Firearms (11), Narcotics (.623kg), Cash (\$12,665)

Support Services Division



Captain David Kiddle

Captain David Kiddle served as commander of the Support Services Division for his 6th year, overseeing the following units: Communications Bureau, Crime Analysis, Financial Services, Information Technology, Motor Equipment Unit, Office of Film, Music & Special Events, Records Unit, Special Services Unit, Training Bureau, and the Boys and Girls Clubs of Grand

Rapids Youth Commonwealth. In addition, Captain Kiddle directed the department's involvement in the State of Michigan's (Region 6) Department of Homeland Security Grant Funding, which provides substantial funding for law enforcement initiatives. He also oversaw departmental efforts related to the City's transformational goals.

SPECIAL SERVICES UNIT (SSU)

The SSU was comprised of the Traffic Unit, Warrant Unit, and Property Management Unit and included 1 sergeant, 3 investigators, 1 administrative officer, and 1 office assistant. SSU investigators are on 24-hour call back and respond to the scene of all serious and fatal traffic crashes and crashes involving City liability. The sergeant and 4 investigators receive advanced training in accident reconstruction and investigation so they may confidently collect evidence, interview witnesses, complete scale diagrams utilizing technology in forensic mapping, and possess the ability to analyze and interpret the information collected for possible prosecution and civil litigation. Responsibilities also include follow-up investigations and criminal case filings for offenses such as operating while intoxicated, hit and run crashes, or any incident involving traffic related crimes.

Traffic Unit

In 2012, SSU personnel investigated 7,545 traffic related cases (8 fatal, 62 serious crashes, 440 hit and run, 7,035 drunk driving/license suspended, etc.) and obtained 5,821 arrest warrants. They reviewed 6,312 UD-10 Crash Reports, prior to submission to the State, and processed 2,890 police and privately impounded vehicles.

Warrant Unit

The Warrant Unit entered 7,225 warrants, 2,319 bond conditions, 55 juvenile pick-up orders, 770 personal protection orders, 111 no contact orders, and 24 material witnesses. The Unit registered, verified, or monitored over 1,000 registered sex offenders who report, in person, to the SSU office up to 4 times a year, in order to protect the public from those that pose a potential serious menace and danger to the health, safety, morals and welfare of the citizens, and particularly the children, of this city.

Property Management Unit (PMU)

The PMU is comprised of 2 officers and receives additional support from Special Services Unit personnel. These officers are charged with receiving, securing, organizing, storing, and ensuring the proper disposition of evidence, contraband,

records, custodial property, and department owned property. They are also responsible for making DVD copies of all Digital In-Car Videos for archive and court proceedings. In addition, the Unit provides new and replacement equipment to department personnel.

Some statistics for 2012 included:

- 14,137 items of property checked in (10,997 items of property were destroyed)
- 420 firearms turned over to the Michigan State Police for destruction
- 2,830 Digital In-Car Video DVDs were made for archive and court proceedings

RECORDS UNIT

The Records Unit personnel helped 15,260 walk-in customers during 2012. They processed 2,897 gun applications (including 2,335 gun registrations), and 1,526 fingerprints. A total of 3,912 accident and incident reports and 918 Freedom of Information Act reports were requested, along with the completion of 7,680 background checks.

MOTOR EQUIPMENT UNIT

The Unit is responsible for equipping, maintaining, and repairing approximately 130 vehicles in the fleet. Several large projects were researched regarding police technologies, including a possible License Plate Recognition (LPR) system to be used in our police fleet. LPR systems scan license plates of cars, and then compare the scans against data bases of wanted persons, stolen vehicles, Amber alerts, terrorist alerts, parking scofflaws, and other parties sought by law enforcement. In addition, the department has been researching its choice for a new patrol vehicle, following the Ford Motor Company's announcement that it was discontinuing production of the Crown Victoria police car.

BOYS AND GIRLS CLUBS OF GRAND RAPIDS YOUTH COMMONWEALTH

In a continuing partnership with the Boys & Girls Clubs of Grand Rapids Youth Commonwealth (GRYC), officers assigned to the Seidman and Steil Youth Centers conducted programs involving sports teams, mentoring, neighborhood projects, field trips, and classroom activities.



Support Services Division

An additional youth center was opened in June 2012 in the Paul I. Phillips building. Officer Daniel Myers, who began working at the Steil Center in August, and Officer Michael Harris, who is assigned to the Seidman Center, also attended activities at the new site. Community police officers and department personnel attended the summer programs at Camp O'Malley, as they have done in many past years.



Office of Film, Music & Special Events



Lieutenant Patrick Dean

Lieutenant Patrick Dean commanded the Office of Film, Music, & Special Events (OFMSE) for his 8th year. The OFMSE centralizes City services regarding the planning, coordinating, and permitting of special events within Grand Rapids.

The OFMSE issued permits for street closures, parades, park reservations, block parties, and organized walks. In addition, the OFMSE coordinated the rental of specialized equipment, such as portable stages and bleachers, used for larger events. The OFMSE was also tasked with keeping up with light maintenance, painting, graffiti removal, and other miscellaneous tasks for the Downtown Development Authority.

SPECIAL EVENTS

The Office was responsible for scheduling officers to police 53 special events, including 6 parades, 17 festivals, 15 marathons, large scale fireworks shows for the 4th of July and Celebration on the Grand, and a Times Square-style ball drop and concert on New Year's Eve. Highlights included the department's work on the 35th Annual Fifth Third Riverbank Run, the 43rd Annual Festival of the Arts, the "Rock the Rapids" music festival, the "Herman Miller Criterion Bike Race", and ArtPrize, a one-of-a-kind 19-day art contest. We were also honored to have U.S. Vice President Joseph Biden visit the city in February, as well as his wife, Dr. Jill Biden, making a visit in September.

Van Andel Arena

- Policed 107 events at Van Andel Arena, including 41 Griffins hockey games and 13 major concerts, 3 of which were sold out
- Grand Valley State University held its annual graduation ceremonies, drawing 15,000+ visitors to the arena
- Just under 545,000 people passed through the turn-styles of the arena in 2012

DeVos Place Convention Center & Performance Hall

The GRPD staffed events on 137 different days, including for the Grand Rapids Symphony, Grand Rapids Ballet, off-Broadway productions, West Michigan Auto Show, Boat

Show, Motorcycle Show, Golf Show, Bridal Show, Home and Garden Show, Sports-Fishing and RV Shows, the Women's Expo, and the Homeland Security Conference, to name a few.

SCHOOL CROSSING GUARD PROGRAM

State law mandates that the police department staff school crossing guard posts. Throughout 2012, a total of 27 adult school crossing guards staffed 24 traffic posts. They safely crossed children to and from 18 public and private city schools, during which time there were no reported injuries to children.

RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP)

RSVP volunteers donated 5,849 hours to the community and to the Grand Rapids Police Department in 2012. Some of the many services provided by the senior volunteers included the following:

- Tagged, or checked on, 1,719 abandoned vehicles
- Wrote 362 parking violations
- Delivered 353 food baskets to elderly residents who were otherwise unable to shop for themselves
- Made 165 visits to elderly shut-ins
- Performed 1,787 home checks while owners were on vacation
- Recovered 6 stolen vehicles

INTERURBAN TRANSIT PARTNERSHIP POLICE LIAISON AT RAPID TRANSIT CENTER



Sergeant Wayne Moore has been the GRPD's liaison officer assigned to the Rapid Transit Center for 4 years. His duties included:

- Maintained a highly visible presence at the Transit Center
- Scheduled and supervised overtime officers assigned to patrol at the Transit Center
- Assisted with all law enforcement matters on Transit Center property, the immediate vicinity, and along bus routes
- Acted as the "Point Person" for communicating all security/safety issues at the facility
- Acted as liaison between the Transit Center staff, Grand Rapids Public Schools officials and staff, and customers

Support Services - Training Bureau



Lieutenant Daniel Lind

Lieutenant Daniel Lind took command of the Training Bureau for his 16th year. There were 4 officers under his command.

In 2012, the Training Bureau continued its mission of providing officers of the department with the most relevant and cutting edge training possible. The pursuit of integrating all of our tactics, skills, tools, and resources drove our

mandatory training blocks throughout the year.

TRAINING

A total of 16,726.25 hours were allocated for training in 2012. The breakdown is as follows:

Mandatory

Sworn personnel received 9,472 hours of mandatory training, which included the following:

- Subject Control
- Spring Firearms (1,812 hours)
- Fall Firearms / Modified Departmental Handgun Standards (1,776 hours)
- EVO training at Resurrection Life Church in Grandville
- Hosted our own 80-hour (MCOLES approved) Firearms Instructor Program for 7 new instructors



Special

Bureau personnel instructed 6,890.25 hours of training that fell outside of the realm of mandatory training, including:

- Return to duty training
- New sergeants training
- Use of force training for the Civilian Police Academy

Instructor Development

Bureau instructors participated in the following training:

- UTM Reality Based Training Demonstration (Camp Grayling) - April 27
- Strike Tactical, Handgun Instructor Level I (Eaton County) - July
- Field Trauma Care for LE (Macomb CC) - June 28
- Officer Involved Shooting Procedures (Lansing) - July 18
- Sig Armorer Recertification (GRPD) - August
- UTM Reality Based Training Instructor Certification (Eaton County) - October 16 through 18

PROJECTS

- Action Target Range Update (\$30,000 in modifications)
- New Firearms Instructor Training Course
- GRPD Subject Control and Integrated Skills Manual
- APR Project (new gas masks to all sworn personnel)
- C.R.I.T.I.C.C.A.L. Grant Proposal (\$85,000 received from MCOLES for training that will commence in early 2013)
- Background Records Purging Project (over 5,000 records)
- Departmental Physical Exams
- Additional personnel temporarily assigned to Bureau

DAY-TO-DAY RESPONSIBILITIES

Training Bureau personnel educated the public about the department through various avenues, as evidenced by the following list of additional responsibilities and projects that were completed in 2012:

- Facilitated 166 ride-alongs and 15 building tours
- Completed annual MCOLES Report
- Secured 302 Funds
- Assisted with applicant interviews for Grand Rapids Community College Police Academy and Kent Career Technical Center interviews & assessments
- Updated *Manual of Procedures*
- Assisted with Metro High School Youth Police Academy
- Assisted with Job Shadow Presentation (Prism Room) for University Prep students
- Weapon safety demonstration for new IBO technician
- Delivered shotgun wound ballistics presentation to nurses/surgeons from Spectrum
- Assisted with ArtPrize staffing

In 2012, the Training Bureau conducted 109 background investigations, with the assistance of temporarily assigned officers and light duty personnel. Background investigations were completed for such things as building access (private contractors, cleaning crew, etc), Dispatch employee candidates (ECOs and Supervisors), and interns.

Police Interns

The police intern program continued in 2012. In addition to performing duties at the Information Desk, some interns were assigned to close City parks (at the end of the day), between June and August.

USE OF FORCE

In 2012, only 4% of all physical arrests required some use of force, which included the categories of influence of alcohol (48%), narcotics (10%), and mental illness (18%). During the use of force incidents, one officer sustained serious injuries, as did one suspect. Officers were exonerated in 21 out of the 22 unreasonable force complaints that were investigated by the Internal Affairs Unit. One unreasonable force complaint was sustained, and only one case was heard by the Civilian Appeal Board. Of the 503 separate incidents during which officers used force on subjects, offenders in 10% of those incidents were armed, or alleged to have a weapon prior to, or during, the incident.

Support Services - Communications Bureau



Karen Chadwick

Karen Chadwick managed the Communications Bureau operations for her 4th year. She actively serves in a number of professional associations, including the Association of Public Safety Communications Officials International, the National Emergency Number Association, the Michigan Communication Directors Association, and the State 9-1-1 Training Committee.

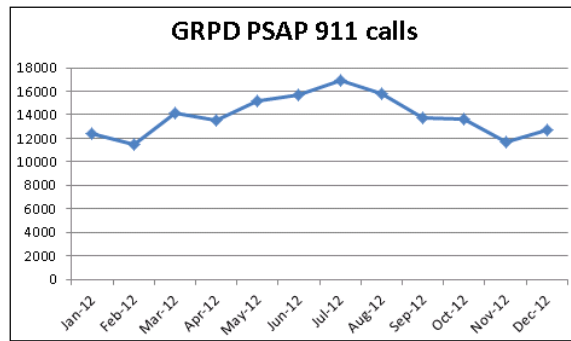
She is also working in partnership with other directors and industry equipment providers to form a state user group for 9-1-1 centers that use the Cassidian Sentinel Patriot telephone software.

COMMUNICATION BUREAU DUTIES



Under Ms. Chadwick's direction, the Communications Bureau operates the department's PSAP (Public Safety Answering Point) and dispatch center, which is responsible for prompt and accurate dispatch of Grand Rapids Police Department, Grand Rapids Fire Department, Wyoming Police Department, and Wyoming Fire Department response to all incidents in the cities of Grand Rapids and Wyoming, as well as the coordination and support to ensure the safety of responding officers during dynamic, rapidly-changing, real world law enforcement operations. The Communications Bureau employs up to 50 Emergency Communications Operators and Emergency Communications Supervisors, who answer, classify, and dispatch law, fire, and medical responders to all 9-1-1 calls in the cities of Grand Rapids and Wyoming. The Communications Bureau also handles overflow 9-1-1 calls from surrounding areas of Kent County, and processes and dispatches most non-emergency calls made to the Grand Rapids Police Department and Wyoming Police Department. During 2012, employees of the Communications Bureau proved their continued ability to adapt and overcome huge operational changes and challenges, while proudly maintaining their unwavering commitment to customer service and officer safety.

In 2012, Communications Bureau employees handled dispatch operations and accountability for responders to 194,629 police-related incidents and 29,629 fire-related incidents for the cities of Grand Rapids and Wyoming. Communications



Bureau team members answered 168,500 9-1-1 calls and 184,682 non-emergency assistance calls throughout the year.

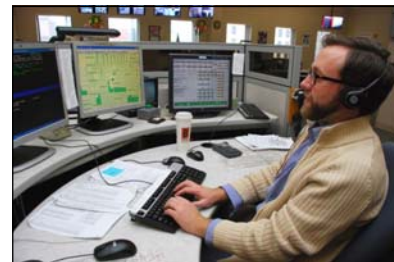
MOTOROLA PREMIERONE CAD

Early December of 2012 marked the launch of Motorola PremierOne CAD (Computer Aided Dispatch). Deployment of this product was a key element of the Kent County Dispatch Authority's overall plans to build a secure and stable 9-1-1 system, with backup capabilities to guarantee uninterrupted service to the public. In the 3 years leading up to this launch, dispatch user groups, testing teams, and staff showed great perseverance and collaboration in the customization of this software to improve GRPD performance levels, and to complete the many changes in infrastructure, support, procedures, and training necessary for the project's success. All GRPD dispatch workstations and patrol units equipped with mobile computers are now using PremierOne.

The former CAD system had been in use for nearly 30 years and was severely outdated. The new CAD system offers state-of-the-art features, like orthographic mapping and real-time GPS tracking of patrol units to make sure citizens receive the quickest possible response in urgent situations. The launch of PremierOne also improves public safety service by eliminating the need for 9-1-1 call transfers between the two PSAPs serving Kent County residents. Plans are in motion now for Phase 2 of the CAD project, which will bring several additional enhancements in 2013.

The completion of the first phase of the CAD project makes the Grand Rapids area one of the largest in the nation to successfully deploy a geo-diverse CAD and phone solution. As part of the Kent County Dispatch Authority's plan, the Communication

Bureau's successful implementation of this software provides the citizens of Grand Rapids with the safety and security of a fully capable off-site backup center for 9-1-1 call intake and entry, in the event of a manmade or natural disaster that involves the loss of function at either of the PSAP sites.



Support Services - IT/Records Management/Crime Analysis



Lieutenant Patrick Merrill

Lieutenant Patrick Merrill served in his 6th year as supervisor of the specific units of Information Technology, Records Management System, and Crime Analysis.



INFORMATION TECHNOLOGY (IT)

The department's IT unit supported over 130 ruggedized laptops and 200 desktop computers. A significant amount of effort went into the Computer Aided Dispatch (CAD) conversion in 2012, which was a tremendous change for the organization. The dispatch system had been in use at the department for over 20 years, and preparing for the next generation of technology consumed a majority of the department's resources. Even routine maintenance had become an effort that strained our very limited staffing.

The department's developer, Kevin Carpenter, dedicated over half of all his available time to the conversion. The new CAD system went "live" in December of 2012, after many months of preparation and testing. The conversion required a myriad of new changes, not only equipment, but policies and procedures, methods of communication, and partnerships to reduce costs.

From 911 phone operations to desktop management, to deployment of information to the field of fleet vehicles, every system had to be rebuilt, unrecognizably modified, or created from vision.

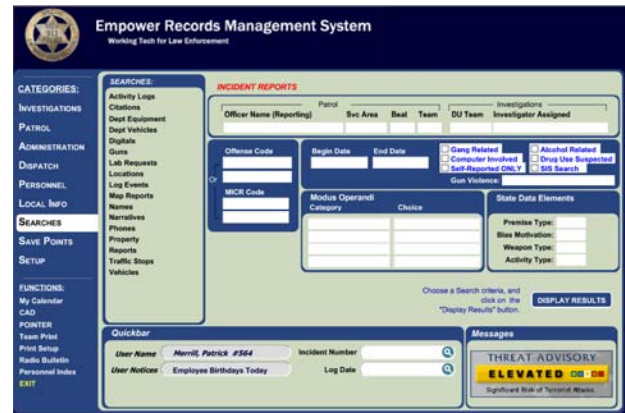
RECORDS MANAGEMENT SYSTEM (RMS)

Unit staff continued to upgrade and customize Empower, the GRPD created Records Management System. Our department was recognized in 2012 by an evaluation company contracted by the City of Grand Rapids as being "...the finest records systems we have ever seen in any organization, anywhere." This was high praise indeed, as the company had evaluated over 200 police organizations.

Over 110,000 reports were produced in the system, with over 23,000 being submitted to the State of Michigan for inclusion in the national Uniform Crime Report. New system modules included an automated system for background checks to specific agencies, which trimmed response times down from days to minutes. This program, focusing on the power of interagency cooperation, has reduced the number of requests for information from external customers by over 8,000 in the first year alone. In a typical month, the system is completing and returning over 1,200 requests, all through

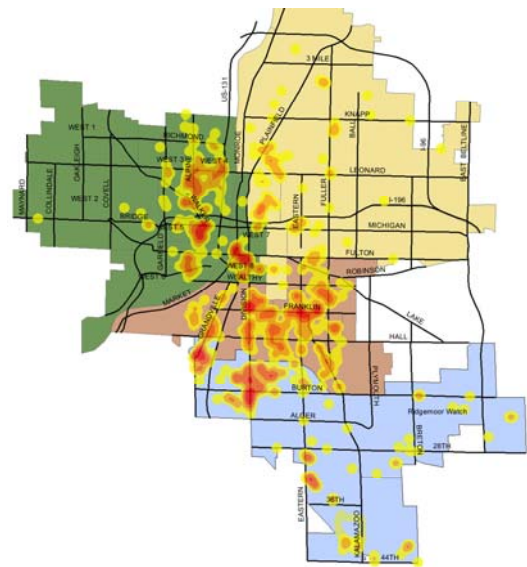
validated automation.

A large number of system solutions had to be completely re-imagined in order to work with the new CAD system. This work was time consuming and tedious and absolutely necessary. Work will continue in this area in 2013, as we take advantage of new opportunities that the modern CAD provides.



CRIME ANALYSIS UNIT

In 2012, the Crime Analysis Unit made weekly presentations for a working group at the police department. The group includes patrol commanders, representatives from Investigations, Operations, Communications, and the Chief's Office. The presentations are designed to inform the members about current criminal cases and events, and to offer an historical perspective of criminal activity, victimization patterns, and offender commonalities. By placing stakeholders in a topic-specific setting and discussing specific events and patterns, differing ideas and insights can be generated. The Unit handled the distribution of specific information (arrest reports, contact sheets, and area-specific maps) to community organizers, interested community organizations, and other governmental agencies.



Support Services - IT/Records Management/Crime Analysis

SOCIAL MEDIA OUTREACH



The Unit continued with the Facebook initiative that began in late 2010. This method of communication with the public has proven highly effective. All news releases are posted to the page in nearly real time, and we constantly use the site to inform users about public safety information, informal historical projects, and events in the city. We had over 8,000 users in 2012, with our average post reaching over 17,500 people.

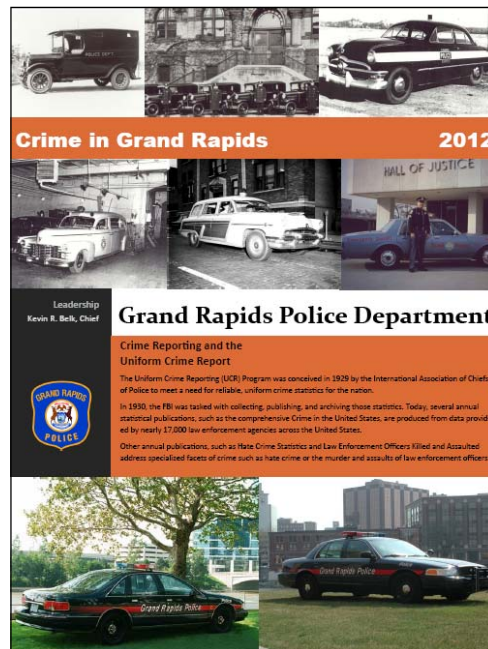


CRIME MAPPING



The year 2012 was one of normalizing the use of internet-based crime mapping. Members in the fields of the public, media, education, and business continued to expand their use of the site. While no independent metric exists for us to determine its usage, we have noted a significant increase in better informed questions coming from a number of consumers.

The data is automated to create almost no personnel overhead.



ONLINE REPORTING

In 2012, on average, 7.4 reports per day were submitted online through the department's in-house reporting system. This reduced cost solution loads reports into the department and manages all reports with the same respect. Whether written by an officer at a crime scene or submitted by a citizen, the management of the information is the same.

This solution reduces the calls for our reduced number of patrol personnel, and it allows patrol units to focus on more immediate and serious incidents.

**Grand Rapids Police Department**
Online Reporting System

Welcome to the Grand Rapids Police Department's Online Crime Reporting Web Site

If this is an emergency, please call 911.

The online citizen crime report web site allows you to create and submit a police report. Upon completion of the report, a copy of that report can be printed for your records.

This system is to be used **only** under following conditions:

- This is not an Emergency
- This incident occurred within the Grand Rapids City limits
- No suspects are known

If type of report needing to be completed does not meet the above conditions, you may either call non-emergency number at 616-456-3400 or visit the Grand Rapids Police Department at 1 Monroe Center NW to file a police report.

[Click here for a map to our location](#)

After you have completed the report you will receive the following

- A report number
- The ability to print the report
- Information of what to do next

Please be aware that all reports will be reviewed, however some cases will not be assigned for follow-up based on the specifications of the report. Please try to be as thorough as possible when completing the report.

Note: It is a crime to file a false police report!

Chapter Three

In the Spotlight Death of Officer Andrew Rusticus



The Grand Rapids Police Department sadly lost one of its own in an off-duty death on Saturday, February 25, 2012. Officer Andrew Rusticus suffered a heart attack while jogging near his residence in Dorr. He was training for an upcoming physical agility test for an open Canine Handler position within the department and was transported to Metro Health Hospital where, despite attempts to revive him, he passed away at 7:08 pm.

Officer Rusticus was 29 years old and had been sworn in as a Grand Rapids Police Officer on April 13, 2009, after which time he was assigned to the East Service Area. In addition to his patrol duties, Officer Rusticus served as a Use of Force Instructor. A 2005 graduate of Trinity Christian College in Palos Heights, Illinois, Officer Rusticus made the Dean's List and went on to earn a bachelor of arts in Sociology and Psychology. In October 2005, Officer Rusticus joined the Village of Woodridge Police Department in Illinois, where he worked until joining the Grand Rapids Police Department in April of 2009. During his career at the Woodridge Police Department, Officer Rusticus was recognized many times for his exemplary, professional behavior, including being the recipient of an Award for Valor for the arrest of a subject who shot at officers, a Lifesaving Award for performing CPR on an infant, and two Commendation Awards for professional responses to criminal incidents. While at the Grand Rapids Police Department, Officer Rusticus earned two Letters of Recognition for professional responses to criminal incidents. Officer Rusticus was not only valued for his talent as an officer, but also for his integrity. He was an honest person who remained committed to God, his family, and his profession.

Officer Rusticus is survived by his wife Michelle and his daughters, Baylee Noel and Libby Grace.

Officer Andrew Rusticus was a highly respected and dedicated public servant, whose service to the community and the department will be greatly missed.



Monday, February 27, 2012

Dear Chief Belk and Captain VanderKooi,

I share in your sorrow over the loss of Officer Andrew Rusticus. This past Wednesday, February 22, Andy accommodated my request for a "ride-along". I want to share some of my observations from that evening. You are welcome to share these thoughts with your colleagues because I intend it to be a tribute to a fine man and a highly professional police officer.

When we sat for the Lieutenant's briefing, I sensed the pride that Andy was feeling. It had nothing to do with me being with him, but everything to do with being an officer with the Grand Rapids Police Department. Andy knew he wanted to be a police officer from an early age, and his Christian faith convinced him that he was called to this position of community service. He took that call very seriously. As we responded to various calls throughout the evening, it struck me that Andy's approach did not really change; he treated each call as significant and the concerns of each person involved as important. There was no such thing as a mundane incident to Andy. I was also struck by the courtesy and dignity with which he treated potential witnesses as he patiently questioned them, despite their reluctance to cooperate or their real or feigned language barriers. Throughout the evening, he spoke often of the respect he had for the department and for the officers with whom he worked. He simply was the consummate "team player".

At the close of my evening with him, he gave me a tour of the department, including the dispatch center and some of the training facilities. He was excited about being considered for the Canine Unit and was also looking forward to being an instructor in some training classes. Again, his pride was obvious. He walked me to the entrance of the department as I prepared to leave for the evening. I thanked him for the experience and then was led to say a few more things to Andy. I told him that it was obvious to me that he loved his work and that he was called to be a police officer. I told him that he was good at what he does and that he was a credit to the Grand Rapids Police Department, and I thanked him for his service to our community. Those were my last words to Andy. I had the privilege of knowing Andy as a family man; no man was more committed to his family than Andy. I had the privilege of seeing Andy's deep faith; no man was more committed to his God than Andy. I had the privilege of seeing Andy at work; no man was more committed to the Grand Rapids Police Department than Andy.

Please extend my sincere condolences to all within the department. May God bless us all through these painful circumstances.

Judge David J. Buter



Public Affairs Office



Ralph Mason

Ralph Mason worked in the Public Affairs Office for the 7th year, continuing his public relations work on a part time basis, after having retired as a lieutenant in March 2011.

Serving and protecting the Grand Rapids community is the mission of the GRPD, and highlighting the achievements of our officers to the media and community is the mission of the Public Affairs Office. The Public Affairs Office continued to maintain positive community and media relations throughout 2012, while Lieutenant Mason consistently profiled the positive work our employees performed in the community. Listed below is a portion of the activities highlighted by the Public Affairs Office throughout 2012.

- Monthly presentations to inmates at the Bellamy Creek Correctional Facility (MPRI/CLEAR)
- Griffins Hockey Night for the GRPD
- Officer rescues an inebriated person from a burning vehicle (media work with public safety news)
- 2012 Michigan Association of Chief's of Police Mid-Winter Conference (media promotions and arrangements)



- Officer Michael Wordelman receives the Hit of the Year Award (Stop Stick) for his actions during the Rodrick Dantzler incident from July 2011 (media work)



- Funeral for Officer Andrew Rusticus (off-duty death) (media liaison for the Rusticus family)
- Minister Louis Farrakhan gives speech at Fountain Street Church (served as department liaison)
- Sergeant Mark Garnsey trained to recognize drugged driving (media work)
- Police Officer of the Year and Civilian Employee of the Year (media work)
- GRPD vs FBI basketball fundraiser for the family of Officer Andrew Rusticus (media work)

- Profile on FOX17 regarding homicide suspects Juan Reyes and Eric Santiago (media work for an episode of America's Most Wanted)



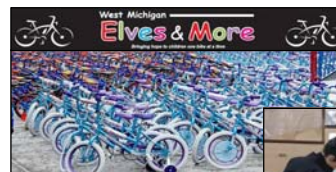
- Motorcycle Thefts Up in Metro Grand Rapids Area (media event)
- Missing In Michigan / Michigan's Missing Persons Day event (department liaison and media work)



- Mothers on a Mission (MOM) event at 547 Eastern Ave SE and another at Franklin St and Neland Ave SE



- National Night Out (media work)
- Pathways to Prosperity Conference
- Domestic Violence Awareness Month (media work)
- Elves & More Bicycle Give Away



Michigan Prisoner Re-Entry Initiative (MPRI) / CLEAR



Officer Terry Dixon
MPRI / State Parole Liaison

In 2012, Officer Terry Dixon served as the police department's liaison to the Michigan Department of Corrections (MDOC), specifically working in the areas of Prisoner Re-Entry and State Parole. The GRPD's partnership with the MDOC began 5 years ago, and it has evolved into Officer Dixon's dual

role as a mentor for parolees, while also performing law enforcement services for the Kent County Parole Office. The MDOC supported Officer Dixon's work by funding half of his annual salary. When not working as the State's liaison, Officer Dixon's work with the police department includes assisting the Public Affairs Office.

Prisoner Re-Entry (PR)

In Michigan, 95% of all prisoners are eventually released from prison. The goal of the prisoner re-entry liaison position is to help with reducing crime and recidivism. One of the strategies in place to help accomplish the goal is the Coalition Leadership Education Advice Rehabilitation (CLEAR) group. CLEAR is a law enforcement led support group, designed to break the cycle of recidivism by building community and law enforcement relationships to lead, coach, and mentor returning citizens, thereby creating safer communities. In 2012, Officer Dixon held 51 CLEAR meetings at Bates Place Ministries, located at 636 Bates Street SE, in Grand Rapids. The average weekly attendance was 32 to 37, which included parolees, probationers, service professionals, and

civic leaders. As the director of CLEAR, Officer Dixon's area of responsibility was to provide peer group mentoring, relationship building, and guidance to educate former inmates on healthy life choices, accountability and problem solving. General topics from week to week included, but were not limited to, conflict resolution, family reunification, creative problem solving, interpersonal and intrapersonal communication, accountability, and responsibility.

CLEAR's recidivism rate can be divided into two categories, technical violations and new violations. Technical violations included any violations of the subject's conditions of parole that did not include a new crime, such as GPS and tether violations, failing to attend designated programs or counseling, changing residences without notice, and positive drug tests. Technical violation returns for parolees who attended a minimum of three CLEAR meetings within two months was 18.3%. Parolees who committed new crimes after attending a minimum of three CLEAR meetings was 5.6%. CLEAR's overall recidivism rate was 11.9%, while Michigan's recidivism rate was last reported at 33%.

State Parole

Officer Dixon also performed traditional law enforcement duties while working closely with the Parole Office and its agents. Throughout the year, Officer Dixon provided support with unannounced parolee compliance checks, physical custody arrests, and transportation to the county jail of subjects found to be in violation of parole stipulations. In 2012, Officer Dixon assisted the Parole Office in the apprehension and transportation of 221 subjects who violated conditions of parole.

Citizen Police Academy



Lieutenant Mark Ostapowicz

The GRPD hosted its 16th Citizen Police Academy (CPA) in 2012. The 28 community members participating in the 10-week CPA became more educated on the Grand Rapids Police Department's policies and procedures, as well as on the pressures associated with law enforcement. There are now over 300 alumni of the Grand Rapids Police Department Citizen

Police Academy. CPA participants were instructed on traffic stops, criminal law, emergency vehicle operation, and use of force. The Academy included demonstrations from the following:

- Canine Unit
- Detective and Forensic Services Units
- Bomb Team
- Hostage Negotiation
- Internal Affairs Unit

- Patrol Operations
- Special Response Team
- Vice Unit

Presentations included lectures, demonstrations, videos, computer presentations, and "hands on" participation. Finally, each member of the Academy completed a ride-a-long with an officer from the Grand Rapids Police Department.



Honor Guard



Lieutenant William Nowicki

It is the mission of the Grand Rapids Police Department Honor Guard to guard and preserve the honor of fellow officers who have given the supreme sacrifice in defense of their communities and comrades. Members have the privilege and duty to represent the GRPD at formal events, such as parades, conferences, and dignitary visits, in a distinguished and professional manner. The

GRPD Honor Guard is comprised of 23 officers of varying ranks and positions throughout the department. Membership within the Honor Guard is select, and those who participate willingly accept duties and responsibilities, in addition to those that their individual positions within the department require.

KENT COUNTY METROPOLITAN HONOR GUARD

The GRPD Honor Guard continued active membership within the Kent County Metropolitan Honor Guard (KMHG), which is a joint response team comprised of 8 law enforcement agencies within Kent County, whose purpose is to provide support to member agencies during high profile events and to offer mutual aid to smaller, non-member agencies who may not have the funding or personnel to support their own team. In April, the GRPD Honor Guard participated in joint training with other member agencies to ensure consistency in ceremony in the event of a multi-jurisdictional incident.

In total, GRPD Honor Guard members participated in 42 events throughout 2012, serving in both a GRPD and KMHG capacity.

NATIONAL POLICE WEEK

During National Police Week (May 12-16, 2012), 4 members of the GRPD Honor Guard participated in ceremonies at the National Law Enforcement Officers Memorial in Washington, D.C. Specifically, our officers participated in the Candlelight Vigil Ceremony, Survivor's Vigil Ceremony, and the National Wreath Vigil Ceremony.

On May 17, 2012, the GRPD and the Grand Rapids Fraternal Order of Police Lodge #97 hosted the 2012 Police Memorial Day Service. This annual memorial service honored 31 fallen officers, who were from Kent County or who had significant ties to the area, who were killed in the line of duty since 1895. This was a KMHG event, with all member agencies represented.



Crime Prevention



**Sergeant Michael Maycroft
Crime Prevention Coordinator**

In 2012, the Crime Prevention Unit was headed by Sergeant Michael Maycroft, with a seasonal employee, Karen Larsen-Horlings, continuing to assist the community and local neighborhood associations with crime prevention related training and collaboration. To better help combat and prevent crime, the Crime Prevention Unit continued

to assist neighborhood associations with statistical analysis, crime analysis, and information on emerging crime trends. The information neighborhoods share with the police department, Housing department, Code Enforcement, and

their assigned community officers, helped to solve a multitude of criminal and housing issues in their respective neighborhoods. The continued use of online based crime mapping, at www.crimemapping.com, is a great asset to the public and community stakeholders with monitoring crime in their neighborhoods and the city in general.

In 2012, Sergeant Maycroft obtained his Crime Prevention Practitioner designation through the Florida Attorney General's Office, which is one of the nation's leaders in crime prevention training for police officers and civilians. In addition to basic crime prevention training, the training has prepared and allowed Sergeant Maycroft to conduct very detailed security surveys and assessments for businesses, banks, and schools, in light of recent violent events that have caused these organizations to rethink their security plans and policies.

The Grand Rapids Police Department has a very unique and

Crime Prevention

strong relationship with its neighborhood associations, which are considered a direct extension of the Crime Prevention Unit. Numerous civilian neighborhood Crime Prevention Organizers (CPOs) help the police department with home and business security surveys, personal safety demonstrations, and neighborhood watch organizing. The CPOs also assist in many community oriented projects, which include, but are not limited to, issues related to housing, code enforcement, graffiti, disorderly activity, and court watch. The police department also assists the neighborhood and business associations by providing officers, other public safety personnel, and equipment for each summer's National Night Out campaign, which promotes neighborhood cohesiveness and a police-community partnership. Last year's National Night Out event was held on August 7, 2012.

The Crime Prevention Unit has assisted the neighborhood associations with training through workshops and monetary assistance to attend outside agency training, which included the Crime Prevention Association of Michigan (CPAM) training conference in Mt. Pleasant, Michigan. Through this continued relationship, CPO's continue to be a valuable asset for the police department, as we continue to decrease police officer staffing in this strained budget climate.

COMMUNITY OFFICER ASSISTANCE

With the increasing demand for crime prevention information, training, and demonstrations, the 17 community

officers assigned to the four service areas assist the Crime Prevention Unit in personal safety demonstrations, home and business security surveys and continued assistance in the concept of Crime Prevention Through Environmental Design (CPTED). The CPTED principles help citizens and business owners make their homes and businesses as secure as possible. These officers also assisted their own assigned neighborhood associations, and private citizens upon request, in a multitude of assignments and projects.

The community officers continued to attend formal training, offered through the State and other organizations. Several also took advantage of the annual CPAM training conference held each fall in Mt. Pleasant, where Officer Jeremy Huffman serves on the Executive Board as CPAM Vice-President. Several new CPO's and community officers also took part in basic CPTED training held in Wyoming, Michigan. They were taught by one of the nation's leading experts in CPTED, Art Hushen.

With the dramatic reduction in police department staff in recent years, the Crime Prevention Unit continues to work hard to reduce crime from happening in the first place, through the use of its community officers, neighborhood associations, and continued training and information sharing.

Bomb Team



Lieutenant Patrick Dean

Lieutenant Pat Dean coordinated the Bomb Team for the 2nd year. The Team is comprised of 6 certified members who work closely with the department's explosive trained canine team and local and federal law enforcement agencies. The Team has 2 members who are awaiting formal training at the FBI Hazardous Devices School in Huntsville, Alabama. Team

responsibilities include threat assessments with dignitary search and protection details in West Michigan. Explosives recovery involving fireworks, military ordinance, and other explosive related items remained an ongoing issue.

EQUIPMENT

Remotec F6A Robot - Acquired in 2006, a Department of Homeland Security (DHS) grant helped to fund a wireless upgrade in 2007, allowing the F6A to operate without a tether.

ICOR T-5 Robot - This robot was acquired in 2011 using DHS grant money. It is a smaller platform than the F6A and also operates without a tether.

Explosive Storage Magazine - A second, larger storage magazine was acquired in 2011, using DHS grant money,

allowing for safer and greater storage capacity for recovered munitions, explosive materials, and blasting caps. A portable day box, purchased in 2012 using Department of Homeland Security (DHS) grant funds, was used for transporting and storing explosive components on the Bomb Truck.

Protective Equipment - 2 New Bomb Suits, Self Contained Breathing Apparatus and Multi-Hazard Suits for each member, and new Tactical Body Armor and Helmets were all purchased in 2012 with DHS grant funds.

Analysis Equipment - Chemical, Radiological, Computer, and real time X-Ray capabilities

Render Safe Equipment - Explosive and Disruptive Capabilities, Hand Entry Tool Kits; IED Deployment Trailer acquired in 2011 using DHS grant money



2006 GMC Bomb Truck - Transport and Work Platform

TRAINING

Monthly training and re-testing of critical skills are required by each member every 3 years to maintain individual status as a certified bomb technician. Skills include response to, analysis of, and rendering safe of suspect packages or improvised explosive devices. Individual Team members have received advanced training in Large Vehicle Bombs-Post Blast, Large Vehicle Bomb Mitigation, Suicide Bombers, Explosive Entries, and Post Blast Reconstruction.

Canine Unit



Sergeant Darren Geraghty

The year 2012 marked the first year of significant change in the Canine Unit since 1998. Lieutenant Mark Mathis was promoted and assigned to a third shift watch commander position, thus ending his run as a dog handler. However, he did continue to act as the commander of the Canine Unit.

Sergeant Darren Geraghty has been a member of the Unit since the fall of 1999, and he took over the role of supervisor of the Canine Unit in March.

In addition to the departure of Lieutenant Mathis, the Canine Unit also saw veteran handler Officer Michael LaFave retire his K9 partner, Bak, and leave the Unit. Sadly, K9 Bak passed away in December. Officer LaFave had been a handler since 1998. The loss of these two veteran handlers, and their vast amount of experience, certainly cannot go unnoticed.

Even with the loss of experienced handlers and dogs, the mission of the Canine Unit remains the same. That being, to locate criminals, explosives, and narcotics, as well as to increase the level of officer safety on the street. Canine teams continue to respond to many of the highest risk incidents in the city. They support patrol units on a nightly basis and also assist with Vice and tactical operations. The Canine Unit also continued its public relations efforts by conducting demonstrations for over 1,400 citizens.



The department believes deeply in the importance of maintaining the Canine Unit's level of service. With 2 handlers leaving, 2 new handlers were selected and trained. Officers Justin Kribs and Todd Wuis began handling dogs in May, and 3 new dogs were purchased and trained by members of the Canine Unit. After several weeks of training, the dogs and their handlers became certified by the GRPD and by the International Police Work Dog Association. They began working on night shift patrol in July.

The members of the Canine Unit function as patrol officers and supervisors on the street. The duties related to handling the dog are in addition to their normal duty assignments, and the dogs live at home with the handler and their families.

HIGHLIGHTS

- Assisted GRPS with narcotics/explosive searches
- Conducted explosive sweeps during multiple presidential campaign visits

- Assisted in the apprehension of 19 home invasion suspects
- Assisted with the arrest of 7 armed robbery suspects
- Assisted the Vice Unit in drug forfeiture seizures of more than \$115,000 and 6 vehicles

CANINE UNIT "FAST FACTS"

Dogs are the only law enforcement tool that can be "called back" after deployment.

Dogs are the only law enforcement tool that cannot be used against the officer if it is taken away by the suspect.

Often times, the mere presence of a police canine, and/or verbal commands of the impending release of the dog, induce the suspect to surrender peacefully. Of the 123 arrests in which the canines assisted during 2012, only 1 included the dog making a physical apprehension.

Since 1998, GRPD canines have been used in 19,994 incidents, which have resulted in 2,043 arrests.

Of the 2,043 arrests, we have not had an injury attributed to a dog that required a hospital stay. The vast majority of injuries incurred by suspects require only basic wound cleansing.

STATISTICS - COMPARED TO 2011

Total Calls - 5,799 (3.79% increase)

Dog Uses - 1,252 (2.49% decrease)

Arrests - 123 (15.75% decrease)

Tracks - 445 (12.37% increase)

Narcotic Searches - 465 (2.11% decrease)



2012 CANINE UNIT MEMBERS

Sergeant Darren Geraghty - K9 Izzy (supervisor)

Officer Patrick Baker - K9 Kade

Officer Timothy Hoornstra - K9 Brik

Officer Justin Kribs - K9 Bobby

Officer Richard Prince - K9 Blesk

Officer Todd Wuis - K9 Boris

Lieutenant Mark Mathis - K9 Jake (retired in March)

Officer Michael LaFave - K9 Bak (retired in September)

Chapter Four

Awards and Recognitions



The following awards are selected annually by the Board of Awards, which is comprised of employees of the Grand Rapids Police Department. Submissions are made, by supervisors and fellow employees, for those persons who have displayed an exemplary level of performance and who deserve recognition for their service.

The awards for 2012 were formally presented at the 30th Annual Awards Dinner, held on March 25, 2013, at the Amway Grand Plaza Hotel in downtown Grand Rapids.

Memorial Award of Honor

Posthumously awarded to the family of an employee who was killed in the line of duty.

Police Medal

Highest award obtainable by a living member of the Grand Rapids Police Department for risking his or her life while going above and beyond the call of duty.

Distinguished Service Medal

Granted for service rendered in the line of duty when an officer, due to his or her diligence and perseverance, shows meritorious conduct involving courage and risk to his or her personal safety.

Combat Star

Granted to an employee who is seriously injured while in the performance of police duty.

Lifesaving Medal

Granted to an employee for the saving of a human life.

Police Officer of the Year

Honor granted to an officer after being nominated by his or her peers, approved by the officer's commander, and voted on by the Board of Awards based on the past year's cumulative performance and achievements.

Civilian Employee of the Year

Honor granted to a civilian employee after being nominated by his or her peers, approved by the employee's supervisor, and voted on by the Board of Awards based on the past year's cumulative performance and achievements.

Award of Merit

Granted to an employee for an accomplishment resulting in improved administration or operation of the Grand Rapids Police Department.

Commendation Award

Granted to an employee for exemplary service rendered in the line of duty when an officer performs his or her duties in an exemplary manner. His or her actions must be outstanding service, in which a serious crime is prevented, life and property protected, or criminals apprehended. This action need not involve exposure to a hazardous condition.

Team Performance Award

Granted to a group of employees who identified problems, and, through teamwork, impacted the quality of life for the residents.

Achievement Award

Granted for service rendered on a difficult task that required problem solving, initiative, thoroughness, and determination.

Meritorious Unit Citation

Granted to each member of a unit whereby the unit displayed exceptional professionalism, skill, or performance.

Chief's Citation

Granted at the sole discretion of the Chief of Police to sworn officers, civilian employees, citizens, or an organization whom the Chief deems worthy.

Certificate of Recognition

Granted for services rendered when an employee performs a difficult task or displays exceptional professionalism in the course of his or her employment with the Grand Rapids Police Department.

Letter of Recognition

Granted to an employee for noteworthy service which does not meet any of the previous classifications.



2012 Police Officer and Civilian Employee of the Year

Police Officer of the Year Officer James Butler



Officer James Butler was born in Flint, Michigan, and raised in Hartland. After graduating from Hartland High School in 1997, Officer Butler attended Western Michigan University. He graduated from WMU in 2001 with a degree in criminal justice and then went on to attend the Flint Police Academy. After the police academy, Officer Butler spent 2 years with the Genesee County Sheriff's Department, followed by 3 years with the City of Mount Morris Police Department. Officer Butler began his tenure with the Grand Rapids Police Department in March 2007, where he worked primarily in the West Service Area, until he requested a transfer into the Special Response Team (SRT). He has been a member of the SRT since April 2011, and during the last couple of years, Officer Butler has proven himself to be an extremely hard worker and a loyal team member. He has most certainly become an example for other team members to follow. Officer Butler's professionalism and ability to be counted on, both on the street and during tactical operations, are exhibited on a daily basis, and his work ethic is beyond measure. During 2012 alone, Officer Butler conducted 529 traffic stops, 1,234 file checks, and 191 field interrogations, and he made a total of 257 arrests (221 misdemeanors and 36 felonies). In addition to his duties in the SRT, Officer Butler serves as a defensive tactics instructor and field training officer. He is a graduate of the department's Leadership Institute and is also the recipient of 2 Commendation Awards and numerous *Letters of Recognition*. Officer Butler was previously nominated for Police Officer of the Year in 2009, when he worked patrol as a member of the West Service Area team.

Officer Butler has been married to his wife, Kristin, for 7 years, and they have 2 children, Brynn (4) and Leah (18 months). In his off time, Officer Butler enjoys hunting, playing golf, weight lifting, and performing martial arts.

The following officers were also nominated for Police Officer of the Year:

Officer Richard Atha - North Service Area
Officer Erik Boillat - Detective Unit
Officer Glen Brower - West Service Area
Officer Patrick Douglas - Training Bureau
Officer Timothy Hoornstra - South Service Area
Officer Walter Tett - East Service Area
Officer Mark Waichum - Vice Unit

Civilian Employee of the Year Chuck Murray



Beginning his tenure with the City of Grand Rapids as a Wastewater Plant Operator, Chuck Murray has worked for the City since October 4, 2004. Since May 2006, he has been assigned to help care for the police department as a building maintenance mechanic. Along with accomplishing the normal duties of maintaining the police buildings, he continues to accommodate the needs and special requests of the employees, which often fall outside of his assigned responsibilities. The work Mr. Murray performs goes above and beyond the scope of his formal job description, and he truly exemplifies the phrase "Jack of all Trades", as there is really nothing he cannot fix or make. In fact, his ingenuity and proactive nature are engrained in his work process, whether it be rehabbing an old rusty metal shelving cabinet to keep from having to replace it, to building large, multi-level shelves for additional storage. Whenever asked for help, and no matter what the request, Mr. Murray performs all of these projects with a very can-do attitude of someone who takes great pride in his work. Although he is not technically a police department employee, Mr. Murray is as truly dedicated to our agency as any employee here, and he does everything possible to support the police department employees in completing their mission.

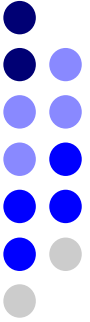
Mr. Murray has been married to his wife, Wanda, for 34 years, and they have 2 children. While not at work, he and his wife like to spend time camping in their fifth-wheel trailer. Among those things Chuck enjoys most is the time he gets to spend with his family, especially his 6 grandchildren and all of their varied activities.

The following employees were also nominated for Civilian Employee of the Year:

Cynthia Vanderberg
Administrative Secretary to the Chief of Police

Reed Wakeman
Emergency Communications Supervisor

2012 Employee Awards and Recognitions



Police Officer of the Year

James Butler

Police Officer of the Year

Nominees

Richard Atha
Erik Boillat
Glen Brower
Patrick Douglas
Timothy Hoonstra
Walter Tett
Mark Waichum

Civilian Employee of the Year

Charles Murray

Civilian Employee of the Year

Nominees

Cynthia Vanderberg
Reed Wakeman

Distinguished Service Medal

Brendan Albert

Lifesaving Medal

Jonathan Baak
Jeffrey Dionne
Scott Doolittle
Aaron Rossin
Demetrios Vakertzis

Commendation Award

Erik Boillat (2)
Patrick Needham
Chris Postma
John Purlee
William Recor
Robert Stanton
Curtis VanderKooi

Team Performance Award

Arrests of Curtis and Katrina Bell

Joseph Beracy
Kent Beracy
Todd Butler
John Bylsma
Thomas Gootjes
Jeremy Huffman
Chad McKersie
Michael Mesman
Lucas Nagtzaam
Philip Nevins
Cathleen Postmus
Kyle Preslar
Chad Preston
Aaron Stevens
Mark Waichum

Team Performance Award

Multiple Armed Robberies

Daniel Adams
Erik Boillat
Allen Hite
James Jorgensen
Matthew Kubiak
Patrick Needham
Chris Postma
Brent Robinson

Team Performance Award

South CPO Team

Adam Baylis
Rene Garza
Thomas Gootjes
Jeremy Huffman
Steven Lewkowski
Michael Maycroft
Lucas Nagtzaam
Aaron Stevens

Achievement Award

Daniel Adams
Frank Barthel
David Lilly
Sean McCamman
Thomas McCarthy (2)
Chad McKersie
Marc Miller
Patrick Needham
James Potter
Kristen Rogers (2)

Certificate of Recognition

Gregg Arsenault
John Bylsma
Bradley Cutright (2)
Craig Glowney
Jeffrey Hertel
Kurt Hintz
Jason Horrigan (2)
Adam Host (2)
Justin Kribs
Robert Mercier
Daniel Myers
Robert Stanton
Demetrios Vakertzis
Jennifer Wordelman

Letter of Recognition

Grant Abraham
Brendan Albert
Todd Allen
Richard Atha
Patrick Baker (2)
Adam Baylis (5)
Andrew Bingel
Jason Bradford

Barry Bryant
Brad Bush
James Butler (3)
Nicholas Calati
Frank Collins
Joshua Cornell
Bradley Cutright (2)
Joseph Dailey (2)
Michael Dekam
John Dorer
Thomas Doyle
Wendy Dyer
Erika Fannon
Jeffery Freres
Jamie Fugate
Nathan Fynewever
Rene Garza (2)
Kristen Gibbons
Craig Glowney
Thomas Gootjes (7)
Gregory Griffin
John Guerrero
Shawn Harmon
Benjamin Hawkins (2)
Judy Hebert
Brad Heugel
Allen Hite
Timothy Hoonstra (5)
Jason Horrigan
Adam Host (2)
Jeremy Huffman (4)
Dennis Jessee
Amanda Johnson
Mason Klein
John Knol
Chad Kooyer
Stephen LaBrecque
Michael LaFave
Derrick Learned
Anthony Leonard
Steven Lewkowski (6)
Daniel Lubbers
Sean McCamman (2)
Thomas McCarthy (2)
Ryan McClimans
Chad McKersie (3)
Nathan Mead (2)
Robert Mercier
Michael Mesman
Joshua Mollan
Michael Nagel
Lucas Nagtzaam (7)
Philip Nevins (2)
Dennis Newton
Thomas Niemeyer
Andrew Nowak
William Nowicki
Alan Ort (3)
Kayla Oxender (2)

2012 Employee Awards and Recognitions

Richard Prince
Jon Schafer (3)
Nikalus Sheridan
Penny Skrycki
Paul Smith
Robert Smith
Andrew Snyder
Kevin Snyder
Robert Stanton
Ryan Sterenberg (2)
Aaron Stevens (8)
Douglas Stevens
Brent Stuart (2)
Ross Vandenberg (2)
Mark Waichum
Charles Ware (2)
Thomas Warwick (2)
Case Weston
Robert Wiersema
Catherine Williams
Joseph Worthy
Jeremy Wortz
Robert Zabriskie (2)

Letter of Commendation

Refugio Alcalá
Jose Gamez
Mark Garnsey
Paul Kenny
Russell Taylor

Citizen Commendation

Garrett Alderson
Richard Atha
Jonathan Baak
Patrick Baker (2)
Elliott Bargas
Gregory Bauer
David Bouwkamp (2)
Glen Brower
Barry Bryant
Scott Bylsma
Daryl Clemens
Karen Curtiss
Richard Dame
Wendy Dyer
Erika Fannon
Nathan Fynewever
Gretchen Galloway
Mark Garnsey
David Gillem
Craig Glowney
Neil Gomez (2)
Katie Hefner
Kurt Hintz
Timothy Hoornstra (2)
Eric Hornbacher
Jason Horrigan
Adam Host

Matthew Janiskee
Dennis Jessee
Paul Johnson
David Kadzban
William Keiser
John Kessner (2)
Scott Klawon
Mason Klein
Chad Kooyer (2)
Jon Krazon
Anthony Leonard (4)
Steven Lewkowski
Amanda Linklater (2)
Michael Maycroft
Ryan McClimans
Chad McKersie
Robert Mercier (3)
Dana Miller
William Moe
Connie Moore
Esteban Moreno
Lucas Nagtzaam
Patrick Needham
Dennis Newton
Thomas Niemeyer (2)
William Nowicki
Timothy Orent (2)
Alan Ort
Mark Ostapowicz
Lawrence Poleski
Kyle Preslar
Scott Ranburger
Brian Reed
Gregory Rekucki
Kevin Rice
Scott Rifenberg
Brent Robinson
Kristen Rogers
Jenny Rood (4)
Daniel Savage
Douglas Sinnema
Leslie Smith
Douglas Stevens
Gene Tobin
Ross Vandenberg
Curtis VanderKooi
Charles Ware
Thomas Warwick
Shelly Weiss
Scott Weitzel
John Wetzel
Theodore Whalen
Torey Whitten
Robert Wiersema
Doug Wissink
John Wittkowski

Internal Recognition

Dennis Newton
Philip Nevins
Michael Maycroft

2012 Employee Awards - Annual Awards Dinner



Promotions



Peter McWatters
Captain
03/15/12



Daniel Savage
Captain
03/15/12



Mark Mathis
Lieutenant
03/15/12



Ryan McClimans
Lieutenant
03/15/12



Matthew Ostapowicz
Lieutenant
03/15/12



Geoff Collard
Sergeant
03/15/12



Chad McKersie
Sergeant
03/15/12



Kristen Rogers
Sergeant
03/15/12



Matthew Ungrey
Sergeant
03/15/12



Scott Vogrig
Sergeant
07/08/12



Michelle Benites
ECO II
04/05/12



Rebecca Bosker
ECO II
04/05/12



Jessica Kohn
ECO II
06/19/12



Andrew Tauscher
ECO II
06/19/12



Joel Leenheer
ECO Supervisor
10/07/12



Stephanie VanderBoon
ECO II
11/03/12

Retirements



Terrence McGee
Sergeant
10/30/78 - 01/09/12



Kelly Bowers
Officer
02/01/96 - 03/16/12



Michael Krenz
ECO III
04/08/85 - 04/10/12



Paul Emelander
ECO III
12/19/94 - 05/03/12



Steven Corkins
Officer
05/21/84 - 05/19/12



Kelly Swanson
Officer
01/27/94 - 06/30/12



Robert Cervantes
Officer
02/01/96 - 07/18/12



Charles Ausberger
Radio Technician
06/15/75 - 08/25/12



Linda Mesman
Office Assistant III
12/08/86 - 09/18/12



Charlotte Mason
Sergeant
04/28/86 - 10/11/12



Bert Webster
Sergeant
07/25/85 - 10/23/12



In Memoriam



On October 1, 1962, President John F. Kennedy signed *Public Law 87-726*, which proclaimed May 15 of each year as Peace Officers Memorial Day, and the calendar week of each year during which May 15 occurs as Police Week. Peace Officers Memorial Day is set aside, nationwide, to commemorate the officers who have been disabled or who have

lost their lives in the service of the citizens of our cities, states, and nation. Police Week recognizes the service given by the men and women who, night and day, stand guard in our midst to protect us through enforcement of our laws.

In the over 140 year history of the Grand Rapids Police Department, 15 officers have given their lives in the line of duty.

The 2012 Police Memorial Day Service was held at Rosa Parks Circle in downtown Grand Rapids on Thursday, May 17. The service, sponsored by the Grand Rapids Fraternal Order of Police Lodge #97, in cooperation with the Grand Rapids Police Department, honored 31 fallen officers who were from Kent County or who had significant ties to the area. The service began with the Call to Order by the Muskegon Regional Police Pipes and Drums and then the Posting of Colors by the Kent County Metropolitan Honor Guard, followed by the "Star Spangled Banner" by GRPD Officer Walter Tett. Father Dennis Morrow, Chaplain for the Grand Rapids Police and Fire Departments, offered the invocation, which was followed by the welcome and opening remarks by Grand Rapids Fraternal



Order of Police Lodge #97 President, Officer Paul Johnson. Officer Johnson introduced the guest speaker, State Representative Brandon Dillon. Five local students were awarded scholarships for their efforts toward careers in fields related to law enforcement. In 2012, two students from Grand Rapids Community College received the Grand Rapids Police Memorial Scholarship and 3 students, one from Hudsonville High School, one from Northview High School, and the third from Grand Rapids Community College, received the Joe Taylor Memorial Scholarship. F/Lt Chris McIntire, Michigan State Police Post Commander in Rockford, read the Memorial Roll Call of Fallen Officers. Family members and/or friends of the 31 fallen officers were escorted by a uniformed police officer from the fallen officer's respective department to the memorial, where they placed a single rose. The officer then saluted and escorted the family members back to their seats. At the conclusion of the Roll Call, an Honor Guard Detail placed a folded flag on the Memorial table. The Muskegon Regional Police Pipes and



Drums played "Amazing Grace", followed by a rifle salute by the Kent County Metropolitan Honor Guard. Michigan State Police Trooper Phil Marshal, from the Grand Haven Post, played "Taps", after which Father Morrow offered the benediction. Following the ceremony, a reception was held at the GRPD headquarters for officers and family members.



From May 9 to 12, 2012, 11 members of the GRPD Police Unity Tour team, along with other bike riders from across the country, rode in the 300-mile Police Unity Tour, from New Jersey to Washington D.C., raising funds and awareness for the National Law Enforcement Officers Memorial. The Police Unity Tour is the single largest financial supporter of the Memorial, which bears the names of every law enforcement officer ever to be killed in the line of duty. In 2012, the Police Unity Tour raised a record \$1.65 million for the Memorial.

Our Unity Tour members each honored an officer killed in the line of duty by wearing a bracelet displaying the fallen officer's name and End of Watch date. The bracelets were then given to the fallen officers' families upon arrival to the Memorial. Our officers attended the Candlelight Vigil Ceremony held at the Memorial on May 13, 2012, and they left for home the following day.



In 2012, four members of the GRPD Honor Guard participated in the ceremonies at the National Law Enforcement Officers Memorial during National Police Week in Washington D.C. Specifically, our officers participated in the Candlelight Vigil Ceremony, Survivor's Vigil Ceremony, and the National Wreath Vigil Ceremony.

In Remembrance



Dates Signify End of Watch



Detective George Powers
August 22, 1895



Officer Henry Slater
September 4, 1907



Officer Millard F. Davis
August 26, 1916



Officer Charles DeYoung
June 7, 1920



Officer George Geng
May 18, 1921



Detective Sam Slater
December 7, 1921



Officer George Brandsma
December 7, 1921



Officer John Meiboom
October 10, 1925



Officer Francis Gallop
May 13, 1946



Sergeant Stanley VanTuinen
December 3, 1966



Officer Wayne Vonk
January 19, 1969



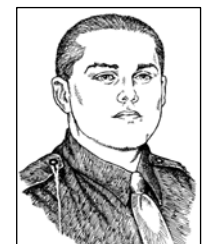
Officer Herman Gloe
December 12, 1974



Officer Joseph Taylor
November 17, 1986



Officer Daniel Duyst
May 30, 1994



Officer Robert Kozminski
July 8, 2007

Chapter Five

Offense and Arrest Records

OFFENSE	2008	2009	2010	2011	2012	Change
MURDER	16	9	9	17	17	0.0%
RAPE	97	90	90	88	52	- 40.9%
ROBBERY	760	578	519	469	555	18.3%
AGGRAVATED ASSAULT	1101	936	1024	865	960	11.0%
BURGLARY	2258	2430	2779	1985	1967	- 0.9%
LARCENY	6462	6005	4611	4011	4561	13.7%
MOTOR VEHICLE THEFT	445	374	382	338	276	- 18.3%
ARSON	100	79	100	73	94	28.8%
NEGLIGENT MANSLAUGHTER	1	1	0	0	1	N/A
TOTAL PART I	11240	10502	9514	7846	8483	08.1%
NON-AGGRAVATED ASSAULT	3857	3812	3829	3849	4079	6.0%
FORGERY / COUNTERFEIT	286	95	107	95	172	81.1%
FRAUD	613	447	423	410	356	- 13.2%
EMBEZZLEMENT	78	40	31	39	47	20.5%
STOLEN PROPERTY	70	72	44	46	41	- 10.9%
VANDALISM *	2986	2436	2045	1610	1884	17.0%
WEAPONS	142	110	94	111	80	- 27.9%
PROSTITUTION	124	107	80	74	97	31.1%
SEX OFFENSES	263	212	242	231	221	- 4.3%
NARCOTIC LAWS	1553	1770	1513	1637	1623	- 0.9%
GAMBLING	5	5	6	8	1	- 87.5%
FAMILY and CHILDREN	98	101	78	65	67	3.1%
DUI (LIQUOR OR DRUGS)	637	650	547	640	679	6.1%
LIQUOR LAWS	324	344	212	227	255	12.3%
DISORDERLY CONDUCT	294	339	351	613	546	- 10.9%
TOTAL PART II	11330	10540	9602	9655	10148	5.1%

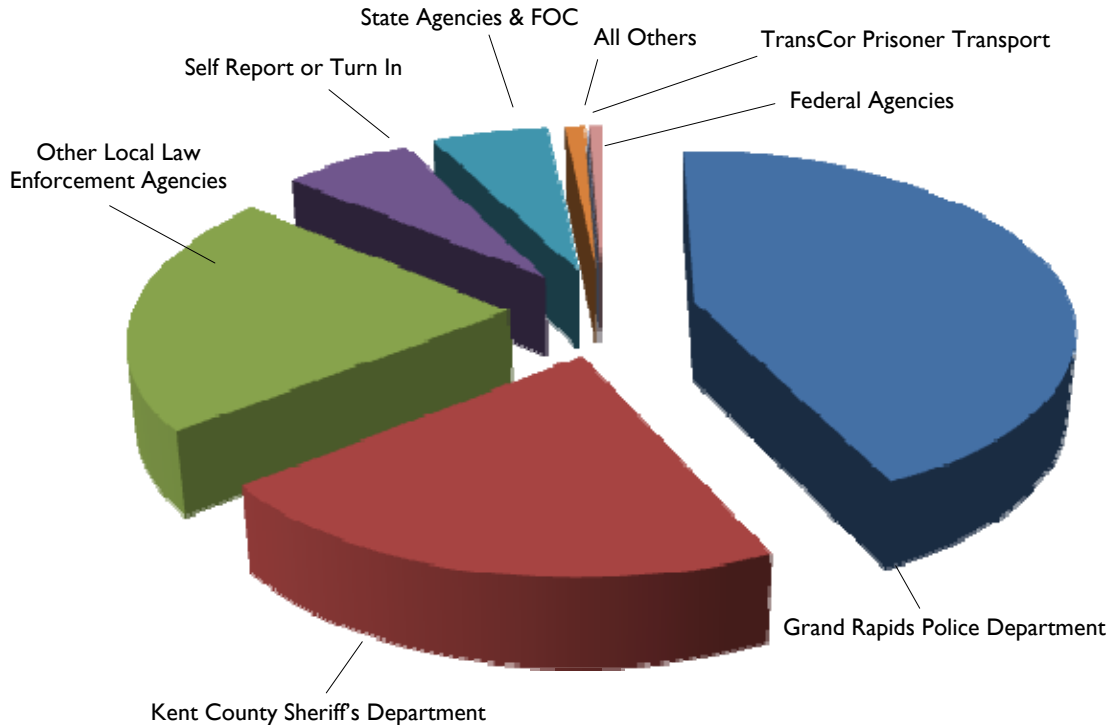
* Includes State and Local Codes



Correctional Facility Admissions

In 2012, 43.01% of inmates brought to the Kent County Correctional Facility were persons arrested by the Grand Rapids Police Department. The Kent County Sheriff's Department was responsible for 21.24% of inmates, just about half that of the GRPD. All of the remaining local law enforcement agencies in Kent County together provided another 35.75% of inmates during 2012.

**NUMBER OF INMATES BROUGHT TO THE KENT COUNTY JAIL
BY ARRESTING AGENCIES IN 2012**



Arresting Agency	# of Arrests	% of Total
Grand Rapids Police Department	11,075	43.01
Kent County Sheriff's Department	5,469	21.24
Other Local Law Enforcement Agencies	5,622	21.83
Self Report or Turn In	1,657	6.43
State Agencies	1,499	5.82
Any Other Arresting Agency	256	0.99
TransCor Prisoner Transport	14	0.05
Federal Agencies	159	0.62
Total	25,751	

Source: Kent County Sheriff's Department

Chapter Six

Internal Affairs Unit (IAU)



Lieutenant Vincent Reilly

Lieutenant Vincent Reilly has served as commander of the IAU since September 2010, and Sergeant Jonathan Wu has been assigned to the IAU since June 2011. In August 2012, office assistant Linda Mesman retired from the City of Grand Rapids, after 26 years. She worked in the IAU for 21 years, and her knowledge base allowed for the smooth transition among the

various commanders who have been assigned to the IAU over the years. In December 2012, Shelly Reinhard joined the IAU as the office assistant, while also maintaining duties from her previous assignment in the Chief's Office.

It is the policy of the GRPD to investigate and promptly resolve all allegations of employee misconduct in a competent, fair, and objective manner. The goal of the IAU is to maintain the integrity of the Grand Rapids Police Department and the confidence and trust of the community regarding the police department and its employees.

INVESTIGATIONS

When a complaint is received by the Internal Affairs Unit, it is categorized into 1 of 3 groups, depending upon the seriousness of the allegations presented by the complainant. Those groups are referred to as Class 1, 2, and 3 complaints. During 2012, IAU personnel received and investigated 438 complaints against GRPD employees. These included 112 Class 1 and 2 (formal) complaints and 326 Class 3 (informal) complaints.

Class 1 (Formal) Complaint

A Class 1 complaint is one in which one or more of the allegations presented by a complainant are severe and constitute a civil rights and/or a criminal law violation. Such allegations include those covered under *City Commission Policy 800-02: Grand Rapids Police Department Civilian Appeal Board*. Examples of Class 1 violations include excessive use of force, racial profiling, and improper searches or seizures. If a Class 1 violation is sustained against an employee of the GRPD, the corrective action taken with that employee could include discipline, up to and including termination.

Class 2 (Formal) Complaint

A Class 2 complaint is one in which the allegations presented by a complainant, while serious, do NOT constitute a civil rights and/or criminal law violation. Examples of Class 2 violations include employee involved at-fault traffic crashes,

insubordination, and repeated violations of minor offenses. If a Class 2 violation is sustained against an employee of the GRPD, the corrective action taken with that employee could include discipline, up to and including termination.

Class 3 (Informal) Complaint

A Class 3 complaint is one in which the allegations presented by a complainant are minor and do not constitute a civil rights and/or criminal law violation. Examples of Class 3 violations include minor discourtesy and diligence offenses. Unlike a Class 2 violation, if a Class 3 violation is sustained against an employee, the corrective action would be non-disciplinary in nature; that is, supplemental training and verbal coaching.

RATIOS

When comparing the number of cases alleging employee misconduct in 2012 with the estimated 182,104 citizen contacts and stops, the following ratios can be determined:

- One Class 1 complaint is generated by a citizen out of every 6,504 contacts
- Of all formal complaints investigated, 60% were internally generated
- One informal complaint is generated by a citizen out of every 559 contacts
- 97% of all informal complaints were generated by the citizenry of Grand Rapids
- 25% of all complaints were sustained by the IAU

ADMINISTRATIVE REVIEW

In addition to the complaints made against police officers, the IAU conducted 637 administrative reviews regarding use of force incidents and police pursuits in 2012.

IN CAR VIDEO (ICV)

In December of 2011, the GRPD modified its ICV procedure, mandating officers activate their ICV during all contacts with the public. In reviewing the effects of the new procedure on citizen complaints, it was determined that ICV was a factor in 179 complaints. After eliminating complaints not involving contacts with the public (tardiness, failing to appear for court, etc.), ICV was a factor in 68% of patrol related cases.

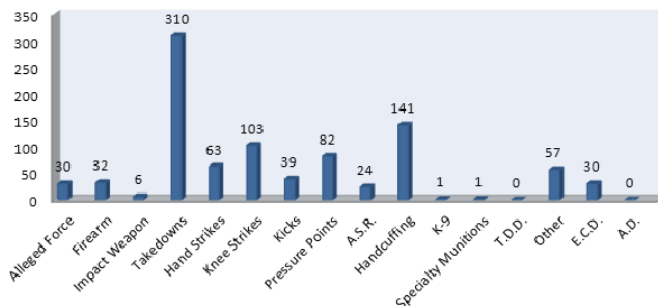
CIVILIAN APPEAL BOARD

The IAU conducted a total of 27 investigations which fell within the jurisdiction of the Civilian Appeal Board (CAB). There was one appeal to the CAB in 2012, involving a complaint from 2011. In that case, the IAU's disposition was affirmed by the CAB.

IAU - Complaints and Corrective Actions / Use of Force

Estimated Total Citizen Contacts and Stops (including arrests)	182,104
<ul style="list-style-type: none"> ▪ Calls to GRPD Dispatch Center: 144,341 ▪ Field Interrogations (individuals): 6,537 ▪ Traffic Stops: 31,226 	
Physical Arrests (30.3 per day)	11,075
Use of Force Reports Written	623
Use of Force Incidents (1.3 per day)	484
Unreasonable Force Complaints Made	22
<ul style="list-style-type: none"> ▪ Involved 31 Officers ▪ Exonerated / Unfounded: 21 ▪ Cases heard by the Civilian Appeal Board: 1 ▪ Unreasonable Force Complaints Sustained: 1 	
Injuries related to Use of Force	369
<u>Suspect Injuries (260)</u> <u>Officer Injuries (109)</u> Minor: 259 Minor: 108 Serious: 1 Serious: 1 <i>"Minor" refers to abrasions, contusions, and/or minor lacerations</i>	
Total Number of Department Vehicle Accidents (34 where GRPD was at fault)	66
Total IAU Complaint Cases	438
<u>Class I Cases: 28</u> Citizen: 27 Internal: 1 Sustained Complaints: 1 <u>Class II Cases: 84</u> Citizen: 18 Internal: 66 Sustained Complaints: 80 <u>Class 3 Cases: 326</u> Citizen: 316 Internal: 10 Sustained Complaints: 28	<u>Class I and 2 Cases: 112</u> Termination: 1 Retirement in Lieu of Termination: 1 Resignation in Lieu of Termination: 1 Suspension without Pay: 16 Written Reprimand: 16 Written Counseling: 62 Verbal Coaching: 10 No Action Taken: 5 (accidents in Motor Pool) (72% of Class I and 2 Cases were Sustained)

These numbers show how many times each type of force was used.
 One incident could generate the use of more than one type of force. Therefore, total numbers shown will be greater than the total number of reported use of force incidents.



Alleged Force	30
Firearm	32
Impact Weapon	6
Takedowns	310
Hand Strikes	63
Knee Strikes	103
Kicks	39
Pressure Points	82
A.S.R.	24
Handcuffing	141
K-9	1
Specialty Munitions	1
T.D.D.	0
Other	57
E.C.D.	30
A.D.	0



The Year in Pictures



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