Grand Rapids Police Department
2007 Annual Report

Kevin R. Belk, Chief of Police
James L. Farris, Deputy Chief of Police

Prepared By:
Beverly Dickinson
Grand Rapids Police Department

1 Monroe Center NW
Grand Rapids, MI 49503
Dear Mr. Kimball,

We are extremely proud to present this Grand Rapids Police Department 2007 Annual Report. We began the year 2007 with the funeral for Former President Gerald R. Ford. The city of Grand Rapids and the police department were in the national spotlight. The outstanding professionalism and personal dedication demonstrated by all department personnel was exemplary.

The year 2007 must also be remembered as when we suffered the loss of one of our officers. Officer Robert Kozminski was killed in the line of duty on July 8, 2007. Despite our sorrow, the members of the police department were heartened by the outpouring of support from the community.

The men and women of the Grand Rapids Police Department remain dedicated to providing an exceptionally high level of service and protection. We continue to not just respond to the challenges, but proactively focus on our community policing partnerships. Both sworn and civilian members continue to exceed our expectations.

As we review 2007 and examine the first few months of 2008, we see a renewed commitment to the 2007-2009 Strategic Plan. We have a new Chief of Police, and also a new Deputy Chief of Police. New police recruits have been hired and are being trained. The expanded Crime Analysis Unit and Crime Prevention through Environmental Design training will further enhance our abilities to fight crime.

In the pages of this report, our four service areas and our specialized units are presented. Selected policing initiatives are accentuated. Our finest employees and our fallen officers are honored. Statistics on offenses and arrests, as well as Internal Affairs complaints and investigations, are detailed.

We hope that you will find this report both interesting and informative. If you have further questions about data or programs presented here, we will be pleased to provide additional information.

Sincerely,

Kevin R. Belk, Chief of Police
Grand Rapids Police Department

June 2008
Kurt Kimball, City Manager
City of Grand Rapids
Grand Rapids, Michigan
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Chapter One

Organization Structure and Service Areas

Organization Chart

Chief's Office

Internal Affairs Unit

Public Affairs Office

Crime Prevention

West Service Area
South Service Area
Southeast Service Area
North Service Area
Investigative Division
Support Services Division
Special Response Team
### GRAND RAPIDS POLICE PERSONNEL SCHEDULE AS OF 12-07-07

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<th>PERMANENT POSITIONS</th>
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<td><strong>GRAND TOTALS</strong></td>
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* MET Grant - 2 Officers
* ATPA Grant - 3 Officers
* MET (SR 265-266) - 1 Sergeant
* GRPD (SR 265-265) - 1 Office Assistant IV
## Departmental Organization

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<td><strong>3</strong></td>
<td><strong>16</strong></td>
<td><strong>5</strong></td>
<td><strong>320</strong></td>
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</table>
West Service Area

Captain Rebecca Whitman
Lieutenant John Keelean

Captain Rebecca Whitman commanded the West Service Area for her fourth year. Lieutenant John Keelean served as the Administrative Lieutenant.

West Service Area personnel included 4 Sergeants, 38 Patrol Officers, and 3 Community Officers. The West Service area consists of 8 police beats, with beats 7 and 8 downtown.

**Administrative Activity**

**Watch Commanders**
Captain Whitman also supervised the 6 lieutenants who serve as Watch Commanders.

**Military Activation**
Officer Jon Baak and Lieutenant John Keelean were called to active military duty at the end of the year. They will spend two months training Stateside and then will be deployed to the warzone in Iraq. Along with three other members of the GRPD, they are not expected to return until early 2009.

**Child Safety Seat Program**
Captain Whitman and the 3 community officers continued to work with the Greater Grand Rapids Safe Kids Coalition as part of the Child Passenger Safety (CPS) Program.

Captain Whitman remains on the Executive Board for Safe Kids Coalition, out of DeVos Children's Hospital. Officer Jason Horrigan began the process to become a certified instructor and has taken on the responsibility of Chairperson of the CPS committee.

Fourteen GRPD officers are certified as CPS technicians through Safety Kids Worldwide and National Highway Traffic Safety Administration. Hundreds of child seats have been inspected by members of the GRPD through this program.

**Crime Statistics**

The state of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the number of Part I and Part II offenses which occurred in the West Service Area in 2007.

- 3,397 Part I offenses for 2007, less than a 1% decrease from 2006.
- 2,940 Part II offenses, a 19% decrease from 2006.

**Selected Initiatives**

**Downtown Foot Patrol**
The Downtown Bar Project was implemented near the downtown bars and restaurants. A collaboration was formed and the participants in the Arena District Committee agreed to fund weekend night foot patrols. They provided the GRPD with over $14,000 in funding for this project.

Officers focused on disorderly offenses, such as fighting, creating disturbances, littering, and other related offenses. The presence of officers each weekend night helped to significantly reduce the number of serious problems in the bar area during the months of the project.

**Curfew Enforcement**
One objective of the GRPD 2007-2009 Strategic Plan is to increase curfew enforcement throughout the city. The numbers of curfew arrests continued to increase, with the West Service Area arresting 67 curfew violators in 2007.

**Community Policing**

**Officer Jason Horrigan**
Officer Horrigan was the Community Police Officer for the West Grand Neighborhood Organization, West Leonard Business Association, Stockbridge Business Association, and many other neighborhood and business groups. Officer Horrigan attended monthly meetings, provided public safety updates and information on current crime patterns.

**Schools**
Eleven schools were in Officer Horrigan’s assigned beats. He worked closely with the administrators at Harrison Park Middle and North West Career Pathways on attendance and discipline issues. He participated in the 2007 Reverse Job

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**CRIME STATISTICS**

<table>
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<tr>
<th>2007 Part I</th>
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<tbody>
<tr>
<td>Murder</td>
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<tr>
<td>Rape</td>
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<tr>
<td>Robbery</td>
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<td>Aggravated Assault</td>
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<td>Burglary</td>
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<td>Larceny</td>
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<tr>
<td>Car Theft</td>
</tr>
<tr>
<td>Arson</td>
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<tr>
<td>Neg. Homicide</td>
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<tr>
<td><strong>Total for Part I</strong></td>
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</table>
West Service Area

Shadow program where he spoke to classes on a law enforcement career. Officer Horrigan presented the Grand Rapids City Ordinance on Resisting and Obstructing video to Harrison Park Middle, North West Career Pathways, and Union High School.

Bicycle Patrols
Officer Horrigan maintained consistent bicycle patrols in an effort to be more visible and accessible to the community. He averaged over 5 hours of bike patrol daily in warm months, leading the department in bike patrol hours.

Graffiti
Incidents of graffiti significantly increased in the mid summer months and continued into winter 2007. Officer Horrigan worked closely with the Streets and Sanitation department to document and remove graffiti quickly.

Crime Prevention Specialists
Officer Horrigan was one of four officers chosen to become a Crime Prevention Specialist. He provided crime prevention seminars to residents and business owners. He helped businesses improve their properties to impact drug sales, prostitution, panhandling, and trespassing.

Officer Adam Host
Officer Host was assigned as the SWAN (South West Area Neighbors) and the John Ball Park Neighborhood Association community officer. Officer Host attended and assisted in planning many community events, including National Night Out, SWAN’s ice cream social, and the Genesis Apartments picnic. Officer Host also provided monthly public safety updates and crime prevention education to the West Fulton Business Association at their meetings.

Schools
Officer Host had seven schools in his assigned beats. He attended weekly meetings at Sibley Elementary where ways to diminish truancy were discussed and enforced. He worked with Union High School and presented the Grand Rapids City Ordinance on Resisting and Obstructing video.

Officer Host read to the kindergarten classes at Shawmut Hills Elementary during reading month. During the week before school opened, Officer Host assisted in project S.O.S., (School Opens Soon), alerting motorists that schools would be opening soon and to slow down and watch for children.

Crime Prevention through Environmental Design
Officer Host attended and was certified in Crime Prevention through Environmental Design (CPTED) training at Grand Rapids Community College. He attended the Michigan Crime Prevention Association Conference.

Douglas Park
Officer Host worked closely with neighborhood businesses and residents in the area of Douglas Park. He developed strategies to reduce and eliminate drug offenses, panhandling, alcohol possession and consumption in the Park and in business parking lots.

Bicycle Patrols
During warmer months, Officer Host maintained a strong presence in the neighborhood by conducting bicycle patrols in the area.

Officer Amanda Linklater
Officer Linklater was the Heartside Community Officer. The Heartside Field Office officially opened its doors in February 2007. The office is visible from the roadway as well as to pedestrians on the sidewalk and was used for several meetings with business owners and residents.

Dwelling Place Properties
Officer Linklater worked with Dwelling Place Properties to decrease sales of illegal drugs and prostitution around a restaurant located at 327 South Division. She met with the restaurant owner and discussed steps that could be taken to reduce criminal activity. It was later determined that the owner had violated the lease with Dwelling Place and the restaurant was closed, which eliminated most of the crime at that location.

Heartside Neighborhood Association
Several residential and business spaces in the 100 block of S. Division Avenue were opened. Officer Linklater had several meetings with residents and business owners to provide them with tactics to make their residences and businesses safer. The residents and business owners of the 100 block reorganized the once defunct Heartside Neighborhood Association. Officer Linklater participated in meetings and safety discussions put on by this group.

Project Homelessness Connect
Officer Linklater worked with Project Homelessness Connect to plan an event at Van Andel Arena. Over 750 people attended in January 2007. Homeless citizens in Grand Rapids could access a wide variety of information and services. Officer Linklater guided the planning committee on safety procedures and was on hand the day of the event to provide police presence.

Safety Presentations
Officer Linklater made over 15 Safety Presentations to neighborhood groups and downtown businesses. Participants learned how to be safe while walking to and from work, what to do if someone is following them or panhandles them, and the best ways to avoid having their vehicles broken into. In addition, Officer Linklater discussed what to do if participants became a victim of a crime and instructed them on when and how to contact the police.
Captain James Farris
Lieutenant Eric Payne

Captain James Farris finished his ninth year as commander of the South Service Area. Lieutenant Eric Payne served as the Administrative Lieutenant.

The South Service Area consists of 8 beats and is the smallest service area geographically. Personnel included 6 Sergeants, 33 Patrol Officers, and 7 Community Officers.

**ADMINISTRATIVE ACTIVITY**

Captain Farris continued his role as Chairperson of the Central City Weed and Seed Steering Committee.

**CRIME STATISTICS**

The state of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the number of Part I and Part II offenses that occurred in the South Service Area in 2007.

- 3,055 Part I offenses in 2007, a decrease of 3.4% from 2006.
- 9 homicides in the South Service Area were 41% of the city's total.
- 4,140 Part II offenses in 2007, a 13% increase from 2006.

**HIGHLIGHTS**

**Search Warrants**

Illegal drug sales continued to be a major concern for residents of the South Service Area. Search warrants were utilized to combat illegal narcotic sales.

- 94 search warrants were executed in 2007, representing 40% of search warrants citywide.

**Mobile Field Offices**

The GRPD Mobile Field Office, located at the corner of Hall Street and Cass Avenue, continued to serve the community. The field office was utilized by officers to write reports and meet with citizens, as well as to store equipment, such as department bicycles and riding gear.

**Weed and Seed**

The South Service Area began its third year of partnership with Central City Weed and Seed. After an extensive search, Ms. Kristine Jaros was welcomed as the new site coordinator.

Ms. Jaros worked to bring new partners to Weed and Seed, essential to the sustainability of the Weed and Seed idea. Safe Havens, such as the Neland Avenue Christian Reformed Church, were established within the Weed and Seed area.

The South Service Area continued to address problems within the Weed and Seed area by utilizing funds for overtime enforcement. Examples are curfew sweeps, gang interdiction, and foot/bicycle patrols. Operations were also conducted with the Vice Unit and the Special Response Team to curb drug activity.

**Elves and More**

GRPD officers assisted Elves and More distribute over 1,000 bicycles and safety helmets in December 2007 to children at Southwest Campus Elementary School.
COMMUNITY POLICING

Sergeant Elliott Bargas is the Community Policing Supervisor, responsible for the supervision of the 7 South Service Area Community Officers and with administration of Central City Weed and Seed.

Eastown Neighborhood Association/ Ottawa Hills Neighbors Association
Community Officer Jeremy Huffman is assigned to these areas. He worked with the schools in the area, including a weekly reading program at Ottawa Montessori School and state mandated school lockdown drills at St. Thomas Catholic School.

Officers continued to make arrests for panhandling and worked with the courts to obtain bond conditions to prevent subjects from returning to the area.

The Eastown Neighborhood Public Safety Committee met monthly to discuss area concerns and crime prevention solutions. New business opportunities began to flourish in Eastown.

Baxter Neighborhood Association
The Baxter Neighborhood continued to be the center for the Central City Weed and Seed grant. Community Officer Jim Wojcynski served on the Weed and Seed Juvenile Violence Committee to organize the annual juvenile crime summit.

The sale of illegal narcotics remained a major concern of residents. Weed and Seed funds allowed proactive enforcement, which resulted in increasing arrests for illegal narcotics.

MANA (Madison Area Neighborhood Association)
Community Officer Adam Baylis was assigned to the area.

This area experienced an increasing concern with disorderly subjects and gun shots late at night. High traffic volumes at night around area businesses were also concerns of residents.

At the MANA Awards Appreciation Event, a plaque was presented to the South Service Area acknowledging the outstanding service that officers had provided.

SEENA (South East End Neighborhood Association)
Speeding and curfew violators remained major concerns of neighborhood residents.

Community Officer Greg Alcala established block clubs and neighborhood watch programs. He presented the Project Sentry gun safety program to Martin Luther King Jr. Leadership Academy, C. A. Frost Environmental Academy, and Southwest Community Campus Elementary School.

SECA (South East Community Association)
Community Officer David Nowakowski continued to work with the community to address concerns with drugs and gun violence.

Officer Nowakowski conducted gang education seminars for 300 Spectrum Health nurses and medical personnel, the Central City Weed and Seed Steering Committee, and a panel of psychologists and social workers with Grand Rapids Public Schools.

He also addressed the behavior of disorderly students walking through the neighborhood before and after school.

Black Hills Neighborhood Association
Community Officer Robert Gannon worked with the neighborhood association to combat gang violence and graffiti.

The new Black Hills Community Youth Center opened in March 2008, thanks partly to hours of personal time donated by Officer Chip Ware.

East Hills Council of Neighbors
Community Officer Tom Gootjes was assigned to this area. Speeding, curfew, and panhandlers were the main concerns of residents.

The East Hills area has been revitalized through the Inner City Christian Federation (ICCF). This non-profit agency provided housing opportunities and services.

This area witnessed an almost complete elimination of gang activity during 2007.
Captain Curtis VanderKooi
Lieutenant Wayne Wu

Captain Curtis VanderKooi served as the commander for the Southeast Service Area for his ninth year. Lieutenant Wayne Wu served as the Administrative Lieutenant.

The Southeast Service Area consists of 8 police beats. Personnel included 4 Sergeants, 40 Patrol Officers, and 3 Community Officers.

SELECTED INITIATIVES

Curfew
Continuing to increase curfew enforcement was a 2007 goal for the Southeast Service Area, resulting in 131 curfew arrests. This was a 66% increase from 79 in 2006 and over 400% increase from 25 arrests in 2005.

Operating While Intoxicated (OWI)
Another Southeast Service Area goal for 2007 was to continue emphasis on OWI enforcement. Southeast Service Area officers made 218 OWI arrests in 2007.

Weapons
A third goal of the Southeast Service Area was to emphasize weapons arrests. Southeast Service Area officers made 58 arrests for weapons in 2007, an 26% increase from 2006.

HIGHLIGHTS

Hot Spots
Fourteen hot spots were identified to the patrol officers on which to focus strict enforcement.

1. Madison Avenue and Griggs Street (speeding and drug trafficking): 29 felony and 115 misdemeanor arrests, and 544 traffic stops.
2. Plymouth Avenue from Burton Street to Alger Street (speeding): 97 traffic stops and 83 hours of patrol.
3. Burton Street from Breton Avenue to East Beltline Avenue (speeding): 3 felony and 83 misdemeanor arrests, 827 traffic stops and 889 hours of patrol.
4. Alger Street from Madison Avenue to Kalamazoo Avenue (speeding): 2 felony and 3 misdemeanor arrests, 827 traffic stops and 889 hours of patrol.
5. Breton Avenue from Burton Street to 28th Street (speeding): 6 misdemeanor arrests, 67 traffic stops, and 87 hours of patrol.
6. Buchanan Avenue in E8 (speeding): 2 felony and 38 misdemeanor arrests, 185 traffic stops and 310 hours of patrol.
7. 33rd Street in E5 (speed and construction violations): 1 felony and 7 misdemeanor arrests, 38 traffic stops and 159 hours of patrol.
8. 28th Street intersections (red lights): 53 misdemeanor arrests and 810 traffic stops.
9. Traditions Apartments (disorderly and drugs): 4 felony and 17 misdemeanor arrests, 4 traffic stops, and 28 hours of patrol.
10. Elk’s Club (disorderly and littering): 5 misdemeanor arrests, 2 traffic stops, and 25 hours of patrol.
11. South Division Avenue and Griggs Street (robbery and drug trafficking): 5 felony and 33 misdemeanor arrests, and 76 traffic stops.

CRIME STATISTICS

The state of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the number of Part I and Part II offenses that occurred in the Southeast Service Area in 2007.

- 2,992 Part I offenses in 2007, a 5.2% decrease from 2006.
- 2,636 Part II offenses in 2007, a 10.3% decrease from 2006.

<table>
<thead>
<tr>
<th>2007 Part I</th>
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<tbody>
<tr>
<td>Murder</td>
<td>5</td>
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<tr>
<td>Rape</td>
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<tr>
<td>Robbery</td>
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<tr>
<td>Total for Part I</td>
<td>2,992</td>
</tr>
</tbody>
</table>

Southeast Service Area

![Graph showing crime statistics for Part 1 and Part 2 from 2004 to 2007.](image)
12. Oak Park and Town and Country Shopping District (disorderly, drug trafficking and property crime): 4 felony and 9 misdemeanor arrests, 2 traffic stops, and 70 hours of patrol.

13. East Beltline Avenue and Burton Street (red lights): 1 misdemeanor arrest, 59 traffic stops and 128 hours of patrol.


Serious Patterned Crimes

Following are examples of GRPD response to serious patterned crimes which occurred in the Southeast Service Area in 2007.

Armed Robbery

Officers responded to 2 armed robberies of citizens. A K-9 search led to a suspicious vehicle where 2 suspects were arrested. A large amount of marijuana was also recovered.

Weapons

- Two officers were informed of a felonious assault by a gang in Garfield Park. Through a well coordinated network of intelligence sharing, 2 members of the gang were located and arrested. A loaded 9mm pistol was recovered.
- A fight broke out among approximately 20 people exiting a bar after closing. Shots were fired. Officers arrested the suspect who had fired the shots. They then backtracked and located a loaded revolver.
- Another fight at a bar led to a victim being shot in the leg. Officers arrested the suspect and recovered a loaded weapon.
- Occupants of 2 SUVs were exchanging gunfire by Centerpointe Mall. Southeast Service Area officers tracked one SUV. They apprehended four suspects and located a semi-automatic weapon. Detectives from the Major Case Team followed-up. Their investigation resulted in the arrests of shooters from the other vehicle.

Escapee

An Southeast Service Area Officer observed suspicious behavior by a driver and executed a traffic stop. The driver was found to be wanted on a Felony Warrant from the Michigan Department of Corrections for a Parole Violation.

When the officer asked the driver to exit the vehicle, the driver placed the car in drive, reached for a weapon, dared the officer to shoot him, and fled in the vehicle. The officer pursued the suspect, first in the vehicle, and then on foot after the suspect had crashed and left the vehicle. The officer used his Taser three times to finally subdue the armed suspect and take him into custody.
North Service Area

Captain Pamela Carrier
Lieutenant Theresa Budzilek

Captain Pamela Carrier served as the North Service Area Commander for the ninth year. Lieutenant Theresa Budzilek served as the Administrative Lieutenant.

The North Service Area consists of 8 beats and is geographically the largest service area. It possesses a culturally diverse population, and contains some of the most active and participative neighborhood and business associations and community groups within the city.

Personnel for the North Service Area included 4 sergeants, 34 patrol officers, and 3 community officers.

**ADMINISTRATIVE ACTIVITIES**

Captain Carrier commanded the GRPD Crisis Negotiation Team and coordinated the Cop-2-Cop Peer Support Team.

Lieutenant Budzilek was the GRPD Infection Control Officer and command supervisor of the Canine Unit. As the Infection Control Officer, Lieutenant Budzilek handled Blood-Borne Pathogen training and any exposure incident response for all personnel.

The North Service Area retained its responsibility for calibrating the speedometers for all of the patrol operation vehicles within the fleet (both marked and unmarked). North Service Area Sergeant Thomas Doyle was in charge of this project in 2007, as he has been for the past 6 years.

Sergeant Mark Mathis supervised the 7 canine teams of the GRPD Canine Unit.

Sergeant Mike Maycroft is the President of Fraternal Order of Police, a member of the GRPD Bomb Team, and organized the Grand Rapids Metropolitan Area Police Memorial Day Service.

**CRIME STATISTICS**

The state of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the number of Part I and Part II offenses which occurred in the North Service Area in 2007.

- 2,483 Part II offenses, less than a 1% increase.

<table>
<thead>
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<th>2007 Part I</th>
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<td>Robbery</td>
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<td>Aggravated Assault</td>
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<td><strong>Total for Part I</strong></td>
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</table>

**SELECTED INITIATIVES**

**Drug Law Enforcement**

During the 2007 calendar year, the Vice Unit executed 33 search warrants within the North Service Area. This was a 14% increase over 29 search warrants executed during 2006. Officers from the North Service Area continued to work successfully with investigators from the Vice Unit.

**Curfew Project**

During the summer months, the Grand Rapids North Service Area, Team Six, conducted a curfew project.

The team arrested 135 juveniles of violating the curfew ordinance. Twelve juveniles were in possession of alcohol, one was in possession of marijuana, and two were charged with Failing to Stop at the Command of a Police Officer. Fifteen adults were charged with Aiding and Abetting Curfew Violations.

These officers were honored by the GRPD with a Team Performance Award.

**HIGHLIGHTS**

- A house was reported by neighbors as a source of noise disturbances and drug use. Officers watched the house for drug activity and issued citations to occupants and guests for disturbing the peace. The landlord would not cooperate with the police until officers caught one of his tenant’s guests with 18 rocks of crack cocaine. The landlord then evicted the tenants, who moved to another house around the corner. Officers were called there on a few occasions for disturbance calls. The landlord of that house was called and the menacing tenants were immediately evicted.

- Four officers from the North Service Area were honored with Lifesaving Medals. The officers responded to a call of a baby not breathing. The officers arrived to find a child who had swallowed a hot dog whole and it had lodged in his throat. Officers performed first aid on the child. They were able to feel the hot dog, but could not dislodge it. Once the ambulance arrived, the officers were able to obtain a pair of forceps and pull the hot dog out of the child’s throat. Ambulance attendants performed CPR while they rushed the child to the hospital.

The state of Michigan classifies the most serious offenses as Part I offenses. The GRPD Crime Analysis Unit reported the number of Part I and Part II offenses which occurred in the North Service Area in 2004, 2005, 2006, and 2007. The chart below shows the number of Part I and Part II offenses for each year.
hospital. Once at the hospital, the child's heart was restarted.

- In the late summer and early fall, thieves were breaking into a construction site and stealing tools and copper wire. An alarm was installed with a hidden trip wire. The alarm was tripped a few days later and the police were alerted. Upon arriving, a North Service Area officer saw a subject run from the building toward the I-196 expressway, jumping over the fence to the highway. The officer gave chase. However, when he was jumping over the fence, his uniform caught on the top of the fence which caused him to fall six feet onto his side and back, breaking two ribs. Although in extreme pain, the officer continued to chase after the suspect until he was caught approximately 4 blocks away. The subject is currently serving a prison sentence with the Michigan Department of Corrections. The injured officer was honored by the GRPD for diligence and determination in catching this subject.

**Homicide of Officer Robert Kozminski**

On July 8, 2007, North Service Area Officer Robert Kozminski was shot and killed in the line of duty.

North Service Area officers responded to a call for help where the subject was threatening his family with a shotgun. Upon arrival, they found family members in the front yard of the house. It was believed that the subject was still in the house with the shotgun.

Officer Kozminski was making his way to the back of the house when he was shot and killed by the subject who was lying in wait in the garage of the residence. The subject gave up and was arrested.

Many officers were honored by the department for their brave and selfless actions during this event.

**COMMUNITY POLICING**

**Officer Dan Myers**

Officer Myers has worked with the Heritage Hill and Midtown Associations for three years. He worked closely with the Heritage Hill Association on 12 locations where drug activity was suspected, resulting in 7 arrests and 16 evictions.

He worked diligently with the staff of the Stuyvesant Apartments to make a better place to live. Complaints from the apartments were related to drug use and sales, drinking alcohol in public, disturbances and panhandling.

Officer Myers worked with Midtown Association on a larceny problem at the Farmers Market. He gave a presentation to vendors on security and safety measures. He also worked closely with the Fulton Street Business Association to help quell juvenile disturbance problems.

**Officer Kristen Gibbons**

Officer Gibbons was the Community Officer in the Creston Neighborhood and worked very closely with the Crime Prevention Organizer, Mary Bueche. Together they problem solved and resolved 52 problems in their area. They held 15 block meetings and 3 multi-block meetings on problems in the neighborhood.

Officer Gibbons worked on several events, including National Night Out, Aberdeen Celebration in the Park, Concerned Neighbors Cleanup, Concerned Neighbors Block Party and Public Safety, and Health Day at Palmer Elementary School.

She once again coordinated the tobacco project to stop businesses from selling cigarettes to minors. She worked with the Vice Unit to target and address the selling of cigarettes to minors at the party stores and gas stations in her area.

Officer Gibbons is a coordinator of the Cops Fore Kids golf outing and is an Honor Guard Officer with the department.

**Officer Neil Gomez**

Officer Gomez has worked with the Neighbors of Belknap Lookout Association for four years. Officer Gomez started a leadership group for the Creston Plaza Neighborhood. He made presentations and facilitated their meetings as they solve their problems in Creston Plaza.

Officer Gomez, with the help of residents, identified three drug dealers in the Creston Plaza Neighborhood. He was able to catch them with drugs, arrest them, and evict them from the housing projects.

For the last four years, Officer Gomez organized an Adopt a Family Program for the North Service Area at Christmas.

Officer Gomez worked closely with the schools in his area. He tutored children at Coit Elementary. He organized a project called 'Lunch with Officer Gomez'. Once a month, he had lunch with a student from each grade at East Leonard Elementary. Students were selected for good deeds or behavior.

Officer Gomez donated time to help build a new playground for students of East Leonard Elementary.
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Chapter Two

Specialized Units

Grand Rapids Police Department
2007 Organizational Chart
Specialized Units

Investigative Division
- Vice Unit
  - Case Management
  - General Case
  - Auto and Financial
  - Family Service
  - Major Case I
  - Major Case II
  - Serious Habitual Offender

Detective Unit
- Forensic Services Unit

Special Response Team

Support Services Division
- Training Bureau
- Office of Special Events
- Communications Bureau
- Information Technologies
- Crime Analysis
- Financial Services
- Special Services Unit
- Records Unit
- Motor Equipment Unit
- Boys and Girls Club of Grand Rapids Youth Commonwealth

Office of Special Events

Motor Equipment Unit

Boys and Girls Club of Grand Rapids Youth Commonwealth
Captain Jeffrey Hertel
Lieutenant Paul Warwick

Captain Jeffrey Hertel served as commander of the Investigation Division for his fourth year. Lieutenant Paul Warwick served as the commander of the Detective Unit.

The Detective Unit was comprised of teams assigned cases based on the types of crimes involved. Personnel included 1 lieutenant, 7 sergeants, and 48 detectives.

Over 17,200 criminal cases were investigated in 2007. The Case Management Team reviewed 100,556 reports, an 1% increase from 2006.

**GENERAL CASE TEAM**

Twelve detectives were assigned geographically to the 4 Service Areas and were responsible for investigating less serious crimes. A total of 5,756 crimes were investigated, a 5% increase over 2006. General Case detectives averaged a caseload of 480 cases each in 2007.

**Highlights:**
- The East Service Area experienced a series of arsons. Officers arrested a suspect who confessed to 7 arsons in the Grand Rapids and Wyoming areas.
- Cornerstone College had 7 ceiling-mounted projectors stolen from classrooms. Detective located the projectors for sale on eBay, contacted the “seller” and made an arrest.
- The downtown area experienced a series of office building and restaurants burglaries. Officers arrested a suspect in the process of burglarizing 2 eateries. The suspect was on parole. Detectives obtained confessions for over 50 burglaries and the whereabouts of some stolen property.

**COMBINED AUTO THEFT TEAM (CATT) AND FINANCIAL CRIMES**

The CATT was responsible for the investigation and recovery of stolen vehicles in the Grand Rapids Metropolitan area. It was staffed by 3 Grand Rapids officers, 1 Kentwood Police Department officer and 1 Wyoming Police Department officer and was 75% funded by the Automobile Theft Prevention Authority (ATPA). Three GRPD detectives investigated 1,088 complaints. Automobile theft in Grand Rapids decreased by 16% from 2006.

Two Financial Crimes detectives were located at the Wyoming Police Department and are part of the Metropolitan Fraud and Identity Theft Team. The Financial team handled 779 reports and cleared 200 cases. They assisted in the development and implementation of the Check Recovery Program administered by the Kent County Prosecutor’s Office.

**Highlights:**
- CATT worked with insurance companies, US Customs, Kotka Police in Finland, Interpol, and Anti-terrorism Contraband Enforcement Team to arrest a suspect from Russia for a stolen vehicle and a counterfeit check. The suspect had ties to Russian organized crime.
- Detectives investigated a title fraud case involving classic and exotic automobiles, including a 1960 Firebird and a Ferrari.

**FAMILY SERVICE TEAM (FST)**

The FST investigated criminal sexual conduct cases, crimes of domestic violence, and child abuse. The FST was comprised of 6 detectives with offices at the GRPD and 3 detectives at the Children's Assessment Center (CAC). They investigated 4,634 cases, a 3% increase over 2006. A total of 2,931 domestic assault cases and 332 sexual assault cases were investigated.

FST detectives assisted with development of a new policy on investigating sexual assaults of children which was adopted county-wide. They also assisted domestic abuse victims with personal alarm installations through a local alarm company.

**Highlights:**
- Detectives investigated the sexual assault of a 7 year old by his mother and step-father. A search warrant revealed that the assault had been recorded and stored on the suspect’s computer. Both parents were charged with sexual assault.
- An FST detective working with a Vice detective obtained information about a suspect planning to abduct a young girl for sexual purposes. The suspect was apprehended before he could commit the abduction and charged with several charges of criminal assault and gross indecency.

**MAJOR CASE TEAM I AND MAJOR CASE TEAM II**

Major Case Teams investigated 2,373 of the most serious offenses committed in Grand Rapids. A total of 22 homicides were investigated in 2007 including 8 during the month of July. The Major Case Teams maintained a 68% homicide clearance rate. Team members were on-call 24 hours a day and called out 43 times during non-business hours in 2007.

**Highlights:**
- Federal indictments were issued on 6 individuals for charges from drug trafficking to firearms violations as a result of work initiated by community officers and followed up by detectives.
• The Kent County Metro Cold Case Team solved two homicides. Warrants and convictions were obtained for two defendants in a 1996 homicide and a warrant was obtained for the 1975 murder of Laurel Ellis.

• Detectives, working with other area agencies, identified a suspect in a series of quick cash store robberies throughout the Grand Rapids area. The suspect was apprehended by the FBI Task Force in Spiceland, IN. Follow-up work cleared 9 robberies committed by the suspect, several which were physically violent.

• Detectives from MCT and SHOT investigated the missing person complaint of Susan Sheldon, whose body was recovered during extensive searches throughout Grand Rapids. Sheldon's ex-boyfriend was charged after multiple search warrants and extensive forensic work.

Investigative Division — Detective Unit

SERIOUS HABITUAL OFFENDER TEAM

The SHOT and FBI Violent Fugitive Teams were assigned the task of arresting adults on outstanding warrants and juveniles on pick-up orders. They proactively sought out the most dangerous criminals and removed them from the community.

Two SHOT detectives were assigned 555 cases and made 219 arrests. They investigated 249 missing person reports and followed-up on 40 school truancy cases.

Two detectives assigned to the FBI Violent Fugitive Team and 2 detectives assigned to the ATF Task Force worked with the U.S. Attorney General's Office obtaining convictions on several homicides, assaults with intent to murder, and firearms violations.

Code Enforcement Officer activities included 208 padlock letters, 408 follow-ups on housing complaints, 109 evictions for drug activity, 37 impounds of “eyesore” vehicles, 40 bench warrants for housing code violations, and 15 forfeiture cases.

The officer assigned to City Attorney cases handled 2,788 cases.

The Subpoena Officer served 12,373 subpoenas for Kent County 17th Circuit Court and 587 subpoenas for the 61st District Court.

Cecile Herald

The Forensic Services Unit (FSU) consisted of 2 Latent Print Examiners, 2 Latent Print Technician, 7 Crime Scene Technicians, and the Forensic Services Manager.

Technicians processed complex crime scenes, attended autopsies, conducted latent print examinations, and prepared presentations for trials.

Latent Print Technician Julie Snyder was promoted to Latent Print Examiner.

Investigative Division — Forensic Services Unit

The FSU continued to develop personnel and maintained expertise in:
  – Shooting reconstruction,
  – Crime scene reconstruction,
  – Latent prints,
  – Digital imaging,
  – DNA and trace evidence recovery,
  – Photography,
  – Bloodstain pattern examinations,
  – Impression examination,
  – Serial number restoration, and
  – Computer graphics.

Crime Scene Technicians completed 5,932 reports, a decrease of 7% from 2006. However, forensic work on serious crimes, including assaults, arsons, criminal sexual conduct, and death investigations, increased significantly from 2006.

Latent Print Technicians obtained hits from 508 cases processed for latent prints, making 1,818 individual identifications.

The Latent Print Unit completed 425 Automated Fingerprinting Identification System (AFIS) entries. They obtained hits in 193 entries, resulting in a 45% hit rate.
Lieutenant Richard Nawrocki

Lieutenant Nawrocki commanded the Vice Unit for his fifth year. Personnel included 1 Lieutenant, a day shift team and an afternoon shift team which each had one sergeant and 6 officers, a sergeant and 2 officers assigned to the Metropolitan Enforcement Team (MET), and 1 officer assigned to the Drug Enforcement Administration (DEA).

The GRPD Vice Unit was responsible for the following investigations, incidents, and activities:

- Illegal drug and narcotic activity, including use, possession, manufacture or sale of illegal drugs or controlled substances.
- Prostitution related offenses.
- Alcohol establishment licensing, compliance to rules and regulations, and ensuring establishments are not selling to underage persons.
- Gambling and illegal tobacco use.

**DRUG ENFORCEMENT**

**Search Warrants:** The Vice Unit aggressively pursued search warrants for residences or businesses involved with sale, distribution, storage, or use of illegal substances. They executed 221 search warrants in 2007 which resulted in seizures of illegal drugs and narcotics and also lead to the recovery of 45 firearms.

**Highlights:**

- Recovery of 21 lbs of marijuana, an AK-47 assault rifle, a .38 revolver handgun, and over $49,000.
- Location of over 50 grams of cocaine after a lengthy investigation. The suspect had fled the state but was arrested with the help of the U.S. Marshal Service.

**Street Level Trafficking:** The Vice Unit put extra emphasis on street level drug transactions as they lead to violent crimes that affect innocent citizens. The Vice Unit worked closely with the Service Areas, SRT, and community organizations to address this type of criminal activity.

The Vice Unit, with SRT, executed 20 buy-bust operations in various neighborhoods throughout the city. These resulted in 113 arrests for delivery of illegal substances. Eighty arrests were for delivery of cocaine, 2 for marijuana, and 31 for delivery of imitation controlled substance.

Investigations resulted in seizure of illegal drugs with a street value over $500,000. The unit investigated 2,439 cases and resolved 1,856 cases with arrests. The 2 Vice officers assigned to forfeiture cases opened 358 new cases.

**Highlights:**

- Surveillance on a business resulted in contact with a suspicious person. Suspect fled, but was apprehended.

109 gm crack cocaine (over $10,000 worth) was recovered. Suspect currently serving 2 1/2 — 30 year sentence.

- Traffic stop, with K-9 assistance, of suspected trafficker located over 10 lbs of marijuana and 6 gm cocaine. Suspect now serving 3 — 30 years.

**FIREARMS**

Vice officers, through search warrants, informant information, and personal observations, were able to conduct numerous investigations where multiple firearms were recovered.

In addition to 45 firearms located through search warrants, officers recovered 15 firearms as a result of street level investigations.

**PROSTITUTION**

The Vice Unit investigated and arrested those involved in prostitution, including both the prostitute and the customers. Enforcement efforts in this area were coordinated with the Social Work and Police Partnership (SWAPP) program, where social workers provided direct assistance for prostituted women and men.

The Vice Unit investigated 96 prostitution cases and 8 soliciting for an illegal act cases. A total of 97 prostitution arrests were made.

**ALCOHOL ENFORCEMENT**

The Vice Unit emphasized preventing the availability of underage persons to obtain alcohol. Four alcohol decoy stings were conducted. Of 116 business checked, 23 were cited for furnishing alcohol to a minor, a 19% failure rate.

The unit also processed 59 liquor license applications and background investigations. They approved 170 24-hour permits plus 17 special permits.

**INVESTIGATIVE COOPERATION**

The Vice Unit continued to work with other units within the police department, addressing multiple types of criminal incidents. The Vice Unit also worked with other narcotic units and law enforcement agencies.

**Highlights:**

- While executing a search warrant at a residence, vice officers located over $10,000 of suspected stolen property. Vice unit worked with detectives to identify and return nearly 100 items of stolen property.
Lieutenant Daniel Savage

Lieutenant Savage commanded the Special Response Team (SRT) for his tenth year. SRT personnel included 1 Lieutenant, 2 Sergeants and 16 Officers. The SRT split into smaller teams ensuring 6 day coverage.

SRT goals for 2007 included:
• New tactical/personnel vehicle.
• New armored rescue vehicle.
• Expansion of the Electronic Control Device (ECD) program.
• New tactical body armor selected.

PATROL

SRT engaged in 13,156 patrol hours and made 1,300 arrests, including 252 felony and 1,081 misdemeanor arrests. They issued 1,187 traffic citations and conducted 1,162 field interrogations.

PUBLIC RELATIONS

The SRT provided a number of presentations for various groups regarding SRT responsibilities and equipment and provided tours of GRPD Headquarters.

**Highlights:**
- Provided demonstrations for many events including: Police Chaplains Conference, National Night Out events, and Police Officers Gala.
- Conducted hostage rescue demonstration on a school bus for National Association of Public Transportation.
- Demonstration of rescue vehicle conducted for area law enforcement agencies.
- Participated as a group at the Kozminski Softball Tournament and a number of charity events related to the loss of Officer Kozminski.
- MSP Trooper Kevin Marshall Memorial 5K run.

TRAINING

SRT trained at least 4 times a month on tactical skills and weapons proficiency.

They expanded the ECD (i.e., Taser) program through the GRPD. Program logistics, equipment maintenance, and incident reviews remained the responsibility of SRT.

A week long training at Camp Grayling consisted of mock critical incidents, field training exercises, hostage rescue training, slow and covert movement, physical fitness, and firearms training. They also recertified all members with all chemical and specialty munitions.

The Tactical Weapons Stress Course was won by Dave Siver and the Daniel Duyst Memorial Sniper Competition was won by Phil Nevins. These 2 officers attended the FBI sniper school in Alpena and won the top team award (beating 30 other snipers from around Michigan). Officer Nevins won an individual award.

TACTICAL FUNCTION

The SRT was requested for numerous tactical incidents in 2007, including high risk search warrants, mental health assists, critical incidents, and dignitary protection. Each operation handled in conjunction with other GRPD units or outside agencies. A record number of narcotic buy/bust operations with Vice and MET units were conducted in 2007.

**Search warrants**
- Executed 211 high risk search warrants in 2007.
- Firearms located on 14% of warrants served.
- Vicious dogs located on 10%.
- Use of force necessary on only 3 subjects, none of whom were injured.
- 2 subjects were injured trying to jump out window as SRT made entry, cutting their hands on the broken glass.

**Critical Incidents**
- SRT responded to 17 critical incidents.
- 8 (47%) incidents involved barricaded subjects.
- 9 (53%) incidents involved armed fugitives.

**Dignitary Protection**
- Provided assistance to the United States Secret Service and FBI for dignitary protection on 8 occasions in 2007.
- Depending on the needs of the requesting agency, SRT was capable of deploying counter sniper positions, working as police, providing site security, or deploying a REACT Team to escort the motorcade.
Captain David Kiddle

Captain Kiddle began his first year as commander of the Support Services Division, composed of the following departments:

- Training Bureau
- Office of Special Events
- Communications Bureau
- Information Technology
- Crime Analysis
- Financial Services
- Special Services Unit
- Records Unit
- Motor Equipment Unit
- Boys and Girls club of Grand Rapids Youth Commonwealth

SPECIAL SERVICES UNIT

Traffic Unit
The Traffic Unit conducted 23 investigations into cases involving death, serious injury, city liability, or other circumstances requiring accident investigation training.

Alcohol and/or drugs were involved in 4 fatal crashes and 6 serious injury crashes. The unit processed paperwork for 3,545 vehicles towed by the GRPD and 300 vehicles towed by private companies.

Warrant Unit
The Warrant Unit entered 7,963 warrants, 2,325 bond conditions, 116 juvenile pick-up orders, 815 personal protection orders, and 155 no contact orders.

They verified and/or registered approximately 750 registered sex offenders quarterly. A process was implemented to address complaints for sex offender violations as well as conducting “home visits” in an attempt to verify residency and/or develop probable cause for obtaining warrants. The unit obtained and/or issued 189 warrants or citations for sex offender violations.

Property Management Unit (PMU)
The PMU checked in 16,010 items of property during 2007.

- In-car video inventory grew to 5000 tapes.
- Approximately 600 firearms turned over to the Michigan State Police for destruction.
- Numerous copies of in-car video tapes made for multiple types of requests.

Records Unit
The Records Unit processed 644 gun permits, 1,330 gun registrations, and 1,183 fingerprints. A total of 4,151 accident and incidents reports and 749 Freedom of Information reports were requested and 3,807 background checks were completed.

Monthly LEOKA Reports and the Quarterly Deaths in Custody Reports were processed. Twenty adoption letters were processed. Between 350-400 local background checks were completed for business licenses (including taxi cabs).

MOTOR EQUIPMENT UNIT

The Motor Equipment Unit cleaned, maintained the equipment for, and coordinated service and repair of 144 vehicles. The Kent County Work Release Program was utilized for 2 trustees cleaning the vehicles under the supervision of the Vehicle Service Worker.

The program of assigning operators to specific vehicles was increased to 28 vehicles (24 for Officers, 4 for Sergeants).

New cars continue to be built with Ready Buckle Restraint system that reverses rear seat belts in patrol vehicles. Officer can seat belt a prisoner without having to reach across his or her body. The system also limits a suspect’s ability to injure him or herself or attempt to escape.

BOYS AND GIRLS CLUB OF GRAND RAPIDS YOUTH COMMONWEALTH

In 2007, the Grand Rapids Youth Commonwealth partnered with Boys and Girls Clubs and is now the Boys and Girls Club of Grand Rapids Youth Commonwealth. Both the Seidman and the Steil Centers operated with GRPD Officers.

Camp O’Malley re-opened and served 308 children during summer camp. GRPD Community Officers assisted at camp.

Seidman Center basketball teams continued to operate under the supervision and coaching of Officer Mike Harris. Officer Harris and the Seidman Center team traveled to Bloomington, IL for the American Youth Basketball Tour national tournament. The Seidman Center team won the tournament.

Officer Michael Hearing continued to oversee and coach the Seidman Center Rocket Football program. Officer Hearing also conducted a week long overnight football camp at Camp O’Malley.

The Steil Center provided support and oversight to the John Ball Park Rocket football team.
Lieutenant Daniel Lind

Lieutenant Lind continued to command the Training Bureau for the eleventh year. Personnel included 1 Lieutenant, 1 Sergeant, 4 officers and 1 civilian. They coordinated 19,962 hours of training for GRPD personnel.

MANDATORY TRAINING

Sworn personnel received 10,273 hours of mandatory training with each officer averaging 32 hours.

- Firearms: 4,365 hours.
- Use of Force: 2,068 hours.
- Electronic Control Device (ECD): 1,152 hours.
- NIMS IS 700 and 800: 1,020 hours.
- CPR/Automatic Electronic Defibrillator (AED): 682 hours.
- Remedial Training and make-up session: 164 hours.

NON-MANDATORY TRAINING

Non-Mandatory Training consisted of 9,590 hours, approximately 48% of total training time logged during 2007.

- Leadership Institute: 3,600 hours (38%).
- Recruit Class 07 – 1: 1,400 hours (15%).
- Sergeants Update: 129 hours (1%).
- Bike Training: 24 hours (>1%).
- Miscellaneous: (Reid, Honor Guard, CPTED, Cop to Cop, etc.) 4,437 hours (46%).

RECRUITING AND HIRING

A total of 95 applicants successfully passed the test with 58 candidates then eligible to continue the hiring process. Eight full-time background investigators spent over 2,200 hours completing investigations.

Recruit Class 07-1 began in March. Sixty instructors spent over 300 hours with new recruits.

Five officers were sworn in as fully empowered police officers on April 25. Over 1,400 hours of preparation and training had been dedicated to getting recruits ready to hit the street. New recruits then assigned to patrol and assigned to a Field Training Officer (FTO) for 16 weeks.

Police Interns

Ten new police interns were hired in 2007 out of the 60 college applications submitted. Over 450 hours on interviews and background investigations of potential police interns. New interns received 25 hours of training and orientation.

Several police interns spent 1,848 hours providing security for parks and pools during summer evenings with City of Grand Rapids Parks and Recreation Department.

USE OF FORCE

In 2007, 3.7% of arrests required some Use of Force.

- 4 serious injuries were sustained by an Officer.
- 3 serious injuries were sustained by a Suspect.
- 5 cases heard by Civilian Appeal Board and none overturned.
- No innocent civilians injured.
- 33 excessive force complaints made and none sustained.

EMERGENCY VEHICLE OPERATION

There were a total of 51 vehicular pursuits in 2007, the same as in 2006. Not including the Vice Unit, a total of 2,139,693 miles were driven in GRPD vehicles in 2007.

- 3 injuries due to pursuits, decrease of 73% from 2006.
- No fatalities due to pursuits.
- Total of 54 officer involved accidents in 2007.
- 28 incidents where officer was at fault, 24% decrease.
- 3 Officer at-fault personal injury accidents.

COMMUNITY RELATIONS

The Training Unit often educated the public about the GRPD. Officers in the unit scheduled 10 job shadow or internships experiences and hosted 17 scheduled tours of GRPD headquarters. They conducted use of force demonstrations for new members of the Police Chief’s Advisory Team, Civilian Appeal board, and the City Attorney’s Office.

In addition, the unit coordinated 2 Civilian Police Academies, the Youth Police Academy and the High School Cadet program.
Lieutenant Patrick Dean

Lieutenant Dean commanded the Office of Special Events (OSE) for the second year. OSE centralizes city services regarding planning, coordinating, and permitting of Special Events within Grand Rapids.

The OSE issued permits for street closures, parades, park reservations, block parties, and organized walks. They coordinated the rental of specialized equipment such as portable stages and bleachers used for larger events. The OSE was also tasked with keeping up with light maintenance, painting, graffiti removal, and other miscellaneous tasks for the Downtown Development Authority.

SPECIAL EVENTS

- Policed 34 Special Events, including 8 parades, 5 festivals, 4 marathons, 3 funerals, and large scale 4th of July and Celebration on the Grand firework shows.
- Highlights included 30th Annual Fifth Third Riverbank Run, annual Festival of the Arts, and 1st Annual Priority Health Criterion Bicycle Race.
- Worked 94 days with Michigan Department of Transportation (MDOT) on traffic safety issues as MDOT completed work on major city roadways. During MDOT patrols, officers made 443 traffic stops and issued 407 traffic citations.
- 2 officers staffed Rapid Transit Center each school day for a total of 174 days, patrolling 870 hours.

Van Andel Arena
- Policed 118 events at Van Andel Arena, including 44 Griffins hockey games and 20 major concerts, 3 of which were sold out.
- Grand Valley State University held its annual graduation ceremonies, drawing 12,000 visitors to the arena.
- NBA Detroit Pistons played sold-out exhibition game.
- A Christian Reformed Church workshop and church service sold out the arena.
- Just under 650,000 people passed through turn-styles.

DeVos Place Convention Center and Performance Hall
- GRPD staffed 206 events, a 13% increase over 2006.

SCHOOL CROSSING GUARD PROGRAM

State Law mandates the police department staffing of school crossing guard posts. A total of 38 Adult School Crossing Guards staff 32 traffic posts. They safely cross children to and from 24 public and private city schools. There were no reported injuries to children while crossing these covered posts in 2007.

SENIOR VOLUNTEER PROGRAM

In 2007, senior volunteers donated 7,754 hours to the community and to GRPD. The Retired and Senior Volunteer Program (RSVP) was honored with the President’s Volunteer Service Award.

Some of the many services provided by senior volunteers included:
- Tagged or checked on 2,661 abandoned vehicles.
- Wrote 614 “Disabled Zone” parking violations.
- Delivered 1,256 Food Baskets to elderly residents otherwise unable to shop for themselves.
- Made 474 visits to elderly shut-in’s.
- Checked on 1,778 homes while owners were on vacation.
Support Services Division—Communications Bureau

Ralph Gould

EMERGENCY COMMUNICATIONS UNIT

The ECU handled a total volume of 457,705 emergency, non-emergency, and administrative calls.

- Computer Aided Dispatch (CAD) counted 114,038 police incidents, a decrease by 3%, less than police staffing decrease.
- 19,681 Grand Rapids Fire and Medical CAD incidents, an increase of less than 1%.
- 11,291 Area Fire and Medical calls were handled by Grand Rapids Emergency Communications Unit for Kentwood, Byron, Caledonia, Cutlerville, and Dutton.

Emergency Communication Operator (ECO) training efficiencies were implemented. ECO retirements and resignations resulted in 32 ECOs at end of 2007, 6% less than the beginning of 2007. This included 33% fewer trained ECO II's and 11% fewer trained ECO III's.

To maintain minimum staffing, ECO overtime rose from 1,479 to 2,061 hours per month. Average monthly overtime hours increased by 32% to 64 hours per ECO.

Grand Rapids Police and Fire gained area radio interoperability with more radios operating on the 800 MHz “Trunked” Michigan Public Safety Communications System.

<table>
<thead>
<tr>
<th>Type of calls</th>
<th># calls</th>
<th>Change from 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>457,705</td>
<td>- 2.9%</td>
</tr>
<tr>
<td>9-1-1- emergency</td>
<td>160,962</td>
<td>- 4.3%</td>
</tr>
<tr>
<td>Non emergency</td>
<td>201,741</td>
<td>- 6.8%</td>
</tr>
<tr>
<td>Administrative</td>
<td>95,002</td>
<td>+ 9.2%</td>
</tr>
</tbody>
</table>

Support Services Division—IT/Records Management/Crime Analysis

Sergeant Patrick Merrill

Sergeant Merrill supervised the Information Technology, Records Management System, and Crime Analysis units.

INFORMATION TECHNOLOGY

The mobile fleet was updated to wireless communication inside police headquarters. This allowed officers to upload information from their vehicle and reduced the time needed for an officer to get onto the street.

A system was established where mobile computers were assigned to fixed vehicles rather than to patrol officers. This resulted in a 52% reduction in the number of laptops needed.

The GRPD was brought into compliance with the National Crime Information Center (NCIC) requirement that all mobile data traffic between mobile laptops and Computer Aided Dispatch (CAD) be encrypted.

Three remote cameras were installed in the Gerald R. Ford Museum during public viewing of former President Gerald R. Ford prior to the funeral. The unit also staged the Emergency Operations Center during the funeral to coordinate local, state, and federal agency support.

The IT department arranged 10 external television monitors in vestibule and behind the church during the Robert Kozminski funeral to allow viewing of funeral services by external agency law enforcement officers and citizens.

RECORDS MANAGEMENT SYSTEM (RMS)

Sergeant Merrill and other programmers continued to upgrade and customize Empower, the GRPD FileMaker based RMS. They added incident mapping using Google Maps, allowing up to the moment visual representation of current calls for service, call load, and incidents.

In 2007, over 100,000 incident reports and follow-ups were downloaded from CAD and uploaded into Empower.

CRIME ANALYSIS

In 2007, the Crime Analysis Unit (CAU) was relocated to Support Services. An additional crime analyst was hired in November 2007.

The CAU received a National Institute of Justice Byrne Memorial Targeting Violent Crime Initiative grant for over $300,000 to address violent crime in Grand Rapids.
Chapter Three
In the Spotlight

Gerald R. Ford Funeral

The 38th President of the United States, Gerald R. Ford, returned to his hometown on January 2, 2007 following his death seven days prior.

This began the biggest special event in the history of Grand Rapids. Over 60,000 citizens waited in line to pay their last respects to the President where he lay in state at the Gerald R. Ford Museum.

Over 90% of GRPD officer were utilized. Officers were assigned to traffic posts, inner and outer perimeter assignments, motorcades and crowd control, in addition to normal patrol and investigative services. Many officers worked more than 14 hour days to provide security for the President’s homecoming.

The GRPD implemented its Unified Incident Command System and tested the new Emergency Operations Center (EOC). On the day of the funeral, between traffic posts, mobile field force teams, and officers assigned to the Ford Museum, the church, DeVos Place, the Motorcade, and the Amway Grand Hotel, nearly 500 officers were assigned to the event.
Lieutenant Ralph Mason

Lieutenant Mason commanded the Public Affairs Office (PAO) for the second year. He was assisted by Officer Terry Dixon. The PAO maintained positive community and media relations and was the public face of the GRPD.

Through the PAO, GRPD reached out to help the community. The PAO also promoted the achievements of the GRPD in an electronic publication, Thin Blue Line. This was created to improve and expand internal communication within the GRPD, an objective in the 2007-2009 Strategic Plan. Finally, the PAO oversaw the audio/visual programs on the GRPD’s expanded website.

“...I get to brag about the officers and the great work they do. During the year, we have had the pleasure of highlighting many officers, like Detective Erika Fannon who was featured on Dutch National Television for her investigative work on a sexual assault incident from 1997 and received tributes from the victim for her compassion.

And Officer Amanda Linklater who pedaled her bike in the police department lobby to raise money and awareness for the Police Unity Tour. She pedaled for 8 hours and raised over $4,000.

Officer Chip Ware donated countless hours of his time to the building of the new Black Hills community youth center which opened in March 2008. Officer Ware was later featured in the Grand Rapids Press and WZZM’s Take Five.”

Officer Terry Dixon

Highlights:

January
- President Gerald R. Ford Funeral – Assistance to US Military, Secret Service for funeral operations and worked with all media outlets
- Dutch National TV interviews with Det. Fannon
February
- MACP Convention
- Ottawa High School Job Shadow (30 students)
- WLAV Fat Tuesday Gumbo Contest
- Polar Plunge
March
- Guest Readers at Southwest Community Campus
- Cops vs. Bankers Fundraiser Basketball Game
- Guest Reader at MLK Elementary School
- Officer Linklater Spin-A-Thon
April
- Juvenile Summit
- Pioneers for Peace
- History Book Project - City Archive Bldg
- Annual GALA Meeting
- Reaching Out Against Road Rage (R.O.A.R.R)
May
- RandO Presentation @ Harrison Middle School
- GRPD vs. GRFD Annual Blood Drive
- GRPD Award Dinner
- Police Memorial Week
- Mobile Command Tour at Brookside Elementary School
- Protecting Our Children
- M.A.D.D. Award Presentation
June
- Pinewood Derby Challenge
- History Book Video Taping
- Camp O'Malley Grand Opening
- Citizen’s Police Academy Graduation
- Annual Police Chaplains Conference
- Field Office Open House
July
- Officer Robert Kozminski Funeral (Media Relations)
- BW3 “Koz” Donation Presentation
- Seidman Center Football Camp
- Fight Crime/Invest in Kids
August
- Cops Fore Kids
- Jaguar Honors Officer Kozminski
- GRPD Hosts Honor Camp
- Chief Dolan’s Ice Cream Socials
- S.O.S (Schools Open Soon)
September
- Police Chief Community Forums
- Thin Blue Line Special Edition
- Floyd Mayweather Fight Promotion
- Bates Boots Promotion
October
- “Koz” Brick Ceremony
- Youth Commonwealth appreciation to Universal Forrest
- Annual GALA
- Senior Volunteers Presidential Award
- Operation Freedom Call for Sgt Doolittle
November
- Bates Boots Giveaway
- Officer Chip Ware and Black Hills Media Promotion
- Toys For Tots Basketball Game
December
- Bates Boots Giveaway
- MPRI Seminar
- Salvation Army Bell Ringers
- Elves and More
Sergeant Mark Mathis

Sergeant Mathis served as the supervisor of the 7 canine teams of the GRPD Canine Unit for his eleventh year. Sergeant Mathis continued to author the IPWDA Journal, distributed to 1,500 Canine Units worldwide.

During 2007, the unit visited with over 5,700 people at presentations and demonstrations.

K-9 Jake joined the unit in 2007 and began working the street with Sgt. Mathis in April.

The unit's HIGHLIGHTS include:
- Assisted with several explosive sweeps at President Gerald R. Ford funeral venues.
- Announcement of a canine search convinced a stalking suspect to exit the victim’s home and surrender.
- Located 4 lbs of marijuana, 9 oz of cocaine, and $6,100 during search of a parolee’s home.
- Tracked from an Armed Robbery to a suspect hidden behind a trash can.
- Indicated a car exterior during a traffic stop, within which was 3 grocery bags of marijuana.
- Tracked to a suicidal suspect who had attempted to overdose.
- Tracked to a 3 suspects in a robbery and backtracked to the victim’s property.
- Tracked to a felonious assault suspect and located a discarded handgun.
- Tracked to 2 suspects on stolen credit card incident and located a stack of credit cards hidden under inches of leaves.

Canine teams were responsible for catching suspects often involved in pattern crimes (e.g., robberies, home invasions, larcenies). Dogs have been used in 13,665 incidents since 1998 and have made 1,338 arrests.

<table>
<thead>
<tr>
<th>Canine Unit</th>
<th>2007</th>
<th>% differ from 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total calls</td>
<td>7,301</td>
<td>+ 6.1%</td>
</tr>
<tr>
<td>Dog Uses</td>
<td>1,384</td>
<td>+ 4.5%</td>
</tr>
<tr>
<td>Arrests</td>
<td>121</td>
<td>- 0.8%</td>
</tr>
<tr>
<td>Tracks</td>
<td>490</td>
<td>- 1.8%</td>
</tr>
<tr>
<td>Narcotic Searches</td>
<td>498</td>
<td>+ 10.7%</td>
</tr>
</tbody>
</table>

Kathy Lett

The Crime Prevention Unit sent monthly statistical reports to 34 neighborhood Crime Prevention Organizers (CPO). These reports included a map of the neighborhood area, a statistical summary, and a detailed statistical report for the neighborhood area.

Monthly CPO meetings were held to discuss upcoming projects, current projects, past projects, and training opportunities. Ten new Neighborhood Watch Committees were organized.

**SECURITY SURVEY SPECIALISTS PROGRAM**

In 2007, 4 GRPD officers were fully trained as Security Survey Specialists and began the program. They performed security surveys on homes, businesses, churches, schools, and at John Ball Zoo.

Residential, commercial, and other areas were assessed to determine if the area is environmentally safe, with adequate lighting, trimmed bushes, adequate hardware for doors and windows, and other factors.

The program provided more training and information to the public, thus enabling the public to protect themselves and/or their assets from burglaries. This should result in a decrease in burglaries.

A database was designed exclusively for the security surveys. When an address was added to database, an email was sent to the security survey specialist, as well as the supervisor, alerting them that a security survey had been requested and was being assigned.

**TRAINING**

- Attended the Annual Crime Prevention Association of Michigan training held in Traverse City, Michigan.
- Provided 80 hours of training to 5 new CPOs.
- Homeland Security grant for laptop allowed CPOs to show presentations and educate the public regarding disaster preparedness training.
- 4 members of the GRPD attended 10 day Basic Crime Prevention Certification Seminar held in Louisville, Kentucky.
- 7 members of GRPD attended Crime Prevention through Environmental Design course at Grand Rapids Community College.
Lieutenant Paul Warwick

Lieutenant Warwick coordinated the GRPD Bomb Team for the ninth year. The team has 7 members and 2 explosive trained canine teams.

The team responded to 40 calls in 2007. Their responsibilities included threat assessments with dignitary search and protection details in West Michigan.

Explosives recovery involving fireworks, military ordnance, and other explosive related items remained an ongoing issue.

TRAINING

Monthly training for team members often involved GRPD SRT, Grand Rapids Fire Department, or surrounding departments during full scale emergency drills. Critical skills included response to, analysis of, and render safe of suspect packages or improvised explosives devices (IED’s).

The Bomb Team had 5 certified bomb technicians with 2 additional officers waiting to attend the 6-week basic training at the Red Stone Arsenal in Huntsville, Alabama. Individual team members have received advanced training in: Large Vehicle Bombs-Post Blast, Large Vehicle Bomb Mitigation, Suicide Bombers, Explosive Entries, and Post Blast Reconstruction.

EQUIPMENT

Bomb Team equipment included:
- Protective Equipment (bomb suits and Self Contained Breathing Apparatus – SCBA).
- Analysis Equipment (chemical, radiological, computer and x-ray).
- Render Safe Equipment (explosive and disruptive capabilities).
- 2006 GMC bomb truck for transport and work platform.
- Remotec F6A robot, acquired in 2006. In 2007, a Homeland Security grant funded a wireless upgrade, which allowed the F6A to operate without a tether.

Lieutenant William Nowicki

The mission of the GRPD Honor Guard is to render honor to our fallen comrades and to represent GRPD in a dignified and professional manner.

The GRPD Honor Guard has 26 members and was involved in 27 events, including 5 funerals, 7 parades, and 15 color guard presentations, in 2007.

The GRPD Honor Guard members were awarded Meritorious Unit Citation for their exceptional professionalism, skill, and performance in 2007.

TRAINING

In August 2007, GRPD hosted a training conducted by nationally renowned DFL Honor Guard Training School. The GRPD Honor Guard attended with Kentwood Police, Wyoming Fire, and Plainfield Township Fire Departments.

Training consisted of both interactive and classroom sessions, culminating with a simulated full honors funeral at Holy Cross cemetery in Grand Rapids. Topics included: positions and movements at the halt, manual of arms, manual of colors, casket watch and casket movement, color guard movement, flag fold, firing party, flag etiquette, and flag law.

The GRPD Honor Guard obtained 8 M-1 Garand rifles through a federal program for law enforcement agencies. The unit learned the manual of arms and color presentation and utilized the rifles in all aspects of Honor Guard duties.

KENT COUNTY METRO HONOR GUARD UNIT

In July 2007, the Kent County Metro Honor Guard Unit was formally approved, with GRPD Honor Guard as well as other Kent County law enforcement agencies participating. The first Metro Honor Guard Unit training day was scheduled for April 2008.
Lieutenant John Keelean
Sergeant David Schnurstein

The fourth session of the GRPD Leadership Institute was organized by Lieutenant Keelean and Sergeant Schnurstein. The institute was sponsored by Calvin College and hosted at its Prince Conference Center.

The 4 week course provided police officers, supervisors, and civilian employees with meaningful supervisory, leadership skills.

There were 29 participants, representing GRPD, Grandville, Kentwood, Walker, and Wyoming Police Departments and Calvin College Campus Safety.

Participants heard from nationally renowned facilitators as well as local speakers.

Participants engaged in small group activities, conducted individual leadership assessments, and researched and presented on a leader of their choice.

Topics included: Team Building, Leadership Ethics and Styles, Proactive Leadership Strategies, Communication Skills, Mastering Performance Management, and Organizational Risk Management Issues.

Citizen Police Academy

Lieutenant Mark Ostapowicz

The GRPD hosted two 10-week Citizen Police Academies in 2007.

Members meet weekly to become more educated on GRPD procedures and pressures associated with law enforcement. Nineteen community members participated in both the Spring and the Fall sessions. Over 254 Grand Rapids community members have participated since the program began.

Participants were instructed on Traffic Stops, Criminal Law, Emergency Vehicle Operation, and Use of Force. The academy included demonstrations from:
- Patrol Operations,
- Detective and Forensic Services Units,
- Emergency Communication Operations,
- Special Response Team,
- Hostage Negotiation,
- Internal Affairs Unit,
- Vice Unit, and Canine Units.

Presentations included lectures, demonstrations, videos, computer presentations, and “hands on” participation. Finally, each member of the academy completed a ride-a-long with a GRPD officer.
Officer Kelly Bowers

The GRPD held its 2nd Youth Police Academy (YPA) in June 2007. Officer Bowers coordinated this comprehensive 50-hour, week-long program. The academy provided an experience of what a career in law enforcement might be like for 24 Grand Rapids high school juniors and seniors.

Topics included professional conduct, firearms training, patrol operations, canine team, mock crime scene investigations, dispatch, Special Response Team, Vice Unit, and hostage negotiations.

Applications were distributed through the schools. After the applications were received, background checks were completed and then interviews of candidates were conducted.

The youth participated in physical training in the mornings followed by experiences in the classroom, public speaking, and “scenario based” training in the afternoons.

Two graduates of the YPA are currently enrolled in Criminal Justice programs at Grand Rapids Community College and are college interns at the GRPD.

The Youth Police Academy was conducted to accomplish the following goals:

- Educate students about a career in law enforcement;
- Provide students specific skills to prepare them for law enforcement;
- Allow students to practice these skills in a positive environment; and
- Recruit a diverse group of applicants for the GRPD High School Cadet and Intern Program.

Officer Bowers also coordinated the GRPD High School Cadet program. This program was implemented by the Training Bureau to increase recruitment opportunities for the GRPD and to create positive exposure in and with Grand Rapids schools.

Four cadets worked at GRPD in 2007. Maria Nunez was hired in 2006 and Dionne Holmes, Briana Johnson and Jacoyia Jackson were hired in 2007.

The cadet program was designed to give high school students inside look at GRPD operations plus provide an opportunity to be mentored by officers.

High school cadets work both at the GRPD headquarters and at the Boys and Girls Club of Grand Rapids Youth Commonwealth Steil Center.

While at GRPD headquarters, their duties included clerical/computer work, organization and cleaning of work areas, role playing in scenario based training, attending local public safety meetings, and assisting with retirees’ coffees.

While at the Steil Center, cadets helped with day to day tasks, tutored and mentored youth, and provided positive role modeling to the Center’s youth.

Requirements for the High School Cadet Program were as follows:

- Good academic standing at their respective schools,
- No violation of laws or ordinances and no negative contact with the any police department,
- Remain positive ambassadors of the program and department.

All current cadets have recently graduated from the GRPD Youth Police Academy.
Chapter Four

Awards and Recognitions

The following awards are selected annually by the Board of Awards, which is comprised of employees of the Grand Rapids Police Department. Submissions are made by supervisors or coworkers of employees who have displayed an exemplary level of performance and who deserve recognition for their service.

- **Memorial Award of Honor**: Granted to a deceased employee who was killed in the line of duty.

- **Police Medal**: Highest award obtainable by a living member of the Grand Rapids Police Department for risking his or her life to go above and beyond the call of duty.

- **Distinguished Service Medal**: Granted for service rendered in the line of duty when an officer, due to his or her diligence and perseverance, shows meritorious conduct involving courage and risk to his or her personal safety.

- **Combat Star**: Granted to an employee who is seriously injured while in the performance of police duty.

- **Lifesaving Medal**: Granted to any employee for the saving of a human life.

- **Police Officer of the Year**: Honor granted to an officer after being nominated by his/her peers, approved by the officer's commander, and voted on by the Board of Awards based on the past year’s cumulative performance and achievements.

- **Civilian Employee of the Year**: Honor granted to a civilian employee after being nominated by his/her peers, approved by the employee’s supervisor, and voted on by the Board of Awards based on the past year’s cumulative performance and achievements.

- **Award of Merit**: Granted to an employee for an accomplishment resulting in improved administration or operation of the Grand Rapids Police Department.

- **Commendation Medal**: Granted to an employee for exemplary service rendered in the line of duty where a hazardous condition need not be present.

- **Team Performance**: Granted to a group of employees who identified problems, and, through teamwork, impacted the quality of life for the residents.

- **Achievement Medal**: Granted for service rendered on a difficult task that required problem solving, initiative, thoroughness, and determination.

- **Meritorious Unit Citation**: Granted to each member of a unit whereby the unit displayed exceptional professionalism, skill, or performance.

- **Chief’s Citation**: Granted at the sole discretion of the Chief of Police to sworn officers, civilian employees, citizens, or an organization whom the Chief deems worthy.

- **Letter of Recognition**: Granted to any employee for noteworthy service but does not meet any of the previous classifications.
Employee Awards

**Police Officer of the Year**

Officer Chad McKersie

Officer Chad McKersie is a lifelong resident of Grand Rapids, having been born and raised on the northeast side of the city, where he currently resides. He attended Creston High School and graduated from Michigan State University in 1998 with a degree in criminal justice.

Officer McKersie began his tenure with the Grand Rapids Police Department in January 2000. Prior to beginning his formal work as a patrol officer, Officer McKersie had the unique distinction of serving as an intern assigned to the Neighborhood Patrol Unit, which was a prelude to the current Special Response Team (SRT). Officer McKersie worked on patrol for three and a half years, before applying to, and being selected to serve on, the Special Response Team.

Since Officer McKersie’s current assignment in the SRT, he has become an instructor in TASER, Defensive Tactics, First Aid/CPR, and Firearms. He has instructed numerous hours of SRT and Department firearms training sessions and also assists with SRT basic training for new Team members as an instructor and role player.

Officer McKersie is also a member of the SRT Long Rifle/Observer Team. Officer McKersie has received numerous Letters of Recognition and Commendation and has earned several service and performance medals from the Department.

Chad McKersie and his wife, Beth, are the proud parents of a baby girl born last November. In his free time, Chad enjoys spending time with his family, hunting, and fishing, as well as watching his alma mater, Michigan State University, football and basketball teams.

**Other nominees for Police Officer of the Year:**

- Officer Jeffrey Bouma
- Sergeant Brad Ditmar
- Officer Patrick Douglas
- Officer Robert Kozminski
- Lieutenant Daniel Lind
- Officer Lucas Nagtzaam
- Sergeant Scott Rifenberg
- Officer Helen Wu

**Civilian Employee of the Year**

Ngoc Nguyen

Ngoc Nguyen was born and raised in Saigon, Vietnam. In 1975, Mr. Nguyen was barely 19 years old when the surrender of the South Vietnamese Army to the Communists forced an unforeseen and wrenching departure from Mr. Nguyen’s family and native land. After a few desperate days of fleeing and hiding from the Viet Cong, he became one of the Boat People, a group of thousands of displaced Vietnamese seeking freedom by escape via the sea. He ended up in a Hong Kong refugee camp for six months.

After being granted immigration status to the United States of America, Mr. Nguyen was transferred to a refugee camp in Arkansas, and through the help of the Church World Services, ultimately brought to Grand Rapids. It was two more years before Mr. Nguyen was able to contact his family in Vietnam. It would be another 17 years before he was finally able to return to his native country to see his family in 1992, but sadly, not before his mother passed away.

Mr. Nguyen enrolled at Calvin College to major in Electrical Engineering. Soon after, Mr. Nguyen married his wife, Thien, and began his tenure with the City of Grand Rapids, 27 years ago, as an Engineering Aid. A transfer to Facilities Management as an Electrician followed, then a promotion to Facilities Management Supervisor assigned to the Police Department, where he has spent the last 20 years as the Building Maintenance Supervisor. Mr. Nguyen’s efforts are significant in maintaining the day-to-day facilities maintenance operations at the GRPD, and he has been instrumental in two recent projects reflected in the GRPD 2007-2009 Strategic Plan. On top of his full-time job, Mr. Nguyen is a master electrician, licensed mechanical contractor, and a licensed builder, and he enjoys work in all of these areas.

Ngoc and his wife live in Wyoming. They have three children and one grandchild. Ngoc’s father, brothers, and sisters still live in Vietnam, and Ngoc has been fortunate to visit them five times since having come to America. He has actively helped several Vietnamese Community Fellowships during the last 20 years. In his spare time, Ngoc enjoys working around the house and brushing up on his fishing and cooking skills, in preparation to becoming the perfect Grandpa.

**Other nominees for Civilian Employee of the Year:**

- Margaret Gillis
- Michael Krenz
- Todd Tofferi
## 2007 Employee Awards and Recognitions

### Memorial Award of Honor
- Robert Kozminski

### Distinguished Service Medal
- Grant Abraham
- Curtis Creighton
- Damon Lange
- Thomas McCarthy
- Chad McKersie
- Alan Ort
- Andrew Snyder
- Jason Spoelma
- Gene Tobin
- Curtis VanderKooi
- Thomas Watrous
- Robert Wiersema
- Stephen Wiersema
- John Witkowski (2)

### Combat Star
- Jason Lowrie

### Lifesaving Medal
- Joseph Garcia
- Alan Ort
- Richard Prince
- Thomas Watrous

### Police Officer of the Year
- Chad McKersie

### Police Officer of the Year Nominee
- Jeffrey Bouma
- Brad Ditmar
- Patrick Douglas
- Robert Kozminski
- Daniel Lind
- Lucas Nagtzaam
- Scott Rifenberg
- Helen Wu

### Civilian Employee of the Year
- Ngoc Nguyen

### Civilian Employee of the Year Nominee
- Margaret Gillis
- Michael Krenz
- Todd Tofferi

### Commendation Medal
- Erik Boillat
- Rene Garza
- John Guerrero
- David Kadbzban
- Matthew Kubiak
- Demetrios Vakertzis
- Stephen Wiersema
- William Wolz

### Team Performance - Vice Unit and Special Response Team
- Gregg Arsenault
- Paul Beckett
- Joseph Beracy
- Holly Bots

### Achievement Medal
- Daniel Adams
- Todd Allen (2)
- Jason Bernard
- Philip Betz
- Joshua Cornell
- Erika Fannon
- Shawn Harmon
- William Kelly
- Mark Konyenbelt
- Donald Lake
- Michael Maycroft
- Peter McWatters
- Mark Ostapowicz
- Chris Postma
- Richard Prince
- Gene Tobin
- Robert Wiersema
- Stephen Wiersema
- John Witkowski (2)

### Meritorious Unit Citation - Cop 2
- Pamela Carrier
- Jose Gamez
- Darren Geraghty
- Allen Hite
- Mark Konyenbelt
- Michael Krenz
- Michael LaFave
- Dean Mickelson
- Jessica Payne
- James Potter
- John Purlee
- Harrell Smith
- Diane Watrous
- Michael Wierenga
- Catherine Williams

### Meritorious Unit Citation - Support Services - Emergency Communications Unit - Overtime
- Sally Ambutavicz
- Gary Betz
- Ruth Cook
- Michael DeKam
- Paula DeYoung
- Paul Emelander
- David Engle
- Patricia Flowers
- Tracy Gosnell
- Ralph Gould
- Carol Green
- Judy Hebert
- Colleen Johnson
- John Knol
- Christopher Korstrange
- Michael Krenz
- Meredith Lange
- Maria Lemon
- Courtney Nejman
- Gregory Nelson
- Kristin Novitsky
- Cynthia Nowack
- Bethany Pippin
- Brandon Potts
- Sylvia Prince
- Daryl Recker
- Jeremy Reed
- Penny Skrycki
- Robert Smith
- Kenneth Soli
- Marc Sonefeld
- William Tidey
- David VanHouten

### Meritorious Unit Citation - Cop Peer Support Team
- Thomas Watrous
- Robert Wiersema
- Stephen Wiersema
- John Wittkowski (2)

### Team Performance - Curfew Enforcement
- Andrew Barker
- Frank Barthel
- Chris Bernardo
- Andrew Bingel
- Jeffrey Dionne
- Eric Hornbacher
- William Kelly
- Beth Kindel
- Michael Maycroft
- Brent Stuart
- Catherine Williams

### 2007 Employee Awards and Recognitions
### 2007 Employee Awards and Recognitions

<table>
<thead>
<tr>
<th>Meritorious Unit Citation - Honor Guard</th>
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<tbody>
<tr>
<td>Richard Atha</td>
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<tr>
<td>Frank Barthel</td>
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<tr>
<td>Kelly Bowers</td>
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<td>Scott Bylsma</td>
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<td>Matthew DeJong</td>
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<tr>
<td>Scottie Doolittle</td>
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<td>John Dorer</td>
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<td>Michelle Dyke</td>
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<td>Kristen Gibbons</td>
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<td>Kurt Hintz</td>
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<td>Allen Hite</td>
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<tr>
<td>Eric Hornbacher</td>
</tr>
<tr>
<td>Amanda Linklater</td>
</tr>
<tr>
<td>Stanley Lis</td>
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<td>Michael Maycroft</td>
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<td>Allen Noles</td>
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<td>William Nowicki</td>
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<td>Lawrence Poleski</td>
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<td>Aaron Ross</td>
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<tr>
<td>David Siver</td>
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<td>Jason Sokte</td>
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<td>Walter Tett</td>
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<table>
<thead>
<tr>
<th>Chief’s Citation</th>
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<tbody>
<tr>
<td>Gregory Bauer</td>
</tr>
<tr>
<td>David Schultz</td>
</tr>
<tr>
<td>Douglas Sinnema</td>
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<table>
<thead>
<tr>
<th>Letter of Recognition</th>
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<tbody>
<tr>
<td>Sally Ambutavicz</td>
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<tr>
<td>Gregg Arsenaault</td>
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<tr>
<td>Patrick Baker</td>
</tr>
<tr>
<td>Frank Barthel</td>
</tr>
<tr>
<td>Gregory Bauer (2)</td>
</tr>
<tr>
<td>James Baumgart</td>
</tr>
<tr>
<td>Joseph Beracy</td>
</tr>
<tr>
<td>Jason Bernard (5)</td>
</tr>
<tr>
<td>Jeffrey Bouna (4)</td>
</tr>
<tr>
<td>Joel Bowman</td>
</tr>
<tr>
<td>Glen Brower</td>
</tr>
<tr>
<td>Brad Bush (3)</td>
</tr>
<tr>
<td>James Butler</td>
</tr>
<tr>
<td>Nicholas Calati</td>
</tr>
<tr>
<td>Daryl Clemens</td>
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<tr>
<td>Geoffrey Collard (2)</td>
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<td>Curtis Creighton</td>
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<td>Richard Dame (2)</td>
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<tr>
<td>Michael DeKam</td>
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<td>Scottie Doolittle</td>
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<td>Patrick Douglas</td>
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<td>Gregory Edgcombe</td>
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<td>Robert Gannon</td>
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<td>Joseph Garcia</td>
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<thead>
<tr>
<th>Letter of Commendation</th>
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<tbody>
<tr>
<td>Refugio Alcala</td>
</tr>
<tr>
<td>Todd Allen*</td>
</tr>
<tr>
<td>Patrick Baker (3)*</td>
</tr>
<tr>
<td>Kevin Belk*</td>
</tr>
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<td>Andrew Bingel*</td>
</tr>
<tr>
<td>Bryan Boone (3)*</td>
</tr>
<tr>
<td>Jason Bradford*</td>
</tr>
<tr>
<td>Brad Bush*</td>
</tr>
<tr>
<td>Scott Bylsma*</td>
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<tr>
<td>Susan Clare (2)*</td>
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<tr>
<td>Frank Collins (3)*</td>
</tr>
<tr>
<td>Joshua Cornell (3)*</td>
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<td>Jeffrey Dionne*</td>
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<td>Gregory Edgcombe (4)*</td>
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<td>Jamie Fugate*</td>
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<td>Jose Gamez*</td>
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<td>Rene Garza*</td>
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<td>Peter Gavalis*</td>
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<tr>
<td>Thomas Gootjes</td>
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<td>Mark Groen (3)*</td>
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<td>John Guerrero</td>
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<td>Shawn Harmon</td>
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<tr>
<td>Kim Hartniewicz (2)*</td>
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<td>Russell Headworth</td>
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<td>Wayne Hill*</td>
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<td>Eric Hornbacher (3)*</td>
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<tr>
<td>Adam Host*</td>
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<tr>
<td>Jeremy Huffman</td>
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<tr>
<td>Amanda Johnson (2)*</td>
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<tr>
<td>Paul Johnson (2)*</td>
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<td>David Johnston*</td>
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<td>David Leonard</td>
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<td>David Lilly*</td>
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<td>Patrick Loeb (3)*</td>
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<td>Jason Lowrie*</td>
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<td>Peter McWatters</td>
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<td>James Meeker*</td>
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<td>Robert Mercier*</td>
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<td>John Newberry*</td>
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<td>Thomas Niemeyer*</td>
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<td>Scott Ranburger (3)*</td>
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<td>Daniel Savage</td>
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<td>David Schultz</td>
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<td>Kevin Snyder</td>
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<td>Gene Tobin (4)*</td>
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<td>Thomas VanderPloeg (3)*</td>
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<td>Case Weston*</td>
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<tr>
<td>Torey Whitten*</td>
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<tr>
<td>Michael Wierenga*</td>
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*Letters(s) were issued in 2007 for incidents that took place in 2006.
2007 Employee Awards and Recognitions

Stephen Wiersema
Douglas Wissink*
John Wittkowski
James Wojczynski
Jennifer Wordelman*

Heroic Recognition from City of Grand Rapids
Thomas Heikkila
Sean LaHuis
Alan Ort

Citizen Commendation
Refugio Alcala
Elliott Bargas
Frank Barthel
Gregory Bauer (2)
Kent Beracy
Andrew Bingel
Erik Boutilier
Jeffrey Bouma
Glen Brower
Theresa Budzilek
Brad Bush
James Butler
Terry Bykerk
Pamela Carrier (3)
Robert Cervantes
Geoffrey Collard (3)
Joseph Dailey
Patrick Dean (3)
Matthew DeJong (2)
Terry Dixon (2)
John Dorer (3)
Thomas Doyle
Michelle Dyke (2)
Erika Fannon (2)
James Farris
Jason Gady (3)
Gretchen Galloway
Robert Gannon (2)
Brian Gard
Joseph Garrett (2)
Rene Garza
Darren Geraghty
David Gillem (2)
Ralph Gould
Patrick Harig
Brad Heugel
Wayne Hill
Jason Horrigan (3)
Adam Host (5)
Matthew Janiskee
James Jorgensen
Paul Kenny
David Kiddle (2)
Stephen LaBrecque
Sean LaHuis
Donald Lake
Damon Lange
Karen Larsen-Horlings (2)

Anthony Leonard (2)
David Lilly (3)
Amanda Linklater (4)
Ruth Loeb
Daniel Lubbers (2)
Charlotte Mason
Ralph Mason
Michael Maycroft
Ryan McClimans
Marc Miller
Joshua Mollan
Daniel Myers (3)
Lucas Nagtzaam
Richard Nawrocki (2)
Philip Nevins
Thomas Niemeyer (3)
David Nowakowski
Timothy Orent (2)
Alan Ort
Mark Ostapowicz
Matthew Ostapowicz
Eric Payne (3)
Trevor Persenaire
Lawrence Poleski (4)
James Potter (2)
Gina Pou
Jessica Powell
Kyle Preslar
Richard Prince (4)
Scott Ranburger
Geoffrey Rekucki (3)
Kevin Rice
Scott Rifenberg
John Riley
Brent Robinson (2)
Aaron Rossin (2)
Daniel Savage (3)
David Schnurstein (2)
Nikalus Sheridan (2)
David Siver
Harrell Smith
Paul Smith
Kevin Snyder
Jason Spelma
Scott Stormer (3)
Gene Tobin (2)
Matthew Ungrey (2)
Cynthia Vanderberg
Curtis VanderKooi
Thomas VanderPloeg
Scott Vogrig
James Watson (2)
Bert Webster
Shelly Weiss
John Wetzel
Theodore Whalen (2)
Michael Wierenga
Robert Wiersema
Catherine Williams
John Wittkowski (2)

James Wojczynski (2)
Joseph Worthy
Jonathan Wu
Whitney Wu
Todd Wuis
Robert Zabriskie

MADD Nomination
Gregory Bauer

Internal Recognition
Gregg Arsenault
Elliott Bargas
James Baumgart
Paul Beckett
Joseph Beracy
Kelly Bowers
Joel Bowman
Brad Bush
Thomas Bush
Pamela Carrier
Beverly Dickinson
Terry Dixon
Thomas Doyle
Neil Gomez
Ralph Gould
Kresten Green
Katie Hefner
Jason Knight
Chad Koooper
Matthew Kubiak
Damon Lange
Jason Lowrie
Thomas Lyzenga
Ryan McClimans
Chad McKersie
Dean Mickelson
Daniel Myers
Philip Nevins
David Nowakowski
Mark Ostapowicz
Matthew Ostapowicz
Eric Payne
David Price
Gretchen Ross
Daniel Savage
Matthew Savage
Jon Schafer
Nikalus Sheridan
David Siver
Brent Stuart
Russell Taylor
Matthew Ungrey
Curtis VanderKooi
James Watson
Case Weston
John Wittkowski
William Wolz
Todd Wuis
Promotions and Retirements

PROMOTIONS

August 30, 2007

Northrop Grumman Information Technology Systems Analyst
Kevin Carpenter

April 27, 2007
Northrop Grumman Information Technology Systems Analyst
Kevin Carpenter

September 19, 2007
Latent Print Examiner
Julie Snyder

RETIREMENTS


In the history of the Grand Rapids Police Department, fifteen officers have given their lives in the line of duty.

President John F. Kennedy signed a public law in 1962 designating the week of May 15 as National Police Week. The first National Peace Officers’ Memorial Service was held on May 15, 1982. In 2007, five GRPD Honor Guard Officers participated in the 26th Annual National Police Week Memorial Event in Washington, DC.

Detective Brent Robinson and Officer Eric Hornbacher participated in the 19th Annual Candlelight Vigil Ceremony on May 13. Along with Honor Guard members from around the country, they were positioned at the National Police Memorial as Survivor Family members were escorted to their seats. Officer Amanda Linklater was honored with the opportunity to escort some family members. U.S. Attorney General Alberto Gonzales was the key note speaker.

On May 14, Sergeant James Potter and Officer Daniel Lubbers joined Honor Guard Officers from around the country posting a Survivor’s Vigil at wreaths placed around the National Law Enforcement Memorial Seal.

The officers then attended the National Peace Officers’ Memorial Service on the lawn of the U.S. Capitol on May 15, 2007. President George W. Bush spoke and met personally with all of the survivor families.

The Grand Rapids Metropolitan Area Police Memorial Day Service was held at Rosa Parks Circle in downtown Grand Rapids on May 15, 2007. The service, sponsored by the Grand Rapids Fraternal Order of Police Lodge #97, in cooperation with the GRPD, honored 26 fallen officers from ten different police departments. Officers honored were from Kent County and the surrounding area or officers who had significant family ties to the area.

The service started with GRPD Honor Guard posting the Colors and the playing of America the Beautiful by the Michigan State Police Pipe Corps bagpipers. Father Dennis Morrow gave the invocation. Grand Rapids Fraternal Order of

Police President, Sergeant Michael Maycroft, introduced the guest speaker, Kent County Prosecutor William Forsyth. Seven local students received scholarships. Six students received the Grand Rapids Police Memorial Scholarship and one student received the Joe Taylor Memorial Scholarship.

Grandville Police Chief Vern Snyder read the Roll Call of the fallen officers’ names. Family members or friends of the officers were escorted by a uniformed police officer from the respective department to the memorial where they placed a rose. The officer then saluted and escorted the family member back to their seat.

At the conclusion of the Roll Call, an Honor Guard Detail consisting of an officer each from the Grand Rapids, Walker, Kent County Sheriff, and Kentwood Police departments placed a folded flag on the Memorial table. The Michigan State Police Pipe Corps played Amazing Grace followed by a rifle salute by the GRPD Special Response Team Snipers. Michigan State Police Trooper Phil Marshall from the Grand Haven Post then played Taps. Following the ceremony, a reception was held at the GRPD headquarters for officers and family members.

The true importance of Police Memorial Day was sadly emphasized on July 8, 2007, when Officer Robert Kozminski became the 15th GRPD officer to be killed in the line of duty.

In Memoriam

IN MEMORY

Detective George Powers
Officer Henry Slater
Officer Millard F. Davis
Officer Charles DeYoung
Officer George Geng
Officer George Brandsma
Detective Sam Slater
Officer John Meiboom
Officer Francis Gallup
Sergeant Stanley Van Tuinen
Officer Wayne Vonk
Officer Herman R. Gloe
Officer Joseph Taylor
Officer Daniel Duyst
Officer Robert Kozminski
Chapter Five

Offense & Arrest Reports

Uniform Crime Report Offenses

**PART I OFFENSES**

**2007**

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>Difference from 2006</th>
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<tbody>
<tr>
<td>MURDER</td>
<td>11</td>
<td>12</td>
<td>16</td>
<td>23</td>
<td>22</td>
<td>-4.3%</td>
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<tr>
<td>RAPE</td>
<td>68</td>
<td>84</td>
<td>81</td>
<td>73</td>
<td>79</td>
<td>+8.2%</td>
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<tr>
<td>ROBBERY</td>
<td>570</td>
<td>577</td>
<td>713</td>
<td>719</td>
<td>778</td>
<td>+8.2%</td>
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<tr>
<td>AGGRAVATED ASSAULT</td>
<td>1602</td>
<td>1398</td>
<td>1300</td>
<td>1159</td>
<td>1186</td>
<td>+2.3%</td>
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<td>BURGLARY</td>
<td>2294</td>
<td>2252</td>
<td>2135</td>
<td>2566</td>
<td>2656</td>
<td>+3.5%</td>
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<td>LARCENY</td>
<td>6681</td>
<td>6584</td>
<td>7322</td>
<td>7158</td>
<td>7229</td>
<td>+1.0%</td>
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<tr>
<td>MOTOR VEHICLE THEFT</td>
<td>638</td>
<td>609</td>
<td>718</td>
<td>720</td>
<td>605</td>
<td>-16.0%</td>
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<tr>
<td>ARSON</td>
<td>92</td>
<td>109</td>
<td>141</td>
<td>126</td>
<td>130</td>
<td>+3.2%</td>
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<tr>
<td>NEGLIGENT MANSLAUGHTER</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>—</td>
</tr>
<tr>
<td>TOTAL</td>
<td>11,956</td>
<td>11,625</td>
<td>12,426</td>
<td>12,544</td>
<td>12,687</td>
<td>+ 1.1%</td>
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REVISED: 2/19/07

Source: Grand Rapids Police Department Crime Analysis

*Preliminary data subject to change*
### Uniform Crime Report Offenses

#### PART II OFFENSES

**2007**

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>Difference from 2006</th>
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<tbody>
<tr>
<td>NON-AGGRAVATED ASSAULT</td>
<td>5015</td>
<td>4624</td>
<td>4923</td>
<td>4432</td>
<td>4373</td>
<td>- 1.3%</td>
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<tr>
<td>FORGERY/COUNTERFEIT</td>
<td>233</td>
<td>131</td>
<td>225</td>
<td>221</td>
<td>123</td>
<td>- 44.3%</td>
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<td>FRAUD</td>
<td>742</td>
<td>881</td>
<td>781</td>
<td>613</td>
<td>655</td>
<td>+ 6.9%</td>
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<td>EMBEZZLEMENT</td>
<td>96</td>
<td>99</td>
<td>89</td>
<td>75</td>
<td>70</td>
<td>- 6.7%</td>
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<td>STOLEN PROPERTY</td>
<td>96</td>
<td>109</td>
<td>105</td>
<td>87</td>
<td>72</td>
<td>- 17.2%</td>
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<td>VANDALISM</td>
<td>3360</td>
<td>3221</td>
<td>3107</td>
<td>3066</td>
<td>2358</td>
<td>- 23.0%</td>
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<td>WEAPONS</td>
<td>144</td>
<td>105</td>
<td>87</td>
<td>95</td>
<td>116</td>
<td>+ 22.1%</td>
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<td>PROSTITUTION</td>
<td>204</td>
<td>215</td>
<td>174</td>
<td>144</td>
<td>94</td>
<td>- 34.7%</td>
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<td>SEX OFFENSES</td>
<td>421</td>
<td>391</td>
<td>362</td>
<td>358</td>
<td>297</td>
<td>- 17.0%</td>
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<td>NARCOTIC LAWS</td>
<td>1866</td>
<td>1527</td>
<td>1551</td>
<td>1551</td>
<td>1689</td>
<td>+ 8.9%</td>
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<td>GAMBLING</td>
<td>7</td>
<td>1</td>
<td>5</td>
<td>5</td>
<td>1</td>
<td>- 80.0%</td>
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<td>FAMILY and CHILDREN</td>
<td>174</td>
<td>175</td>
<td>127</td>
<td>105</td>
<td>120</td>
<td>+ 14.3%</td>
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<tr>
<td>DUI(LIQUOR OR DRUGS)</td>
<td>930</td>
<td>802</td>
<td>706</td>
<td>699</td>
<td>589</td>
<td>- 15.7%</td>
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<td>LIQUOR LAWS</td>
<td>467</td>
<td>431</td>
<td>372</td>
<td>324</td>
<td>340</td>
<td>+ 4.9%</td>
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<td>DISORDERLY CONDUCT</td>
<td>177</td>
<td>182</td>
<td>142</td>
<td>218</td>
<td>215</td>
<td>- 1.4%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>13,932</strong></td>
<td><strong>12,894</strong></td>
<td><strong>12,756</strong></td>
<td><strong>11,993</strong></td>
<td><strong>11,112</strong></td>
<td><strong>- 7.3%</strong></td>
</tr>
</tbody>
</table>

**REVISED:** 2/19/07

Source: Grand Rapids Police Department Crime Analysis

*Preliminary data subject to change*
In 2007, over 45% of inmates brought to the Kent County Correctional Facility were persons arrested by the Grand Rapids Police Department.

The Kent County Sheriff’s Department was responsible for 22% of inmates, just under half that of GRPD. All the remaining local police departments in Kent County together provided another 20% of inmates during 2007.
Chapter Six

Internal Affairs

- It is the policy of the Grand Rapids Police Department (GRPD) to investigate and resolve all allegations of employee misconduct.
- The goal of the Internal Affairs Unit (IAU) is to maintain the integrity of the Grand Rapids Police Department and the confidence and trust of the community regarding the police department and its employees.
- An objective of the IAU is to investigate and promptly resolve all allegations of employee misconduct in a competent, fair and objective manner.

COMPLAINTS

When a complaint is received by the IAU, it is categorized into one of three groups, depending upon the seriousness of the allegations(s) presented by the complainant. Those groups are:

- Class 1 Complaints
- Class 2 Complaints
- Class 3 Complaints

Class 1 Complaints

A Class 1 Complaint is one in which one or more of the allegations presented by a complainant are severe and constitute a Civil Rights and/or a criminal law violation. Such allegations include those covered under City Commission policy 800-02: Grand Rapids Police Department Civilian Appeal Board. Examples of Class 1 violations include the excessive use of force, racial profiling, and improper searches or seizures. If a Class 1 violation is sustained against an employee of the GRPD, the corrective action taken with that employee could include discipline, up to and including termination.

Class 2 Complaints

A Class 2 Complaint is one in which the allegations presented by a complainant, while serious, do NOT constitute a Civil Rights or criminal law violation. Examples of Class 2 violations include employee involved at-fault traffic crashes, insubordination, and repeated violations of minor offenses. If a Class 2 violation is sustained against an employee of the GRPD, the corrective action taken with that employee could include discipline, up to and including termination.

Class 3 Complaints

A Class 3 Complaint is one in which the allegations presented by a complainant are minor and do not constitute a Civil Rights or criminal law violation. Examples of Class 3 violations include minor discourtesy and diligence offenses. Unlike a Class 2 violation, however, if a Class 3 violation is sustained against an employee, the corrective action would be non-disciplinary in nature (e.g., remedial training, verbal coaching.)
Lieutenant Pete McWatters

Lieutenant McWatters began his first year as commander of the Internal Affairs Unit (IAU). During 2007, the IAU received 382 complaints of misconduct against GRPD employees.

- 287 External, citizen-generated complaints.
- 95 Internal, employee-generated complaints.
- 4 Class 1 Administrative Review investigations conducted at request of GRPD command staff.

INVESTIGATIONS

IAU investigated 152 Class 1 and 2 cases and 230 Class 3 cases in 2007.

Class 1 and 2
A total of 152 Class 1 and 2 cases consisted of 201 individual allegations of misconduct.
- 1 A U sustained 91 Class 1 and 2 allegations.
- 7 sustained allegations as a result of external complaints.
- 84 sustained allegations as a result of internal complaints.
- 114 allegations unfounded, exonerated, or not sustained.
- 14 allegations remained under investigation and were contained within 10 open Class 1 and 2 cases.
- 2 cases closed administratively.

Sustained Class 1 and 2 allegations accounted for:
- 5 terminations,
- 5 resignations in lieu of termination,
- 12 suspensions without pay,
- 10 written reprimands,
- 47 written counselings,
- 1 verbal coaching,
- 2 administrative closures.

Class 3
A total of 230 Class 3 cases consisted of 265 individual allegations of misconduct.
- 36 were sustained, 16 from external complaints and 20 from internal complaints.
- 229 allegations determined to be unfounded, exonerated, or not sustained.

Sustained Class 3 allegations resulted in verbal coaching corrective action, taken with each of the 40 employees found in violation. (Four employees were verbally coached for other issues, not related to the initial complaint.)

RATIOS

When comparing the number of cases alleging employee misconduct in 2007 with the estimated 302,127 citizen contacts and stops made in 2006, the following ratios can be determined:

- Total external complaints: 9.4 complaints per 10,000 citizen contact/stops.
- Total external Class 1 or 2 complaints: 2.6 complaints per 10,000 citizen contacts/stops.
- Total sustained external complaints: 2.3 complaints per 100,000 citizen contacts/stops.

IAU REVIEW

In 2007, the IAU investigated a total of 474 cases which fell within the scope of IAU review, as outlined by the GRPD.

- 152 Formal Complaints (201 individual employees)
- 1 City Attorney Claim
- 6 Lawsuits
- 265 Informal Complaints (265 individual employees)

Administrative Review
Administrative reviews regarding use of force and pursuit reports were remanded to the Training Bureau. The Training Bureau worked with IAU investigators to assure that officers’ actions concerning use of force and pursuit issues were in compliance with departmental policies and procedures.
- 664 use of force reports completed by GRPD Officers.
- 60 police pursuit reports generated.

Civilian Appeal Board
A total of 61 investigations fell within jurisdiction of Civilian Appeal Board (CAB).
- 7 individuals appealed the dispositions of their cases.
- CAB affirmed IAU dispositions in 5 cases.
- 2 cases pending review.

TRAINING

In September 2007, Lieutenant McWatters and Sergeant Larry Poleski attended training in Meridian Township, MI addressing topics such as: administrative investigations, corrective action, and employee discipline.

Lieutenant McWatters, Sergeant Poleski, and Sergeant Brad Ditmar also received instruction in internal investigations, administrative case law, and disciplinary processes at nationally acclaimed schools in Las Vegas, NV and Plano, TX.
Complaints and Corrective Actions 2007

Citizen Contacts

Estimated total citizen Contacts and Stops (including Arrests)
302,127
Calls to GRPD Dispatch Center: 268,363
Traffic Stops: 28,661

Complaints: Type and Origin

Total Complaint Cases 382
Total Allegations 466

Class 1 Cases: 78
Citizen: 72
Internal: 6

Class 2 Cases: 74
Citizen: 8
Internal: 66

Class 3 Cases: 230
Citizen: 207
Internal: 23

Disposition Outcomes

Class 1
Open Cases: 10
78 Cases = 111 Allegations
Dispositions
Unfounded: 19
Exonerated: 44
Not sustained: 17
Sustained: 11
Class 1 Sustained Allegations: 9%

Class 2
Open Cases: 0
74 Cases = 90 Allegations
Dispositions
Unfounded: 3
Exonerated: 3
Not sustained: 2
Sustained: 80
Class 2 Sustained Allegations: 88%

Class 3
Open Cases: 0
230 Cases = 265 Allegations
Dispositions:
Unfounded: 99
Exonerated: 98
Not sustained: 27
Sustained: 36
Withdrawn: 4
Class 3 Sustained Allegations: 13%

Sustained Allegations and Corrective Action Outcomes

Total Class 1 Sustained Allegations: 11
Citizen: 1 (10%)
Internal: 10 (90%)
Corrective Action
Termination: 4
Resignation in Lieu: 4
Suspension: 2
Written Reprimand: 0
Written Counseling: 0
Verbal Coaching 1 (Discourtesy)

Total Class 2 Sustained Allegations: 80
Citizen: 6 (7%)
Internal: 74 (93%)
Corrective Action
Termination/Resignation: 2
Demotion: 0
Suspension: 10
Written Reprimand: 10
Written Counseling: 47
Verbal Coaching: 9
Admin/other: 1
No Action: 1

Total Class 3 Sustained Allegations: 36
Citizen: 16 (46%)
Internal: 20 (54%)
Corrective Action
Verbal Coaching: 40