

# STRATEGIC PLAN

## MISSION

The Grand Rapids Fire Department values people by saving lives, protecting property, and responding to the needs of our community

## VISION

Providing world class fire services for our community by employing a diverse workforce which respects, values, and develops our members

## VALUES

Honesty • Integrity • Loyalty • Teamwork • Excellence



Owner

Backup

RESPONSE



Owner

Backup

TRAINING



Owner

Backup

PREVENTION



Owner

Backup

WELLNESS



Owner

Backup

SUPPORT SERVICES

DESIRED  
OUTCOME

STRATEGIES

STRATEGIES

STRATEGIES