Update -Equitable Grand River Restoration Initiative

September 15, 2020 Presented by Ciarra C. Adkins, JD



PRESENTATION OVERVIEW

- W.K. Kellogg Grant Overview
- Grant Outcomes
- Implementation Strategies
- Equity
- MLBE Registration Program
- Contracts & Policy Development
- Strategic Partnership Collaborations
- Challenges/Barriers
- Grand Rapids Community Foundation Grant
- Q & A

GRANT OVERVIEW

Funder

W.K. Kellogg Foundation

Award Amount

• \$300,000.00

Timeline

August 2019—July 2021

Purpose

 The EGGRI is designed to identify and address racial bias and systemic barriers related to the Grand River development project

Led by

Office of Equity and Engagement



Increased bidding opportunities and contracts/dollars invested in MLBEs, women and minority owned businesses

Residents,
entrepreneurs and
businesses engaged
in education
surrounding river
restoration
opportunities

Residents from distressed communities referred to workforce training

Businesses of color opening businesses related to the river restoration project

DESIRED GRANT OUTCOMES

Equity language and metrics embedded into all City operations related to the Grand River restoration project

Increased number of MLBEs registered as vendor with the City of Grand Rapids

Create an evaluation system to track equity outcomes for residents, businesses and entrepreneurs of distressed communities benefitting from the river

STRATEGIES IMPLEMENTED TO ACHIEVE GRANT OUTCOMES

EQUITY STATEMENT

- "To create a River for All that honors both the history and the future of our river by embedding racial and economic equity principles in all that we do both in the water and along the riverbanks.
- We understand that all river-related decisions today will have an immense generational impact on the residents of our city."

EQUITY MODEL

Welcome Community + Engagement

Intentional engagement of residents of color/entrepreneurs/ businesses surrounding river education, engagement and opportunities

Wealth Economic = Development

MLBEs have equitable access to education, jobs, contracts, training, and business funding & opportunities that will result from this project

Equitable Outcomes

Eliminate racializ ed disparities at the communitylevel through wealth creation for persons of color

EQUITY EFFORTS

Requires seats at several tables

- River Project Team
- Downtown Grand Rapids, INC -Organizational Leadership Committee
- Internal City of GR River Equity Small Group
- External River for All Equity Group
- National Equity Centered conference calls
- Local collaborative partnership meetings
- and many more



LAUNCHED MLBE REGISTRATION PROGRAM

Purpose

To help ensure equitable wealth creation as the River for All construction takes place

Timeline

July 7, 2020 - October 31, 2020

Goal

30-40 new companies registered on the City of Grand Rapids MLBE List









CONTRACTS & POLICY DEVELOPMENT

In collaboration with several City of Grand Rapids
Departments and Staff

Contract Work

- Embedded equity language into the Construction Manager contract for river restoration work
- Established practice to ensure capacity building dollars in contracts with local partnerships

Policy Work

- Reduced restrictions for
 - MLBE Certification Program
- Reduced barriers and added new best practices and procedural policies to
 - Construction Guidelines
 - Goods and Services Guidelines

CHALLENGES/ BARRIERS

MLBE's

- Bonding / Accounting Statements
- Limited inventory and expense of prime Commercial Real Estate
- Lack of access to capital
- Lack of opportunity due to refusal to few de-bundled bids
- Construction Industry is "who you know"

Outdoor Engagement for People of Color

- Negative historic narratives (both external & internal)
- Racism, and personal safety concerns
- Lack of sufficient means to afford several recreational activities
- Lack of knowledge in relation to safety/rules, etc.
- and more



The work continues!

RIVER FOR ALL RACIAL & ECONOMIC EQUITY (RAREE) GRANT OVERVIEW

Funder

 Grand Rapids Community Foundation

Award Amount

• \$800,000.00

Timeline

• 2022-2026

Purpose

 This grant is designed to continue equity work to identify and address racial bias and systemic barriers related to the Grand River development project

Led by

Office of Equity and Engagement



Employ an
Equity Analyst
for the
River for All
construction and
development



Incubation of MLBEs for operations alongside the riverbanks



Environmental Equity via strategic outdoor engagement with residents of color



Water
Quality
Notification
System
& Beacons



ThankYou! Q&A?

Ciarra Adkins & Mike Staal